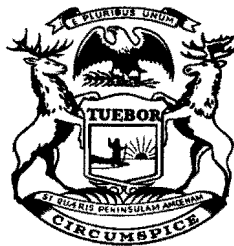


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NOTICE OF DISBARMENT
(By Consent)

Case No. 18-116-GA

Notice Issued: December 28, 2018

Andrew R. Grifka, P 42348, Plymouth, Michigan, by the Attorney Discipline Board Tri-County Hearing Panel #5.

Disbarment, Effective December 27, 2018

The respondent and the Grievance Administrator filed a Stipulation for Consent Order of Discipline, in accordance with MCR 9.115(F)(5), which was approved by the Attorney Grievance Commission and accepted by the hearing panel. The stipulation contained respondent's admissions to the factual allegations set forth in the formal complaint and plea of no contest to the allegations of professional misconduct contained in the complaint, which alleged that respondent committed professional misconduct when he was found to have embezzled or misappropriated funds from numerous fiduciary accounts while serving as conservator in six different probate estates.

Based upon respondent's admissions, plea of no contest and the stipulation of the parties, the panel found that respondent failed to pay or deliver funds or property that a client or third person was entitled to receive, in violation of MRPC 1.15(b)(3); and failed to hold funds or property of a client or third persons separate from the lawyer's own property and failed to adequately safeguard such funds or property, in violation of MRPC 1.15(d). Respondent was also found to have violated MCR 9.104(1)-(3); and MRPC 8.4(b).

In accordance with the stipulation of the parties, the hearing panel ordered that respondent be disbarred from the practice of law in Michigan. Costs were assessed in the amount of \$757.83.

Mark A. Armitage
Executive Director