

STATE OF MICHIGAN

# Attorney Discipline Board

## 2002 Annual Report

January 1, 2002 to December 31, 2002

211 W. Fort St., Ste. 1410  
Detroit, MI 48226-3236

Telephone: (313) 963-5553  
Facsimile: (313) 963-5571

[www.adbmich.org](http://www.adbmich.org)

## CONTENTS

Attorney Discipline Board Members .....	i
Attorney Discipline Board Staff .....	ii
Organization and Composition .....	1
ADB Staff .....	2
Office and Hearing Facility .....	2
Proposed Michigan Standards for Imposing Lawyer Sanctions .....	2
Amendments to the Michigan Court Rules .....	3
Summary of Disclosure Requests .....	3
Volunteer Hearing Panelists .....	3
Hearing Panel Procedures .....	4
Board Review .....	5
New Cases Filed .....	5
Orders of Discipline/Dismissal .....	6
Discipline by Consent .....	7
Types of Misconduct Resulting in Discipline .....	7
Reinstatements .....	8
Pending Caseload .....	8
Funding and Expenses .....	8

### Tables

Table 1	New Cases Filed, 1994 - 2002 .....	6
Table 2	Discipline Orders Issued, 1994 - 2002 .....	6
Table 3	ADB Expenses, Fiscal Year 2001-2002 .....	9

### Appendices

Appendix A:	Annual Activity Report .....	10
Appendix B:	Sanctions Imposed - 2002 (By Type of Misconduct) .....	11
Appendix C:	List of Disciplined Attorneys, by Type of Discipline - 2002 .....	12
Appendix D:	ADB Expenditures, October 1, 2001 - September 30, 2002 .....	16
Appendix E:	2002 Hearing Panelist Roster .....	17

**STATE OF MICHIGAN**  
**ATTORNEY DISCIPLINE BOARD MEMBERS**

THEODORE J. ST. ANTOINE, of Ann Arbor, Chairperson  
Term Expires: September 30, 2005

WILLIAM P. HAMPTON, of Farmington Hills, Vice-Chairperson  
Term Expires: September 30, 2004

MARIE E. MARTELL, of East Lansing, Secretary  
Term Expires: September 30, 2003

RONALD L. STEFFENS,<sup>†</sup> of Metamora  
Term Expires: September 30, 2005

REVEREND IRA COMBS, Jr.,<sup>†</sup> of Jackson  
Term Expires: September 30, 2004

GEORGE H. LENNON, of Kalamazoo  
Term Expires: September 30, 2003

BILLY BEN BAUMANN, M.D.,<sup>†</sup> of Bloomfield Hills  
Term Expires: September 30, 2003

LORI M. SILSBURY, of Lansing  
Term Expires: September 30, 2005

HON. RICHARD F. SUHRHEINRICH, of Lansing  
Term Expires: September 30, 2005

<sup>†</sup>Non-lawyer member

**ATTORNEY DISCIPLINE BOARD STAFF**

JOHN F. VAN BOLT  
Executive Director

MARK A. ARMITAGE  
Associate Director

SHERRY MIFSUD  
Office Administrator

JENNIFER M. PETTY  
Legal Assistant/Webmaster

KATHY LEAL-PAREDES  
Case Manager

ALLYSON M. PLOURDE  
Case Manager

**STATE OF MICHIGAN**  
**ATTORNEY DISCIPLINE BOARD**  
**ANNUAL REPORT**

**January 1, 2002 - December 31, 2002**

**Organization and Composition**

The Attorney Discipline Board is the adjudicative arm of the Michigan Supreme Court for the discharge of the Court's exclusive constitutional responsibility to supervise and discipline Michigan attorneys. The Board, along with its prosecutorial counterpart, the Attorney Grievance Commission, is part of the bifurcated system of discipline described in Chapter 9.100 of the Michigan Court Rules.

The Attorney Discipline Board consists of six lawyers and three public members (non-lawyers) appointed by the Supreme Court. A member may not serve more than two three-year terms. All members serve without compensation. The Board's chairperson and vice-chairperson are appointed to one year terms by the Supreme Court. The Board's secretary is elected by its members. The Board's officers for one year terms ending September 30, 2003 are Theodore J. St. Antoine of Ann Arbor, Chairperson; William P. Hampton of Farmington Hills, Vice-Chairperson; and Marie E. Martell of East Lansing, Secretary.

Since the Board's last annual report, the Supreme Court has appointed three new members. Lay member Marsha M. Madigan, M.D. of Laingsburg submitted her resignation to the Court in May 2002. She is succeeded by Billy Ben Baumann, M.D. of Bloomfield Hills who was appointed to fill the remainder of her term which expires on September 30, 2003. Attorney member Nancy A. Wonch of Lansing completed her second three-year term on September 30, 2002. Attorney member Wallace D. Riley of Detroit completed a three-year term on September 30, 2002 and notified the Court that he would be unable to accept appointment for a second term. In September 2002, the Court announced the appointment of Lori M. Silsbury and the Honorable Richard F. Suhrheinrich, both of Lansing, for three-year terms commencing October 1, 2002.

The courts, the public and the legal profession in Michigan are deeply indebted to Dr. Marsha Madigan, Nancy A. Wonch and Wallace D. Riley for their dedicated service as members

of the Attorney Discipline Board. They all leave with the lasting respect and affection of the Board's members and staff.

### **Staff**

Michigan Court Rule 9.110 authorizes the Attorney Discipline Board to appoint an attorney as its counsel. The Board's full-time staff consists of: John F. Van Bolt, Executive Director and General Counsel; Mark A. Armitage, Associate Director; Sherry Mifsud, Office Administrator; Jennifer M. Petty, Legal Assistant/Webmaster; Kathy Leal-Paredes, Case Manager; and Allyson M. Plourde, Case Manager. In June 2002, Associate Counsel Rita Elizabeth Foley resigned her position with the Board to accept appointment as an Assistant United States Attorney for the Eastern District of Michigan.

### **Office and Hearing Facility**

At the commencement of the year 2002, the Attorney Discipline Board occupied temporary quarters at 1001 Woodward Avenue, Detroit, in space previously leased by the Detroit office of the Michigan Court of Appeals. This temporary occupancy ended March 30, 2002 when the Board relocated to permanent offices at 211 W. Fort St., Suite 1410, Detroit. In addition to its staff's offices, the Board's facilities at 211 W. Fort St. includes hearing and conference rooms for the public hearings conducted by the Attorney Discipline Board and hearing panels.

### **Proposed Michigan Standards for Imposing Lawyer Sanctions**

In its June 27, 2000 opinion in Grievance Administrator v Lopatin, 462 Mich 235; 612 NW2d 120 (2000), the Supreme Court directed the Attorney Discipline Board to explore the development of permanent Michigan Standards for Imposing Lawyer Sanctions and to report its proposed Michigan Standards to the Court within two years. On June 26, 2002, the Board filed its report containing proposed Michigan Standards for Imposing Lawyer Sanctions which follow the format of the Standards for Imposing Lawyer Sanctions adopted by the American Bar Association in 1986 but with revisions intended to improve readability and clarity, simplify the process of applying the standards, and align the Standards with ranges of discipline articulated in Michigan precedent.

### **Amendments to the Michigan Court Rules**

The Supreme Court adopted two amendments to chapter 9.100 of the Michigan Court Rules during the year 2002. On October 8, 2002, the Court adopted amendments to MCR 9.108(E)(7) and 9.110(E)(8), effective January 1, 2003, which require the Attorney Discipline Board and the Attorney Grievance Commission to file at least quarterly reports with the Court as well as a joint annual report summarizing the activities of both agencies. Prior to these amendments, the rules required the Attorney Grievance Commission to file quarterly reports while the Attorney Discipline Board was required to file an annual report. The Board has filed monthly reports and participated with the Commission in the filing of a joint annual report since 1980.

Of greater significance to the discipline system was the Court's amendment of Rule 9.128 effective July 29, 2002. This amendment, proposed jointly by the Attorney Discipline Board and the Attorney Grievance Commission, allows the assessment of basic administrative costs, in addition to actual out-of-pocket expenses incurred by the Board, the Commission or a hearing panel in an order of discipline or in connection with the filing of a petition for reinstatement. For all matters filed with the Board after July 29, 2002, an order resulting from a stipulation for consent discipline will include the assessment of a basic administrative cost of \$750. All other orders imposing discipline will include a basic administrative cost of \$1,500. The July 29, 2002 amendment also clarifies the procedure under which the Attorney Discipline Board may certify non-payment of costs assessed in an order of discipline.

### **Summary of Disclosure Requests**

Under MCR 9.126(D)(7) and 9.126(E)(4), a person may seek disclosure of otherwise confidential information contained in the files and records of the Discipline Board, the Grievance Commission and the Grievance Administrator by filing a request for disclosure with the Board. Rule 9.126(F) requires the Board to include in its annual report an accounting of all requests for disclosure that have been filed with the Board during the year. There were no requests for disclosure filed with the Board under MCR 9.126(D)(7) or MCR 9.126(E)(4) during the year 2002.

### **Volunteer Hearing Panelists**

The Board maintains a current roster of more than 450 attorneys appointed annually to serve on three member hearing panels. Hearing panelists are currently drawn from 45 of Michigan's 83 counties. The 2002 hearing panelist roster is attached as Appendix "E." The Board

has continued its efforts to appoint attorneys as panel members who represent a broad range of professional experience. With the cooperation of the Women Lawyers Association, the Wolverine Bar Association, and other special interest bar associations, the Board actively encourages the participation of women and minorities in Michigan's discipline system.

### **Hearing Panel Proceedings**

Upon the filing of a formal complaint, judgment of conviction or petition for reinstatement, the matter is assigned to a hearing panel. Proceedings before a panel are open to the public and are conducted under the Michigan Court Rules applicable to a civil trial in a circuit court and the Michigan Rules of Evidence. During 2002, the Board's hearing panels conducted 136 public hearings.

Complaints submitted by clients, judges or other lawyers regarding an attorney's conduct are investigated by the Grievance Administrator and his or her staff under the supervision of the Attorney Grievance Commission, a separate agency. If formal disciplinary proceedings are authorized by the Commission, the charges of misconduct are set forth in a formal complaint filed by the Administrator. The charges in the complaint must be established by a preponderance of the evidence. If the charges of misconduct are not established, the panel must enter an order of dismissal. Upon a finding of misconduct, the panel must conduct a separate phase of the hearing to determine the appropriate discipline. The levels of discipline provided in the court rules are reprimand, probation, license suspension and license revocation (disbarment). In a discipline matter decided July 15, 1997, the Supreme Court held that under rare circumstances a finding of professional misconduct may result in an order of discipline which effectively imposes no discipline on the attorney. Grievance Administrator v Deutch, 455 Mich 149, 163 (1997). There were no orders finding misconduct but imposing no discipline in 2002.

Discipline orders must include an assessment of costs incurred by the Grievance Commission and Discipline Board, and may include an order of restitution to an aggrieved client. Orders of reprimand or suspension may include additional conditions relevant to the established misconduct, including legal education, reformation of law office practices and personal counseling.

Unless appealed to the Board within 21 days by the respondent, the Grievance Administrator or the complainant, an order of discipline entered by a hearing panel constitutes a final order and may be enforced in civil contempt proceedings by the Grievance Administrator.



### **Board Review**

In addition to its administrative responsibility of appointing and supervising the hearing panels which serve as the trial level of the discipline system, the nine appointed members of the Attorney Discipline Board serve as the intermediate appellate level of Michigan's discipline system. The respondent, the Grievance Administrator or the complainant may petition the Attorney Discipline Board for a review of an order entered by a hearing panel. The Board's review in such cases is based upon the record presented to the hearing panel and the written and oral arguments presented by the parties on appeal. Following its review, the Board may enter an order affirming, reversing or modifying the panel's order. In addition, the Board regularly considers and disposes of various motions seeking stays of discipline, extensions of time to pay costs, consolidation or severance of pending matters and the institution of show cause proceedings for alleged violations of discipline orders. The respondent, the Grievance Administrator, or the complainant may seek review of the Board's order by filing an application for leave to appeal with the Michigan Supreme Court.

During the year 2002, the Board met bi-monthly to hear oral arguments in 13 review cases.

### **New Cases Filed**

There were 103 new formal complaints filed in 2002. Of these, 85 complaints<sup>1</sup> contained original charges of misconduct following an investigation by the Attorney Grievance Commission. An additional 18 formal complaints<sup>2</sup> were based solely upon the respondent/attorney's failure to answer the initial formal complaint, a separate violation under MCR 9.104(7). Such complaints are consolidated for hearing before the panel to which the original complaint has been assigned. The 85 GA formal complaints filed in 2002 represented a decrease of 20% compared to 106 such complaints filed in 2001.

Seventeen new cases were commenced under MCR 9.120 with the filing of a judgment of conviction establishing that an attorney had been convicted of a crime. Six new matters were commenced with the filing of a petition seeking reciprocal discipline in accordance with MCR 9.104 as the result of a discipline order issued in another jurisdiction. Thirteen new files were opened upon the filing of petitions for reinstatement in accordance with MCR 9.123(B).

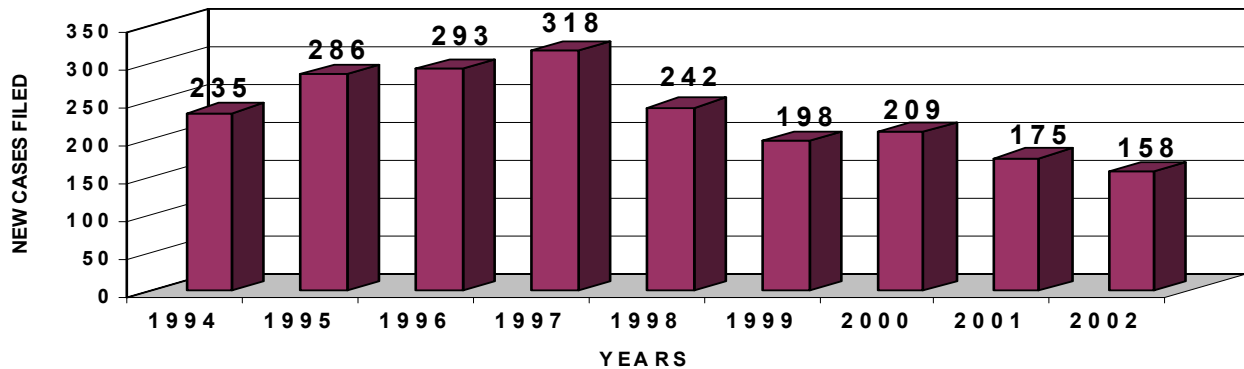
---

<sup>1</sup> Designated "GA" in Appendix "A."

<sup>2</sup> Designated "FA" in Appendix "A."

The 158 new files opened by the Board in 2002 represent a 10% decrease when compared with the 175 new cases in 2001. The following table (Table 1) illustrates the Board's annual intake of new cases since 1994.

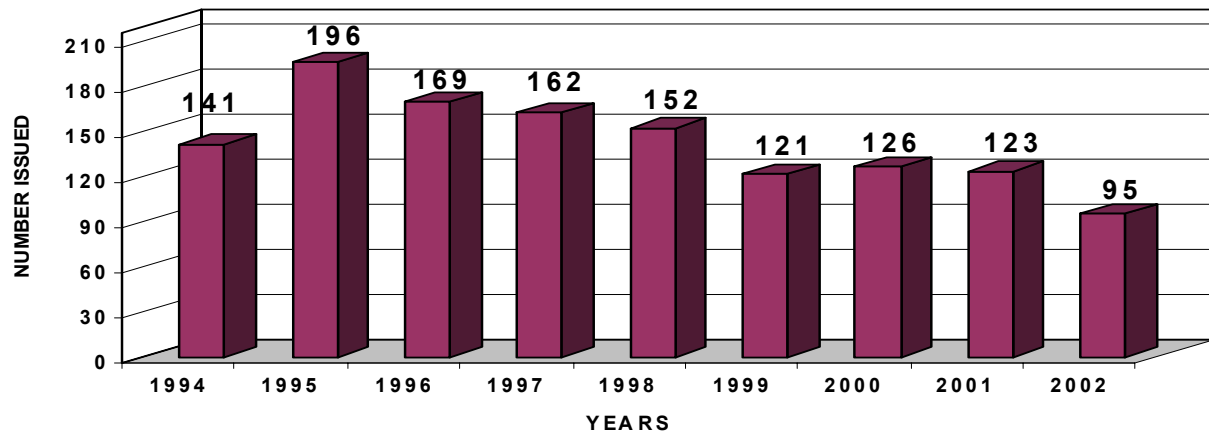
**Table 1. New Cases Filed, 1994 - 2002.**



**Orders of Discipline/Dismissal**

There were 125 final disposition orders issued in 2002, including orders of discipline, orders of dismissal and orders granting or denying reinstatement. Because some of these orders involved two or more consolidated complaints, the 125 final disposition orders accounted for the closure of 163 docketed matters, including supplemental complaints for failure to answer. Orders of discipline (revocation, suspension, reprimand or probation) were issued in 95 cases. A complete list of the orders of discipline issued in 2002 appears in Appendix "C." Orders of discipline issued since 1994 are illustrated in Table 2, below.

**Table 2. Discipline Orders Issued, 1994 - 2002.**



### **Discipline By Consent**

The respondent and the Grievance Administrator may enter into a stipulation for a consent order of discipline after a formal complaint has been filed. This procedure, described in MCR 9.115(F)(5), allows the respondent to admit the charges in the complaint, or plead no contest, in exchange for a stated form of discipline. The stipulation must be approved by both the Attorney Grievance Commission and a hearing panel. Thirty-four consent orders were approved in 2002, accounting for 36% of the discipline orders issued. (Disciplines by consent accounted for 48% of the discipline orders issued in 2001 and 46% in 2000.)

Stipulations for consent discipline were approved in the following categories:

Revocation	-	2
Suspension	-	17
Reprimand	-	13
Probation	-	<u>2</u>
<b>Total</b>	-	<b>34</b>

### **Types of Misconduct Resulting in Discipline**

As in prior years, neglect of client matters was the single largest category of professional misconduct resulting in discipline, accounting for 39% of the discipline orders issued. Such neglect ranged from failure to provide competent or diligent representation on behalf of a single client to, in some cases, complete abandonment of an attorney's practice. In some cases, the attorney's neglect of client matters was accompanied by additional misconduct including false statements to the client(s); failure to return unearned fees; and failure to answer request(s) for investigation.

Seventeen Michigan lawyers were disciplined for conduct which resulted in a criminal conviction. The sixteen felony convictions and one misdemeanor conviction accounted for 18% of the public discipline orders issued in 2002.

The next largest category of misconduct, accounting for 14% of all discipline orders, involved an attorney's mishandling of funds entrusted by a client or a third party. The discipline imposed in these cases ranged from suspensions of 30 days and 45 days in two cases involving failure to deposit unearned retainer fees into a separate, interest bearing account to disbarment in five cases involving the intentional misappropriation of client funds. Other types of misconduct resulting in discipline in 2002 included practicing law in violation of a prior discipline order (7%), failure to answer a request for investigation or formal complaint served by the Grievance Administrator (7%) and misrepresentation to a client or a court (5%).

A chart showing the sanctions imposed in 2002 by type of misconduct is attached to this report as Appendix "B."

### **Reinstatements**

Attorneys suspended for 179 days or less are automatically reinstated upon the filing of an affidavit of compliance with the Supreme Court. In cases of revocation or suspensions of 180 days or more, the attorney must file a petition for reinstatement which is followed by an investigation by the Grievance Administrator and a hearing before a panel to determine his or her fitness to re-enter the practice of law. Attorneys suspended for three years or more must also undergo examination and recertification by the State Board of Law Examiners. In Michigan, a disbarred attorney may petition for reinstatement after five years.

Thirteen reinstatement petitions were filed with the Board and assigned to panels for hearing in 2002. The Board or its panels issued eight orders reinstating attorneys whose licenses had been suspended for terms greater than six months. Six reinstatement petitions were denied or dismissed.

### **Pending Caseload**

As of December 31, 2002, there was a total of 114 open discipline or reinstatement cases pending before a hearing panel, the Attorney Discipline Board or the Michigan Supreme Court, as follows:

	<u>Pending 12-31-02</u>	<u>Pending 12-31-01</u>
Supreme Court:	5	4
Attorney Discipline Board:	9	9
Hearing Panels:	<u>100</u>	<u>99</u>
<b>Total:</b>	<b>114</b>	<b>112</b>

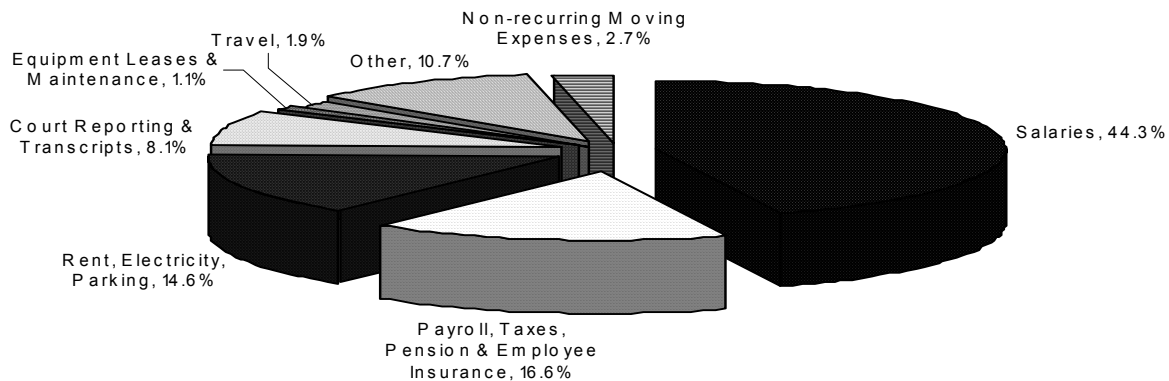
### **Funding and Expenses**

The Attorney Discipline Board receives no public funds. Michigan's Attorney Discipline System (Attorney Discipline Board and Attorney Grievance Commission) is funded entirely from the dues paid by all active members of the State Bar of Michigan under the age of 70. Under the current dues structure approved by the Supreme Court, annual dues are \$260, of which \$100 (38%) is specifically allocated to the Attorney Discipline System Fund. For the fiscal year which ended September 30, 2002, the Attorney Discipline System had total operating revenue of \$3,290,019 and

total operating expenses of \$3,683,342. The Attorney Discipline System experienced a decrease in net assets of \$311,153. The system ended the fiscal year with net assets of \$1,032,023.

During the fiscal year 2001-2002, the Board’s operating expenses were \$783,220 (21% of the combined expenses of the Discipline Board and Grievance Commission). A chart summarizing the Board’s expenses for 2001-2002 is included below (Table 3). A complete itemization of the Board’s approved budget and actual expenses for the fiscal year is attached to this report as Appendix “D.”

**Table 3. ADB Expenses 2001-2002 Fiscal Year.**



The Attorney Discipline Board continues to expand and update its website: [www.admich.org](http://www.admich.org). The site includes: recent Board opinions and notices of discipline; access to the discipline history of all attorneys disciplined in Michigan since October 1, 1978; a searchable data base including the full text of all opinions of the Attorney Discipline Board since October 1, 1978; and links to related sites in the fields of attorney discipline, regulation and ethics.

For further information regarding the operation of the Michigan Attorney Discipline Board, please contact:

Attorney Discipline Board  
 211 W. Fort Street  
 Suite 1410  
 Detroit, MI 48226

Telephone: (313) 963-5553      Facsimile: (313) 963-5571

John F. Van Bolt, Executive Director

Theodore J. St. Antoine, Chairperson

**APPENDIX "A"**  
**ANNUAL ACTIVITY REPORT**  
**JANUARY 1, 2002 THROUGH DECEMBER 31, 2002**

**I. CASES FILED**

A.	Formal Complaints (total) .....	103
1.	New Formal Complaints (GA) .....	85
2.	Failure-to-Answer Complaints (FA) .....	18
B.	Automatic Interim Suspensions (AI) .....	10
C.	Judgment of Conviction (JC) .....	17
D.	Petitions for Reciprocal Discipline (RD) .....	6
E.	Petitions for Transfer to Inactive Status (PI) .....	1
F.	Petitions for Reinstatement (RP) .....	13
G.	Miscellaneous (MZ) .....	8
H.	<b>TOTAL CASES FILED</b> .....	<b>158</b>

**II. FINAL DISPOSITIONS**

A.	Final Orders of Discipline .....	95
1.	Revocations .....	20
2.	Suspensions .....	54
a.	Subject to MCR 9.123(A) .....	15
b.	Subject to MCR 9.123(B) .....	29
c.	Subject to MCR 9.123(B) & (C) .....	10
3.	Reprimands .....	19
4.	Misconduct But No Discipline .....	0
5.	Probations .....	2
B.	Transfers to Inactive Status .....	1
C.	Dismissals .....	13
D.	Reinstatements Granted .....	8
E.	Reinstatements Denied/Dismissed .....	6
F.	Other .....	2
G.	<b>TOTAL FINAL DISPOSITION ORDERS</b> .....	<b>125</b>
H.	Total Cases Closed (Including All Consolidated Cases) .....	163

**III. OTHER NOTICES ISSUED**

A.	Automatic Interim Suspensions Under MCR 9.120 .....	12
B.	Interim Suspensions Ordered By Hearing Panel .....	1
C.	Automatic Reinstatements Under MCR 9.123(A) .....	14
D.	<b>TOTAL OTHER NOTICE ISSUED</b> .....	<b>27</b>

**IV. HEARINGS**

A.	Scheduled .....	296
B.	Held .....	136

**V. COSTS**

Total Costs Reimbursed to the State Bar of Michigan by Respondents and Petitioners .....	\$53,983.86
---	-------------

**APPENDIX "B"**  
**SANCTIONS IMPOSED - 2002**  
**(By Type of Misconduct)<sup>3</sup>**

	REVOCATION	SUSP 3 Y +	SUSP 180 D - LESS 3 Y	SUSP 30 D - 179 D	REPRIMAND	PROBATION	TOTAL
NEGLECT <sup>4</sup>	1	5	12	4	9	1	32
NEGLECT (Aggravated by Misrepresentation)	1		2				3
MISREPRESENTATION/ FRAUD		1	3	1			5
MISAPPROPRIATION	5	1	2	1			9
OTHER MONEY OFFENSES			2	2			4
CONVICTION (Felony)	6	3	6	1			16
CONVICTION (Misdemeanor)				1			1
CONFLICT OF INTEREST				1	1		2
PRACTICE WHILE SUSPENDED	6			1			7
FAIL TO ANSWER R/I OR FC <sup>5</sup>				2	4	1	7
RECIPROCAL DISCIPLINE	1		1		1		3
OTHER			1	1	4		6
<b>TOTAL</b>	<b>20</b>	<b>10</b>	<b>29</b>	<b>15</b>	<b>19</b>	<b>2</b>	<b>95</b>

<sup>3</sup> Formal complaints filed by the Grievance Administrator commonly include multiple charges of misconduct. For this chart, the sanctions are categorized based on the most serious misconduct found by the panel or the Board.

<sup>4</sup> For purposes of this chart, the term "neglect" encompasses the concepts of competence, neglect, diligence, and communication found in MRPC 1.1, 1.2, 1.3, and 1.4.

<sup>5</sup> In the seven cases reported in this category, failure to answer one or more requests for investigation or formal complaints was the basis for the finding of misconduct. Of the 95 discipline orders effective in 2002, 40 (42%) involved a failure to answer a request for investigation and/or formal complaint.

**APPENDIX "C"**  
**DISCIPLINED ATTORNEYS BY TYPE OF DISCIPLINE - 2002**

**REVOCATIONS (20)**

<b>RESPONDENT</b>	<b>EFFECTIVE DATE</b>
ABESKA, Gary E.	October 5, 2002
BALGOOYEN, Jeffrey J.	August 7, 2001
CARSON, Deborah A.	September 5, 2002
COHEN, Steven R.	July 3, 2002
COLLISON, Patrick K.	August 27, 2001
COLLISON, Patrick K.	August 27, 2001*
CRAWFORD, Timothy S.	April 28, 2000
FELDMAN, Bernard	January 11, 2002
FERTIG, Lance	April 25, 2002
JOHANNSEN, Brent A.	October 1, 2002
KARGENIAN, Steven A.	July 19, 2001
KHAN, Saeed Ahmed	October 18, 2001
KIELTYKA, Michael J.	November 26, 2002
MITCHELL, Darryl P.	May 15, 2001
ODETTE, Michael J.	April 30, 2002
PORTER, Arthur R., Jr.	July 9, 2001
RANDOLPH, Thomas H., Jr.	November 27, 2001
THOMPSON, Gregory S.	October 15, 2002
VANASSCHE, Paul A.	June 27, 2002
VAUGHAN, Robert G.	November 10, 2000

**SUSPENSIONS SUBJECT TO MCR 9.123(B) AND (c) [Three years or more] (10)**

<b>RESPONDENT</b>	<b>LENGTH</b>	<b>EFFECTIVE DATE</b>
CULP, Cleophas, Jr.	Three Years and One Day	April 10, 2002
DULMAGE, Philip L.	Three Years	September 11, 2002
FEIKENS, Robert H.	Three Years	June 28, 2002
HAMMOND-NASH, Karen R.	Three Years	February 12, 2002
McDONALD, Scott M.	Five Years	May 15, 2001
RASTELLO, Kenneth R.	Three Years	January 5, 2000
SCOTT, Martin A.	Four Years	February 23, 2003
TARPEY, Francis B.	Four Years	October 26, 2001
WALLS, Frenonia	Three Years	October 5, 2000
WISTROM, Kevin John	Three Years	October 27, 2000



**SUSPENSIONS SUBJECT TO MCR 9.123(B) [180 days but less than three years] (29)**

<b>RESPONDENT</b>	<b>LENGTH</b>	<b>EFFECTIVE DATE</b>
BIERNAT, Daniel F.	180 Days	February 16, 2002
DIETRICH, Edgar J.	180 Days	July 10, 2002
DUGGAN, Dianne C.	180 Days	January 5, 2002
FALCONER, Marchelle L.	18 Months	May 20, 2002
FRANCE, John Stephen	One Year	September 5, 2001
GOLD, Frederick B.	One Year	June 10, 2002
HARLEY, Robert L., Jr.	240 Days	Will become effective when respondent pays restitution to complainant
HUNGERFORD, Thomas R.	180 Days	March 21, 2002
IMERMAN, Laurence R.	One Year	January 3, 2002
IMERMAN, Laurence R.	One Year	January 3, 2003
JAMES, Richard G.	180 Days	June 25, 2001
KLOMPARENS, A. Craig	180 Days	July 5, 2002
KLOMPARENS, A. Craig	180 Days	January 2, 2003
LIGHT, Mark T.	One Year	March 13, 2002
LOPATIN, Albert	180 Days	September 6, 2001
MALLETTE, Lonzo J., Jr.	180 Days	September 28, 2002
MARTIN, John J., III	180 Days	March 1, 2002
MILLER, D. Richard	180 Days	June 5, 2001
MISCH, John S.	242 Days	October 26, 2002
O'LEARY, Daniel J.	Two Years & 11 Months	March 12, 2002
O'NEILL, Dennis P.	180 Days	February 13, 2002
REED, Kenneth C.	Two Years	November 27, 2002
REID, Baylee	180 Days	August 30, 2002
SANDERS, Larry	Two ½ Years	April 15, 2002
SCOTT, Martin A.	One Year	February 23, 2002
WILLIAMS, Terry M.	180 Days	May 1, 2002
YAEGER, Valerie L.	18 Months	December 20, 2000
ZAYID, Geno T.	Six Months	July 15, 2002
ZWICK, Michael Edward	Eight Months	July 31, 2001

**SUSPENSIONS SUBJECT TO MCR 9.123(A) [Less than 180 days] (15)**

<b>RESPONDENT</b>	<b>LENGTH</b>	<b>EFFECTIVE DATE</b>
ASHMALL, Roy A.	120 Days	October 7, 1998
BROWN, Mark L.	30 Days	March 9, 2002
CHRZANOWSKI, Hon. Susan R.	90 Days	April 1, 2002
FOWLER, James V.	30 Days	March 15, 2002
GOLDEN, Robert H.	60 Days	June 5, 1999
HANKINS, William B., Jr.	45 Days	January 31, 2002
HARLEY, Robert L., Jr.	30 Days	January 14, 2002
HOLST, Richard C.	30 Days	July 31, 2002
HOWARD, Thomas	30 Days and Probation - Two Years	August 1, 2002
JOSEY, Michael R.	90 Days	September 7, 2002
KRUPP, George T.	90 Days	December 9, 2002
MAHONEY, Mary A.	179 Days	February 14, 2002
PROCIDA, Mark S.	30 Days	May 9, 2002
ROEHL, Charles A.	60 Days	April 13, 2002
SCOTT, Martin A.	60 Days	May 7, 2002

**REPRIMANDS (19)**

<b>RESPONDENT</b>	<b>EFFECTIVE DATE</b>
AUSTIN, Richard L.	May 19, 2000
BRATSCHI, R. Christopher	June 29, 2002
BRIGHT, Steven A.	December 7, 2002
CONLON, John	December 26, 2002
CUSHINGBERRY, George, Jr.	September 28, 2002
DIMITRIOU, James, II	January 24, 2002
ETTLINGER, Roger	August 30, 2002
FELT, Jay B.	June 20, 2002
GLENN, Luther W., Jr.	November 22, 2002
HAAS, Charles A.	September 7, 2002
KAREGA, Che A.	May 11, 2002
KATKOWSKY, Lawrence S.	September 6, 2002
KIRKLAND, Charles St. George	August 28, 2002
ORR, Darryl	January 24, 2002
ROBINSON, C. Frederick	April 12, 2002
ROBINSON, James W.	March 1, 2002
STEINGOLD, David S.	December 14, 2002

**REPRIMANDS (Continued)**

<b>RESPONDENT</b>	<b>EFFECTIVE DATE</b>
WATT, Stephen C.	December 28, 2002
WOODS, Arlene F.	August 27, 2002

REVOCATIONS .....	20
SUSPENSIONS - MCR 9.123(B) and (C) .....	10
SUSPENSIONS - MCR 9.123(B) .....	29
SUSPENSIONS - MCR 9.123(A) .....	15
REPRIMANDS .....	19
MISCONDUCT BUT NO DISCIPLINE .....	0

**APPENDIX "D"**

**Statement of Attorney Discipline Board Expenditures (Budget and Actual)  
Fiscal Year Ended September 30, 2002**

<b>Expense Item</b>	<b>2001 - 2002 Actual</b>	<b>2001 - 2002 Budget</b>	<b>% Used</b>
Salaries	346,745	413,524	84%
Payroll Taxes	25,075	32,668	77%
Employee Insurance	77,385	85,226	91%
Pension Contribution	27,399	72,200	38%
Rent	95,619	108,834	88%
Electricity	6,114	4,788	128%
Parking	12,730	11,520	111%
Law Clerks and Professional Fees	17,499 <sup>1</sup>	5,000	350%
Bookkeeping and Audit	6,000	4,000	150%
Hearing Panel Expenses	63,078	90,000	70%
Machine Rental	5,210	5,350	97%
Meetings	9,949	6,500	153%
Travel	14,977	18,000	83%
Telephone	5,986	6,800	88%
Books and Subscriptions	4,745	5,000	95%
Office Supplies	4,681	8,000	59%
Printing and Stationery	3,227	5,000	65%
Postage	10,461	16,000	65%
Insurance	8,264	7,856	105%
Repairs and Maintenance	3,237	8,500	38%
Dues	1,152	1,000	115%
Capital Expenditures	-	15,000	-
Miscellaneous	20,862 <sup>2</sup>	2,500	834%
Depreciation	11,923	-	-
Copying	832	-	-
Bank Charges	70	-	-
<b>TOTAL</b>	<b>783,220</b>	<b>933,266</b>	<b>84%</b>

<sup>1</sup> Included computer programming fees approved but not completed in FY 00-01.

<sup>2</sup> Moving expenses incurred in move to 1001 Woodward Ave. 10-01-00 and to 211 W. Fort St. 04-01-02

**APPENDIX "E"**  
**2002 HEARING PANEL ROSTER<sup>1</sup>**

**ALLEGAN**  
**Allegan County**

TOOMAN, Lester J.

**ANN ARBOR**  
**Washtenaw County**

CARTER, Stefani A.  
CONNORS, Margaret A.  
DEW, Thomas E.  
FINK, Sally Claire  
LAPORTE, Adele P.  
LAX, Jerold  
LOVERNICK, Richard N.  
NICHOLS, Margaret J.  
ROSEWARNE, Philip J.  
SACKS, Monika H.  
SAFRANEK, Stephen J.  
SCARNECCHIA, Suellyn #  
SCHWARTZ, Elizabeth R. #  
STARK, Sheldon J. %  
SUGERMAN, Donald F.  
VARTANIAN, Michael G.

**AUBURN HILLS**  
**Oakland County**

BUSACCA, David W.  
DEAGOSTINO, Thomas M.  
LYON, Mark W.

**BATTLE CREEK**  
**Calhoun County**

BLASKE, E. Robert  
CHRIST, Chris T.  
GEIL, Thomas D.  
KARRE, Nelson T.  
LEVY, Paul R. #  
STEFFEL, Vern J., Jr.

**BAY CITY**  
**Bay County**

LEARMAN, Richard C., Sr.  
PIGGOTT, John W.

**BEVERLY HILLS**  
**Oakland County**

NORMAN, Keith J.

**BIG RAPIDS**  
**Mecosta County**

WALZ, Kenneth P.

**BINGHAM FARMS**  
**Oakland County**

ALSPECTOR, Jacob I.  
HARNISCH, Alan C.  
HAROUTUNIAN, Edward L.F.  
KLINGER, Phyllis N.  
LOGAN, Leslie Anne  
RYAN, Stephen M.  
TUCK, Marsha Lynn  
ZIVIAN, Etta B.  
ZUPPKE, David F.

**BIRMINGHAM**  
**Oakland County**

FELDMAN, Barry M.  
FRIEDMAN, Michelle T.  
HOUGHTON, Jr., Ralph H.  
McCANN, D. Michael  
OCHS, Norman P.  
PIA, Joseph  
SCHNELZ, Kurt E.  
SHERR, Paul D.  
VICTOR, Steven I.  
WELLS, Steven W.  
WILLIAMS, James J.

**BLOOMFIELD HILLS**  
**Oakland County**

BAUM, Martin S.  
BERNSTEIN, Douglas C.  
BUESSER, Frederick G., III  
BURDICK, James W.  
BUSHNELL, George E., Jr. †  
CANVASSER, Sue Ann  
CRANMER, Thomas W.  
DAMREN, Samuel C.  
DEVINE, Daniel C., Sr.  
EGGENBERGER, Robert E.  
FEMRITE, Marcia E.  
FRYHOFF, Timothy T.  
GAGE, William C.  
GARIEPY, Robert L.  
GOETZ, Angus G., JR.  
GOLD, Edward D.  
GOLDMAN, Barry  
GOOGASIAN, George A.  
JANOVER, Robert H. #  
KANTER, Alan M.  
KOVACH, Susan A.  
LEITMAN, Bruce T.  
LEONARD, Norbert B.  
LUJAN, Joseph G.  
MORGANROTH, Fred  
PAPPAS, Edward H.

**BLOOMFIELD HILLS**  
**Oakland County**  
(Continued)

PARKER, Joyce E.  
RANDALL, Anne Loidas  
ROGERS, John T.  
ROY, William A.  
SCHEIBLE, Eric D.  
SHECTER, Lynn H.  
SILVER, Kenneth F.  
SIMPSON, Thomas C.  
STEWART, Jeffrey T.  
TEICHER, Mark L.  
TOOHEY, Robert E.  
WELLER, Robert Y., II

**BRIGHTON**  
**Livingston County**

GARDELLA, Robert C.  
LORIDAS, Renee Vintzel #

**BOYNE CITY**  
**Charlevoix County**

ARNER, Timothy D.  
KLEVORN, Kevin G.

**CADILLAC**  
**Wexford County**

McCURDY, David S.

**CENTER LINE**  
**Macomb County**

SCHOENHERR-WARNEZ, Florence M.

**CHAMPION**  
**Marquette County**

HANSEN, Walter L.

**CHARLOTTE**  
**County**

SCHLOSSBERG, Allen

**CHELSEA**  
**Washtenaw County**

FLINTOFT, Peter C.

**CLARE**  
**Clare County**

TRUCKS, Jay F.

---

<sup>1</sup> † Deceased.

# Retired or resigned as panelist.

% Inactive panelist.

& All full-time judges removed as hearing panelists.

**CLARKSTON**  
**Oakland County**

BULLARD, Rockwood W., III  
CARUSO, Kathryn M.

**CLINTON TWP**  
**Macomb County**

BOLANOWSKI, Eugene R.  
DIXON, Ronald R.  
HRIBAR, Robert J.  
JANSEN, Wendy A.  
McCULLOUGH, Max D.  
PUZZUOLI, Joseph P.  
RINI, James W.

**COMMERCE**  
**Oakland County**

CALLUM, Alice W.

**DEARBORN**  
**Wayne County**

LAKE, Timothy W.  
VENDITTELLI, Nicholas J.  
VIEGAS, Christine Bernhard  
WYGONIK, Richard

**DEARBORN HEIGHTS**  
**Wayne County**

HURWITZ, Miles A.  
LEMIRE, John J.  
RIVARD, Donald M., Jr.

**DETROIT**  
**Wayne County**

ANDERSON-DAVIS, Janet  
BAGNO, Anne Warren  
BAUMHART, A. David, III  
BARTOS, Suzanne P.  
BOLDEN, Carl B., Jr.  
BOLTON, Robert S.  
BROOKS, Keefe A.  
BUFFINGTON, Lamont E.  
BURGESS, Laurence C.  
CALILLE, Albert  
CHADWELL, Kenneth R.  
CHURIKIAN, Samuel J.  
COSTELLO, Margaret A.  
COTHORN, John A.  
DAKMAK, George P.  
DINGES, Robert J.  
EDWARDS, Sharon-Lee  
EISENBERG, Stuart B.  
ESSHAKI, Gene J.  
FIELDMAN, Elaine S.  
FISCHER, Paul J.  
GERSHEL, Alan M.  
GOLDSMITH, Mark A.  
GRUSKIN, Michael A.  
GURWIN, Howard E.  
GUSHEE, Richard B.

**DETROIT**  
**Wayne County**  
**(Continued)**

HAMPTON, Verne C., II  
HELLAND, Lynn A.  
JACOBS, John P.  
JOHNSON, John E., Jr.  
KASIBORSKI, Chester E., Jr.  
KITCH, Richard A.  
LICHTERMAN, Susan S.  
LIZZA, John B.  
LORENCE, Gerald M.  
MacMILLAN, Mary Rose  
MANION, Paul J.  
MAVEAL, Gary M.  
MILLER, Bruce A.  
MILLER, C. David  
NIFOROS, Lambro  
NOWIKOWSKI, Eileen  
PEREGORD, Jennifer J.  
PHILLIPS, Dwight W.  
PITTS, Stanley H.  
PLUMB, Frederick B.  
RODWAN, Gail O.  
RONAYNE, John J., III  
ROSS, Steven P.  
SAUGET, William J.  
SAXTON, William M.  
SCHONBERG, Edward R.  
SCOTT, John E. S.  
SELLERS, Jacqueline H.  
SERYAK, Richard J.  
SIMON, Basil T.  
SMITH, James A.  
SUNDQUIST, Richard A.  
SUSSER, Danielle F.  
TALON, Lawrence S.  
TALON, Marianne G.  
TEALL, Graham L.  
THOMAS, Cynthia G.  
THOMAS, James C.  
TOUNSEL, Nathan M.  
TRZCINSKI, Thomas J.  
TUKEL, Jonathan  
URSO, John R.  
VAN HOEK, Dawn A.  
WALKER, David R.  
WATZA, Michael J.  
WEBER, Richard D.  
WEINER, Stuart S.  
WERDER, Mark R. %  
WILLIAMS, Avery K.  
WIRTH, George N.  
WYNNE, James E.  
YOTT, Cynthia K.  
ZEMMOL, Allen

**EAST LANSING**  
**Ingham County**

BOSSENBROOK, Arlyn J.  
EDGAR, Mary C.  
FORESMAN, Raymond J., Jr.  
HOOVER, C. Mark  
HORNBACK, Oskar M.

**EAST LANSING**  
**Ingham County**  
**(Continued)**

McCARTHY, Robert E.  
STROUD, Ted W.

**ESCANABA**  
**Delta County**

CLARK, Richard C.  
GREEN, Nino E.  
PETERSON, Ralph B.K.

**FARMINGTON HILLS**  
**Oakland County**

ABRAMS, Nina Dodge  
AUGUST, Gary K.  
BATTERSBY, Michael L.  
BERNSTEIN, Samuel I.  
BERNSTEIN, Stephen R.  
BUYERS, Russell A.  
COLTON, Michael W.  
FOX, Sharon Mullin  
FREILICH, Diane M.  
MANSOUR, Peter G.  
MATZ, Steven J.  
MUGERIAN, Marjorie Nanian  
SEIFMAN, Barry A.  
STULBERG, Elaine Grand  
SUROWIEC, Gerald S.  
WAX, Harvey I.  
YOCKEY, Kurt D.  
YOCKEY, Michael J.  
ZAUSMER, Mark J.

**FENTON**  
**Genesee County**

MINER, Sharon K. S.

**FLINT**  
**Genesee County**

BAESSLER, Joseph E.  
BARKEY, Brian M.  
GOLDSTEIN, Richard M.  
GRIFFIN, Walter P.  
HALDY, Ronald L.  
HENNEKE, Edward G.  
KRELLWITZ, Michael W.  
MANGAPORA, Michael J.  
PIPER, Randolph P.  
SHULMAN, Leonard B.  
SMITH, Alan M.  
SPENDER, Steven F.  
STREBY, John A.  
TREMBLEY, James J.  
TURNAGE, Frank G.  
WHEATON, Robin L.

**FORT GRATIOT**  
**St. Clair County**

McNAMEE, John B.

**FOWLERVILLE**  
**Livingston County**

COX, Joseph C.

**FRANKFORT**  
**Benzie County**

McKAY, Joan S.

**FRANKLIN**  
**Oakland County**

FENTON, Jerome L.  
SHULMAN, Marc I.

**GAYLORD**  
**Otsego County**

BLUMBERG, Elliot J.  
COTANT, James C.

**GLADWIN**  
**Gladwin County**

KRECKMAN, Thomas I.

**GRAND BLANC**  
**Genesee County**

BUCKLEY-O'NEILL, Kathleen  
CARL, Jean P.  
DIESEL, Peter L.  
TUCKER, John R.

**GRAND HAVEN**  
**Ottawa County**

McNALLY, Sheila F.

**GRAND RAPIDS**  
**Kent County**

BACON, Terrance R.  
BLACK, James G.  
BRASIC, Jon J.  
COURTADE, Bruce Anthony  
DUGAN, Robert J.  
EDGAR, Christopher L.  
FARR, William S.  
KAMM, David G.  
McCARTHY, Paul A.  
MELTON, Scott R.  
MUDIE, Kent W.  
REAMON, Martha E.  
REAMON, William G., Jr.  
THEIME, R. Kevin  
VAN'T HOF, William K.

**GRANDVILLE**  
**Kent County**

SMIETANKA, John Allen

**GROSSE ISLE**  
**Wayne County**

YOUMANS, Edward G.

**GROSSE POINTE FARMS**  
**Wayne County**

WILSON, Edward Reilly, III

**HARBOR SPRINGS**  
**Emmet County**

RAMER, James T.  
SMITH, W. Richard

**HARPER WOODS**  
**Wayne County**

PESSINA, Cyril C.

**HAZEL PARK**  
**Oakland County**

WILSON, Eric S.

**HIGHLAND**  
**Oakland County**

HICKOX, J. Michael

**HOLLAND**  
**Ottawa County**

HANN, Donald H.  
MARQUIS, John R.  
MULDER, Andrew J.

**HOUGHTON**  
**Houghton County**

DAAVETTILA, Robert T.

**HOWELL**  
**Livingston County**

CHRISTIAN, Stewart A.  
DRICK, Jay R.

**IONIA**  
**Ionia County**

O'CONNOR, Rex P.

**IRONWOOD**  
**Gogebic County**

McDONALD, David E., Sr.

**JACKSON**  
**Jackson County**

BARTON, Bruce A.

**KALAMAZOO**  
**Kalamazoo County**

BARNARD, Robert J., Jr.  
BAUCKHAM, John H.  
CONTOS, Harry, Jr.  
DELEHANTY, Mary E.  
FENTON, Stuart L.  
GETTING, Jeffrey S.  
HAYTER, Karen M.  
KNEAS, John W.  
LENNON, Robert R.  
LEVINE, Sharan Lee  
LILLY, Terrence J.<sup>%</sup>  
RUSSELL, Gregory W.  
RYAN, William J.  
ZAUSNER, Henry T.

**LANSING**  
**Ingham County**

BYERLEY, Thomas K.  
CASEY, Nan Elizabeth  
CHARNEY, Elaine H.<sup>#</sup>  
DE VINE, Barry F.  
DOSTER, Eric E.  
EMERY, Lawrence J.  
FINK, Joseph A.  
FRIEDMAN, Leo H.  
HOGAN, Patrick R.  
JAMO, James S.  
LANCASTER, James R., Jr.  
LATTERMAN, Mark A.  
LOOSE, John J.  
LOVIK, Mary M.  
MALLORY, Susan L.  
PELOT, Michael J.  
STROPKAI, James L.  
TIMMER, Amy  
WADDELL, David D.  
WARD, James R.

**LIVONIA**  
**Wayne County**

CUMMINGS, Owen J.  
SHERROD, Patricia L.

**LUDINGTON**  
**Mason County**

ANDREWS, Robert D., Jr.  
NICHOLSON, Gary L.

**MANISTEE**  
**Manistee County**

KELEHER, Dennis L.

**MARQUETTE**  
**Marquette County**

KANGAS, Roger W.<sup>&</sup>  
KEEFE, Ronald D.  
PENCE, Steven L.

**MEMPHIS**  
**Macomb County**

DELEKTA, Diane Hubel

**MENOMINEE**  
**Menominee County**

BURGESS, Janis M.

**METAMORA**  
**Lapeer County**

PETERS, Neill T.

**MIDLAND**  
**Midland County**

HANDLON, Richard M.  
HEINS, Sharon S.  
MADDOX, Mark R.  
MORRIS, Patricia T.  
SCHNEIDER, Sidney B. #

**MONTAGUE**  
**Oceana County**

ROSE, James M.

**MOUNT CLEMENS**  
**Macomb County**

ANDERSON, Philip J.  
FINAZZO, Lori J.  
GLIME, Raymond G.  
HACKER, James M.  
KAPLAN, Steven M.  
LEGGHIO, Brian M.  
RUSSELL, Karen  
WYSS, William A.

**MOUNT PLEASANT**  
**Isabella County**

BLOEM, Gordon M.  
THOMPSON, William R.

**MUSKEGON**  
**Muskegon County**

BALGOOYEN, Fredric F.  
BOSSENBROEK, David L.  
CHESSMAN, Robert O.  
COCHRANE, Darryl R.  
KOLENIC, Anthony J., Jr.  
NEAL, Gary T.  
SNIDER, I. John, I.

**NEGAUNEE**  
**Marquette County**

CASSELMAN, Thomas P.

**NORTH MUSKEGON**  
**Muskegon County**

McNALLY, William F.

**NORTHVILLE**  
**Wayne County**

JORDAN, Brian J.

**NOVI**  
**Oakland County**

KOHL, David D. %

**OKEMOS**  
**Ingham County**

BEHAN, Michael R.  
BEHAN, Raymond R.  
McLEOD, Ian C.  
ZULAKIS, George

**ORCHARD LAKE**  
**Oakland County**

EISENBERG, Marsha Katz

**OXFORD**  
**Oakland County**

BUNTING, Robert L.

**PARCHMENT**  
**Kalamazoo County**

HATCH, H. Van Den Berg

**PAW PAW**  
**Van Buren County**

DUBAY, Mark D.

**PETOSKEY**  
**Emmet County**

MURRAY, James J.  
STROUP, Nathaniel W.

**PLYMOUTH**  
**Wayne County**

ESPER, David J.  
LEVITTE, Carol Alexander  
THOMAS, John E.

**PONTIAC**  
**Oakland County**

LOWENTHAL, Betty L.  
STERLING, J. Robert

**PORT HURON**  
**St. Clair County**

BANKSON, S. Keith  
HILL, Steven L.  
KELLY, Charles G.  
LANE, Cynthia A.  
STAIGER, Frank O., Jr.  
WHIPPLE, David C.

**PORTAGE**  
**Kalamazoo County**

SMITH, C. Giles, Jr.

**PRUDENVILLE**  
**Roscommon County**

MEIRING, Ronald C.

**ROCHESTER**  
**Oakland County**

BALIAN, Michael J.  
COLBERT, James P.  
COX, Arthur R.

**ROYAL OAK**  
**Oakland County**

LERNER, Joshua A.

**SAGINAW**  
**Saginaw County**

CHAKLOS, Robert G., Sr.  
COLLISON, Charles C., Sr.  
MOSSNER, Eugene D.  
SMITH, Lawrence William, Jr.

**ST. CLAIR SHORES**  
**Macomb County**

GARVEY, Paul T.  
GARVEY, Robert F.  
MERRY, Cynthia E.  
SHATZMAN, Pearl P.  
SIEGAN, Renee S.

**ST. JOSEPH**  
**Berrien County**

BUTZBAUGH, Alfred M.  
CONYBEARE, Bruce C.  
GLEISS, Henry W.  
KELLER, S. Jack  
TAGLIA, Paul A.

**SAUGATUCK**  
**Allegan County**

OYLER, W. Tedd



**SAULT STE. MARIE**  
**Chippewa County**

VEUM, Thomas J.

**SHELBY TWP.**  
**Macomb County**

WOMACK, P. Douglas, Jr.

**SHELBY**  
**Oceana County**

PRINCE, Clifford W.

**SOUTHFIELD**  
**Oakland County**

ACKER, Gerald H.  
AMOS, Roberta M.  
ANTONE, N. Peter  
APPEL, Jeffrey S.  
AUGER, Cheryl J.  
BENSON, Gail S.  
BRUKOFF, William M.  
COLLINS, Morton B.  
CUTLER, Donald M.  
GOODMAN, Barry J.  
GROFFSKY, Richard L.  
JACOBS, Mark S.  
JOHNSON, Charlene A.#  
JOHNSON, Duane R.  
KINSLEY, Stephen L.  
KRATCHMAN, D. Michael  
KUHN, Loraine R.  
LASSER, Marshall D.  
LEVINE, Richard J.#  
LINDEN, Howard T.  
MARTENS, William L.  
SCHWARTZ, Steven L. %  
SILBER, Albert J.  
SINCLAIR, Timothy R. %  
THURSWELL, Gerald E.  
TRIEST, Brent S.  
TURNER, Lee I.  
VOS, John F., III %  
WALLACH, Howard I.  
WARSH, Richard L.  
WEINER, Cyril V.  
WILLIS, Robert L., Jr.  
WOLOCK, Steven M.

**STERLING HEIGHTS**  
**Macomb County**

CARDAMONE, Emil E.  
COLMAN, Neil M.  
GOLDSTEIN, Ronald A.  
GOODMAN, Mark D.  
KATZ, Lawrence S.  
LASCOE, John S.  
O'REILLY, Paul J.  
SCHOENHERR, Craig S., Sr.

**SYLVAN LAKE**  
**Oakland County**

CHARTRAND, Douglas A.  
RONAYNE, Colleen V.  
RYAN, Thomas J.

**TECUMSEH**  
**Lenawee County**

COOPER, David J.

**THREE RIVERS**  
**St. Joseph County**

TUCKER, Theodore J.

**TRAVERSE CITY**  
**Grand Traverse County**

ASSEDELFT, Barbara A.  
BUDROS, Barbara D.  
CHRISTOPHERSON, James A.  
DENOYER, Lucy Knight  
FISHER, Joseph C.  
SMITH, Louis A.  
STARK, Harry S.  
STOWE, David L. %

**TROY**  
**Oakland County**

ACKERMAN, Alan T.  
BAIERS, James E.  
BARKER, Lori A.  
BASILE, Andrew R.  
BINKLEY, David A.  
BOOKHOLDER, Ronald W.  
FABRIZIO, Joseph J.  
HEFFNER, Kathleen L. #  
HOHAUSER, Michael S.  
HUDSON, Clarence L.  
HUTSON, Michael W.  
KELLY, Dale F.  
KOCH, Walter O.  
KUPLICKI, Francis P.  
LANGE, Craig W.  
LEWIS, Michael B.  
MANTESE, Gerard V.  
MILIA, Robert P.  
MORROW, Raymond L.  
NOVAK, Richard A., Jr.  
SAWYER, Thomas G.  
STEFANI, Michael L.  
STERLING, Raymond J.  
TALARICO, Paula M.  
TARTT, Tyrone Chris  
THOMAS, Joseph W.

**WARREN**  
**Macomb County**

GUERRIERO, Timothy M.  
HEWSON, James F.

**WEST BLOOMFIELD**  
**Oakland County**

KUTHY, Douglas E.  
LOWER, Lynn L.  
SALTZMAN, Shirley A.

**WOLVERINE LAKE**  
**Oakland County**

RAVITZ, Ailyn Carol %

**YPSILANTI**  
**Washtenaw County**

DODD, Gregory L.  
EGGAN, Andrew M.  
MURPHY, John J.  
VINCENT, Michael J.

**ZEELAND**  
**Ottawa County**

HOESCH, Kenneth W.