

STATE OF MICHIGAN

Attorney Discipline Board

2010 Annual Report

January 1, 2010 to December 31, 2010

211 W. Fort St., Ste. 1410
Detroit, MI 48226-3236

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www.adbmich.org

CONTENTS

Attorney Discipline Board Members	i
Attorney Discipline Board Staff	ii
Organization and Composition	1
Staff	1
Office and Hearing Facility	1
Volunteer Hearing Panelists	1
Hearing Panel Proceedings	2
Board Review	2
New Cases Filed	3
Table 1. New Cases Filed, 2000 - 2010	3
Orders of Discipline/Dismissal	4
Table 2. Discipline Orders Issued, 2000 - 2010	4
Discipline By Consent	4
Types of Misconduct Resulting in Discipline	5
Reinstatements	5
Pending Caseload	5
Funding and Expenses	6
Table 3. ADB Expenses, 2009 - 2010 Fiscal Year	6
Summary of Disclosure Requests	7
Website	7

APPENDICES

APPENDIX "A"	Annual Activity Report	8
APPENDIX "B"	Sanctions Imposed - 2010	9
APPENDIX "C"	Disciplined Attorneys by Type of Discipline - 2010	10
APPENDIX "D"	Attorney Discipline Board Comparative Statement of Expenses, Years Ended September 30, 2009 & September 30, 2010	14
APPENDIX "E"	Attorney Discipline Board Members' Biographical Information	15
APPENDIX "F"	2010 Hearing Panel Roster	19

STATE OF MICHIGAN
ATTORNEY DISCIPLINE BOARD MEMBERS

WILLIAM J. DANHOF, of Lansing, Chairperson
Term Expires: September 30, 2011

THOMAS G. KIENBAUM, of Birmingham, Vice-Chairperson
Term Expires: September 30, 2013

ROSALIND E. GRIFFIN, M.D.,[†] of Farmington Hills, Secretary
Term Expires: September 30, 2013

WILLIAM L. MATTHEWS, CPA,[†] of West Bloomfield
Term Expires: September 30, 2011

ANDREA L. SOLAK, of Grosse Pointe Park
Term Expires: September 30, 2012

CARL E. VER BEEK, of Grand Rapids
Term Expires: September 30, 2011

CRAIG H. LUBBEN, of Kalamazoo
Term Expires: September 30, 2011

JAMES M. CAMERON, JR., of Ann Arbor
Term Expires: September 30, 2012

SYLVIA P. WHITMER, Ph.D.,[†] of West Bloomfield
Term Expires: September 30, 2012

[†] Non-Lawyer Member

ATTORNEY DISCIPLINE BOARD STAFF

JOHN F. VAN BOLT
Executive Director

MARK A. ARMITAGE
Deputy Director

SHERRY MIFSUD
Office Administrator

JENNIFER M. PETTY
Legal Assistant/Webmaster

KATHY LEAL-PAREDES
Case Manager

ALLYSON M. PLOURDE
Case Manager

JULIETTE M. LOISELLE
Receptionist/Secretary

STATE OF MICHIGAN
ATTORNEY DISCIPLINE BOARD
ANNUAL REPORT

January 1, 2010 - December 31, 2010

Organization and Composition

The Attorney Discipline Board is the adjudicative arm of the Michigan Supreme Court for the discharge of the Court's exclusive constitutional responsibility to supervise and discipline Michigan attorneys. The Board, along with its prosecutorial counterpart, the Attorney Grievance Commission, is part of the bifurcated system of discipline described in Chapter 9.100 of the Michigan Court Rules.

The Attorney Discipline Board consists of six lawyers and three public members (non-lawyers) appointed by the Supreme Court. A member may not serve more than two three-year terms. All members serve without compensation.

The Board's Chairperson and Vice-Chairperson are appointed to one-year terms by the Supreme Court. The Board's Secretary is elected by its members. The Board's officers for one year terms ending September 30, 2011 are William J. Danhof of Lansing, Chairperson; Thomas G. Kienbaum of Birmingham, Vice-Chairperson; and Rosalind E. Griffin, M.D. of Farmington Hills, Secretary. Biographical information for each Board member maybe found on the Board's website, www.adbmich.org.

Staff

Michigan Court Rule 9.110 authorizes the Attorney Discipline Board to appoint an attorney as its counsel. The Board's full-time staff consists of: John F. Van Bolt, Executive Director and General Counsel; Mark A. Armitage, Deputy Director; Sherry Mifsud, Office Administrator; Jennifer M. Petty, Legal Assistant/Webmaster; Kathy Leal-Paredes, Case Manager; Allyson M. Plourde, Case Manager; and Juliette M. Loiselle, Receptionist/Secretary.

Office and Hearing Facility

The Attorney Discipline Board is located at 211 W. Fort St., Suite 1410, Detroit, Michigan 48226 (corner of Fort St. and Washington Blvd.). The Board's facilities include hearing and conference rooms for public hearings conducted by the Board and hearing panels.

Volunteer Hearing Panelists

The Board maintains a current roster of more than 450 attorneys appointed annually to serve on three-member hearing panels. Hearing panelists are currently located in 41 of Michigan's 83 counties. The 2010 hearing panelist roster is attached as [Appendix "F."](#) The Board has continued its efforts to appoint attorneys as panel members who represent a broad range of professional experience. With the cooperation of the Woman Lawyers Association, the Wolverine Bar Association, and other special interest bar associations, the Board has actively encouraged the participation of women and minorities in Michigan's discipline system.

Hearing Panel Proceedings

Complaints submitted by clients, judges or other lawyers regarding an attorney's conduct are investigated by the Grievance Administrator and his or her staff under the supervision of the Attorney Grievance Commission, a separate agency. If formal disciplinary proceedings are authorized by the Commission, the charges of misconduct are set forth in a formal complaint filed by the Administrator.

Upon the filing of a formal complaint with the Attorney Discipline Board, the matter is assigned to a hearing panel and scheduled for hearing within 56 days. Proceedings before a panel are open to the public and are conducted under the Michigan Court Rules applicable to a civil non-jury trial in a circuit court and the Michigan Rules of Evidence. During 2010, hearing panels conducted **116** public hearings throughout the state.

Charges of misconduct must be established by a preponderance of the evidence. If misconduct is not established, the panel must enter an order of dismissal. Upon a finding of misconduct, the panel must conduct a separate phase of the hearing to determine the appropriate discipline. The levels of discipline provided in the court rules are reprimand, probation, license suspension and license revocation (disbarment).

Discipline orders must include an assessment of administrative costs together with the actual costs incurred by the Grievance Commission and Discipline Board, and may include an order of restitution to an aggrieved client. The Board collected total administrative and reimbursed costs of **\$133,745** from disciplined lawyers in fiscal year 2010. Orders of reprimand and suspension may include additional conditions relevant to the established misconduct, including legal education, reformation of law office practices and personal counseling.

Unless appealed to the Board within 21 days by the respondent, the Grievance Administrator or the complainant, orders of discipline entered by a hearing panel, including orders for disbarment and suspension, constitute final orders and may be enforced in civil contempt proceedings by the Grievance Administrator.

Board Review

In addition to their administrative and oversight responsibilities, the nine appointed members of the Attorney Discipline Board serve as the intermediate appellate level of Michigan's discipline system. The respondent, the Grievance Administrator or the complainant may petition the Attorney Discipline Board for review of an order entered by a hearing panel. The Board's review in such cases is based upon the record presented to the hearing panel and the written and oral arguments presented by the parties at a public hearing before the Board. Following its review, the Board may enter an order affirming, reversing or modifying the panel's order. A party or the complainant may seek further review by the Michigan Supreme Court by filing an application for leave to appeal. The Board regularly considers and disposes of various motions seeking stays of discipline, extensions of time to pay costs, consolidation or severance of pending matters and the institution of show cause proceedings for alleged violations of discipline orders.

The Board took the following actions in 2010 following review proceedings conducted in accordance with MCR 9.118:

- Affirmed hearing panel order of discipline:	8
- Increased the level of discipline:	6
- Reduced the level of discipline:	3
- Affirmed hearing panel order of dismissal:	1
- Reversed hearing panel order of dismissal:	2
- Affirmed hearing panel order of reinstatement:	1
- Affirmed hearing panel denying reinstatement:	<u>4</u>
TOTAL:	25

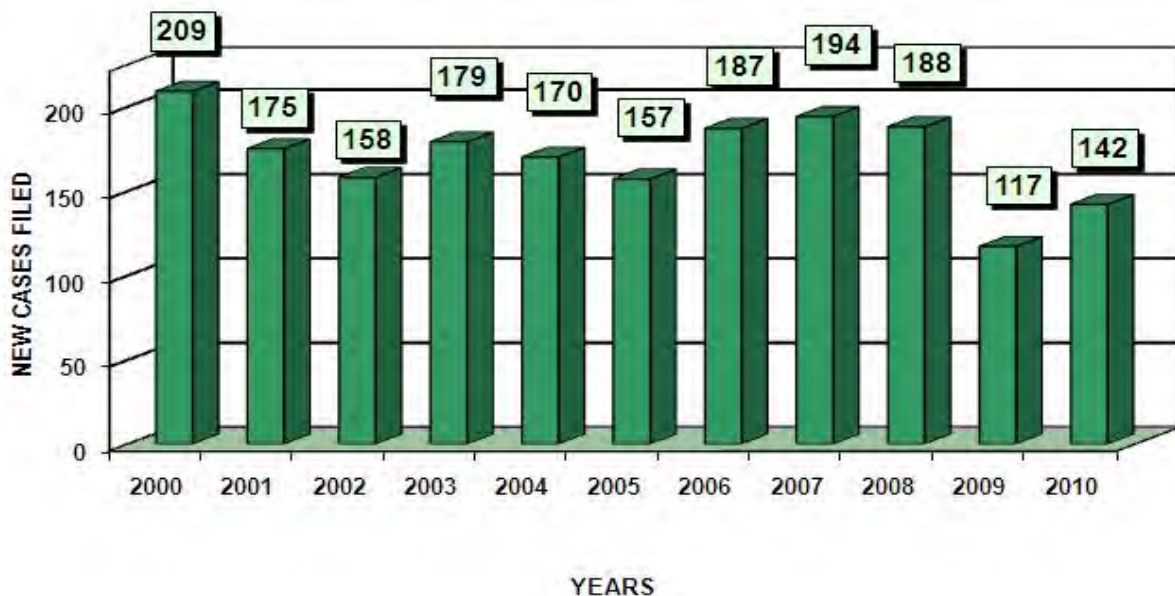
New Cases Filed

There were **77** new formal complaints filed in 2010 containing original charges of misconduct following an investigation by the Attorney Grievance Commission. (This was a **15%** increase in the number of original complaints filed compared to 2009.)

Thirty-three new cases were commenced under MCR 9.120 with the filing of a judgment of conviction establishing that the attorney had been convicted of a crime, an increase of **50%** compared to 2009. **Eight** petitions for reinstatement in accordance with MCR 9.123(B) were filed in 2010 by attorneys suspended for 180 days or more. In addition, the Grievance Administrator filed **three** petitions for enforcement of an earlier discipline order, **one** petition seeking an attorney’s transfer to inactive status and **five** reciprocal discipline actions based upon the imposition of discipline in another jurisdiction. **Two** miscellaneous files were opened with the filing of delayed petitions for review.

The **142** new files opened by the Board in 2010 compare to **117** new cases in 2009, an increase of **21%**. The following table (Table 1) illustrates the Board’s annual intake of new cases since 2000.

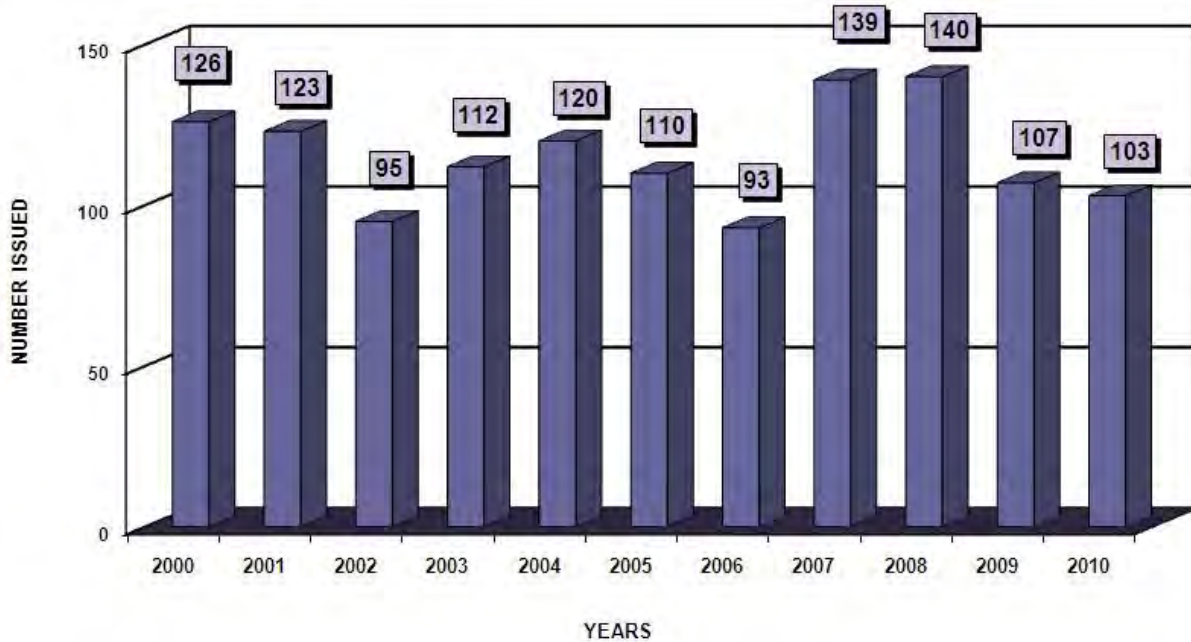
Table 1. New Cases Filed, 2000 - 2010



Orders of Discipline/Dismissal

The Attorney Discipline Board issued **129** final disposition orders in 2010, including orders of discipline, orders of dismissal and orders granting or denying reinstatement. Public discipline orders (revocation, suspension, reprimand, probation or orders of “no discipline”) were issued in **103** cases. A complete list of the orders of discipline issued in 2010 appears in [Appendix “C.”](#) Orders of discipline issued since 2000 are illustrated in Table 2, below.

Table 2. Discipline Orders Issued, 2000 - 2010



Discipline By Consent

The respondent and the Grievance Administrator may enter into a stipulation for a consent order of discipline. This procedure, described in MCR 9.115(F)(5), allows the respondent to admit the charges in the complaint, or plead no contest, in exchange for a stated form of discipline. Written notice of the stipulation must be provided to the complainant and the stipulation must be approved by both the Attorney Grievance Commission and a hearing panel.

Fifty-three consent orders of discipline were finalized in 2010, accounting for **51%** of all final orders of discipline.

Consent orders were finalized in the following discipline categories in 2010:

<u>Type of Discipline</u>	<u>Consent Orders</u>	<u>Total Discipline Orders</u>	<u>% By Consent</u>
Revocation	5	22	23%
Suspension (3 yrs. or more)	3	5	60%
Suspension (180 days but less than 3 yrs.)	7	25	28%
Suspension (30 - 179 days)	8	14	57%
Reprimand	30	36	83%

Types of Misconduct Resulting in Discipline

As in prior years, conduct characterized by a lack of diligence, lack of competence and/or neglect of client matters was the single largest category of professional misconduct, accounting for **37%** of the discipline orders issued in 2010. These cases ranged from an attorney's failure to provide competent or diligent representation on behalf of a single client to, in a few cases, complete abandonment of the attorney's practice. In some cases in this category, the attorney's neglect or mishandling of client matters was accompanied by additional misconduct including misrepresentations to the client about the status of the matter; a failure to return unearned fees; and/or failure to answer request(s) for investigation.

Twenty-four Michigan lawyers were disciplined in 2010 as the result of a criminal conviction. The **seven** felony convictions and **17** misdemeanor convictions accounted for **24%** of the discipline orders issued in 2010. **Nine** lawyers were publicly disciplined in 2010 for a conviction of an alcohol related driving offense.

The third largest category of misconduct, accounting for **12%** of all discipline orders in 2010, involved a lawyer's failure to comply with a discipline order, including practicing law in violation of an order of suspension. Other types of misconduct resulting in discipline in 2010 included improper handling of client funds, conflicts of interest and misrepresentation to a tribunal. A complete summary of the final discipline orders in 2010, showing the nature of the misconduct and the resulting discipline, is included in this report as [Appendix "B."](#)

Reinstatements

Attorneys suspended for 179 days or less are automatically reinstated upon the filing of an affidavit of compliance with the Supreme Court. **Fifteen** attorneys were automatically reinstated under this rule in 2010. In cases of revocation or suspensions of 180 days or more, the attorney must file a petition for reinstatement which is followed by an investigation by the Grievance Administrator and a hearing before a panel to determine the applicant's fitness to re-enter the practice of law. Attorneys suspended for three years or more must also undergo recertification by the State Board of Law Examiners. In Michigan, a disbarred attorney may petition for reinstatement after five years.

Eight reinstatement petitions were filed with the Board and assigned to panels for hearing in 2010. The Board or its panels issued **six** orders reinstating attorneys whose licenses had been suspended. **Five** reinstatement petitions were denied or dismissed.

Pending Caseload

As of December 31, 2010, there were a total of **99** open discipline or reinstatement cases pending before a hearing panel, the Attorney Discipline Board or the Michigan Supreme Court.

Year-End Caseloads 2009 - 2010

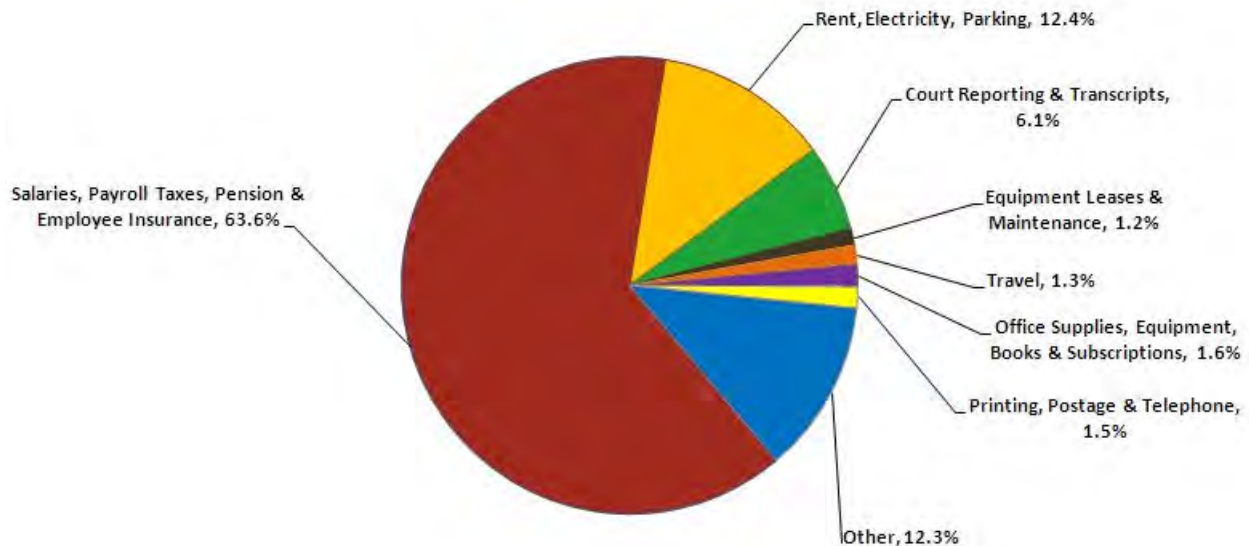
	<u>Pending 12-31-09</u>	<u>Pending 12-31-10</u>
Supreme Court:	1	5
Attorney Discipline Board:	17	14
Hearing Panel:	<u>83</u>	<u>80</u>
Total:	101	99

Funding and Expenses

The Attorney Discipline Board receives no public funds. Michigan’s Attorney Discipline System (Attorney Discipline Board and Attorney Grievance Commission) is funded entirely from the discipline portion of the dues paid by all active members of the State Bar of Michigan. Under the current dues structure approved by the Supreme Court in 2003, annual dues are \$315, of which \$120 (38%) is specifically allocated to the Attorney Discipline System. For the fiscal year which ended September 30, 2010, the Attorney Discipline System had total operating expenses of **\$4,733,442**. The Attorney Discipline Board’s operating expenses in FY 2009 - 2010 were **\$987,054**. A chart summarizing the Board’s expenses for 2009-2010 is included below (Table 3). A complete itemization of the Board’s expenses for the fiscal year is attached to this report as [Appendix “D.”](#)

The Board’s expenses of **\$987,054** in FY 09-10 were **104,419 (9.6%) below** the Board’s authorized budget for the year of **\$1,091,473**. Total spending in FY 09-10 was **\$68,712 (6.6%) below** actual spending in FY 08-09.

Table 3. ADB Expenses 2009-2010 Fiscal Year



Summary of Disclosure Requests

Under MCR 9.126(D)(7) and 9.126(E)(4), a person may seek disclosure of otherwise confidential information contained in the files and records of the Discipline Board, the Grievance Commission and the Grievance Administrator by filing a request for disclosure with the Board or the Supreme Court. Rule 9.126(F) requires the Board to include in its annual report an accounting of all requests for disclosure that have been filed with the Board during the year. There were no requests for disclosure filed with the Board under MCR 9.126(D)(7) or MCR 9.126(E)(4) during the year 2010.

Website

The Attorney Discipline Board continues to expand and update its website: www.adbmich.org. The site includes: recent Board opinions, notices of discipline and reinstatement petitions; access to the disciplinary history of all attorneys disciplined in Michigan since October 1, 1978; a searchable data base including the full text of all opinions of the Attorney Discipline Board, as well as all notices of discipline and reinstatement issued since October 1, 1978; and links to related sites in the fields of attorney discipline, regulation and ethics. The Board has recently expanded its website by adding more information for hearing panel applicants, information on a hearing panelist's disclosure obligations and updated information on the status of high profile cases of interest to the public and profession.

For further information regarding the operation of the Michigan Attorney Discipline Board, please contact:

Attorney Discipline Board
211 W. Fort Street
Suite 1410
Detroit, MI 48226-3236

Telephone: (313) 963-5553
Facsimile: (313) 961-5571



John F. Van Bolt, Executive Director



William J. Danhof, Chairperson

APPENDIX "A"
ANNUAL ACTIVITY REPORT
JANUARY 1, 2010 THROUGH DECEMBER 31, 2010

I. CASES FILED

A.	Formal Complaints (total)	77
1.	New Formal Complaints (GA)	77
2.	Failure-to-Answer Complaints (FA)	0
B.	Automatic Interim Suspensions (AI)	13
C.	Judgment of Conviction (JC)	33
D.	Petitions for Reciprocal Discipline (RD)	5
E.	Petitions to Transfer to Inactive Status (PI)	1
F.	Petitions for Reinstatement (RP)	8
G.	Miscellaneous (MZ)	5
H.	TOTAL CASES FILED	142

II. FINAL DISPOSITIONS

A.	Final Orders of Discipline	103
1.	Revocations	22
2.	Suspensions	44
a.	Subject to MCR 9.123(A)	14
b.	Subject to MCR 9.123(B)	25
c.	Subject to MCR 9.123(B) & (C)	5
3.	Reprimands	36
4.	Misconduct But No Discipline	1
5.	Probation	0
B.	Transfer to Inactive Status	0
C.	Dismissals	11
D.	Reinstatements Granted	6
E.	Reinstatements Denied/Dismissed	5
F.	Other	4
G.	TOTAL FINAL DISPOSITION ORDERS	129

III. OTHER NOTICES ISSUED

A.	Automatic Interim Suspensions Under MCR 9.120	13
B.	Interim Suspensions Ordered By Hearing Panel	4
C.	Automatic Reinstatements Under MCR 9.123(A)	15
D.	TOTAL OTHER NOTICES ISSUED	32

IV. PUBLIC HEARINGS BY HEARING PANELS

A.	Scheduled	287
B.	Held	116

V. COSTS

Total Costs Reimbursed to the State Bar of Michigan by Respondents and Petitioners	\$133,745.08
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APPENDIX "B"
SANCTIONS IMPOSED - 2010
By Type of Misconduct³

	REVOCATION	SUSP. 3 YRS +	SUSP. 180 DAYS LESS 3 YRS	SUSP. 30 - 179 DAYS	REPRIMAND	PROBATION	NO DISCIPLINE	TOTAL
NEGLECT ⁴			7	2	16			25
NEGLECT (Accompanied by Failure to Answer R/I)	3	1	7	2				13
NEGLECT (Aggravated by Misrepresentation to Client or Court)								
MISAPPROPRIATION	2		1					3
OTHER MONEY OFFENSES	1				1			2
CONVICTION (Felony)	5	1	1					7
CONVICTION (Misdemeanor)	1		3	3	10		1	18
CONFLICT OF INTEREST		1		1	1			3
FAIL TO COMPLY/PRACTICE WHILE SUSPENDED	6	2	1	1	1			11
MISREPRESENTATION/FRAUD	1		3	2				6
FAIL TO ANSWER REQUEST FOR INVESTIGATION/ COMPLAINT			1	1	2			4
RECIPROCAL DISCIPLINE/ JUDICIAL DISCIPLINE	1		1	2				4
FAILURE TO SUPERVISE					3			3
OTHER	2				2			4
TOTAL:	22	5	25	14	36		1	103

³ Formal complaints filed by the Grievance Administrator commonly include multiple charges of misconduct. For this chart, the sanctions are categorized based on the most serious misconduct found by the panel or the Board.

⁴ For purposes of this chart, the term "neglect" encompasses the concepts of competence, neglect, diligence, and communication found in MRPC 1.1, 1.2, 1.3 and 1.4.

APPENDIX "C"
DISCIPLINED ATTORNEYS BY TYPE OF DISCIPLINE - 2010
REVOCATIONS (22)

RESPONDENT	EFFECTIVE DATE
BUJOLD, Frances X., II	April 15, 2010
BURLEY, C. Melvin, Jr.	July 28, 2010
CANNON, William H.	September 16, 2009
COOK, Linda Sue	April 30, 2008
EASTERDAY, Victoria Lynn	February 26, 2010
FISHER, Edward W.	July 3, 2008
GOODMAN, Joel H.	August 5, 2010
LI, Tian	August 21, 2010
LONG, J. Jeffrey	September 15, 2009
MALKAWI, Ramsey F.	October 27, 2010
MITCHENOR, Dennis	October 31, 2009
NAIK, Rajshree R.	September 1, 2010
OSLUND, James K.	August 19, 2009
PARROT, John W.	April 1, 2010
RICE, Cathy Lewis	August 1, 2010
ROSLUND, James T.	December 28, 2010
SHEPHERD, Kevin M.	August 26, 2010
SINGER, Robert J.	June 25, 2009
STASSON, Shelley	November 12, 2010
STEFFL, James C.	July 30, 2010
SWARTHOUT, Russell L.	June 24, 2010
YAKER, Bradford T.	October 28, 2008

SUSPENSIONS SUBJECT TO MCR 9.123(B) AND (C) [THREE YEARS OR MORE] (5)

RESPONDENT	LENGTH	EFFECTIVE DATE
CLARK, Neftara O.	40 Months	September 8, 2010
GOODMAN, Joel H.	Three Years	September 1, 2009
LIPPMAN, Noel L.	Five Years	January 5, 2010
MIKAT, Gregory A.	Three Years	January 6, 2010
SKLADD, Michael	Four Years	July 26, 2005

SUSPENSIONS SUBJECT TO MCR 9.123(B) [180 DAYS BUT LESS THAN THREE YEARS] (25)

RESPONDENT	LENGTH	EFFECTIVE DATE
BENSON, Alexander H.	One Year	March 13, 2010
COPELAND, Antoinette L.	One Year	June 16, 2010
DAVIS, Robert G.	180 Days	December 29, 2009
DAVIS, Wendell N., Jr.	180 Days	May 25, 2010
FARAH, Asad S.	180 Days	October 16, 2010
GIENAPP, Richard K.	One Year	September 28, 2010
GRUBBA, Matthew D.	180 Days	November 6, 2010
HUNTER, Daniel E.	270 Days	July 30, 2010
JACKSON, Kerry Leon	Two Years	June 25, 2010
JANSEN, Wendy A.	One Year	October 2, 2010
JONES, Robert E.	24 Months	December 11, 2008
MIKAT, Gregory A.	One Year	January 7, 2013
NETTLES-NICKERSON, Beverly	Two Years and 11 Months	September 17, 2010
NEWTON, Jeffrey S.	One Year	March 3, 2009
PERLMAN, David O.	180 Days	September 10, 2010
ROBINSON, Scot R.	180 Days	March 21, 2009
ROSLUND, James T.	Two Years and 11 Months	September 21, 2010
ROSLUND, James T.	18 Months	April 13, 2010
ROSLUND, James T.	180 Days	September 17, 2010
ROSS, Mark E.	Two Years and 11 Months	March 12, 2010
SEAY, Jerry M.	Two Years	March 25, 2010
TOLEN, Lynda A.	180 Days	November 30, 2010
UNDERWOOD, Lauren M.	180 Days	July 15, 2010
WATTS, James A.	One Year	August 1, 2010
WICKENHEISER, James M.	180 Days	December 29, 2009

SUSPENSIONS SUBJECT TO MCR 9.123(A) [LESS THAN 180 DAYS] (14)

RESPONDENT	LENGTH	EFFECTIVE DATE
BLACKMOND, Frederick J.	90 Days	February 1, 2010
COLBY, Craig P.	30 Days	March 3, 2010
DOUGLASS, Terence W.	60 Days	September 4, 2010
GALLAGHER, Kathryn D.	60 Days	November 1, 2009
GEHRKE, Joel S.	90 Days	August 31, 2009
GOOLSBY, Natasha W.	120 Days	July 22, 2010
LASTER, Ernest	30 Days	December 12, 2009
McCARGO, Samuel E.	179 Days	October 2, 2010
MERTZ, John F.	120 Days	January 7, 2010
PACKARD, Michael C.	60 Days	August 25, 2010
PRICE, Terry A.	30 Days	August 1, 2010
PRICHARD, Laura Ann Valade	30 Days	July 29, 2009
SANDERS, Craig W.	30 Days	September 8, 2010
WIGGINS, Robert L., Jr.	60 Days	January 1, 2010

REPRIMANDS (36)

RESPONDENT	EFFECTIVE DATE
BARKOVIC, Timothy S.	March 24, 2010
BENSKY, Alexander R.	June 25, 2010
BOLOGNA, John J.	August 18, 2010
CAPELLO, Kim Thomas	December 22, 2010
CHAREST, Clarence R., Jr.	June 8, 2010
COLBRY, Randy O.	July 28, 2010
DILLON, Matthew J.	January 7, 2010
EVANS, Marlon B.	September 9, 2010
GAGIE, Jeffrey M.	June 2, 2010
GALLAGHER, Kathryn D.	April 2, 2010
GRAHAM, Susan G.	June 2, 2010
GRUNST, David G.	May 21, 2010
GUEYSER, Teresa N.	February 24, 2010
HARRIS, Robert E., Jr.	September 8, 2010
HUEGLI, Richard F., Jr.	September 8, 2010
JAKUC, Thomas T.	August 11, 2010

REPRIMANDS (CONTINUED)

RESPONDENT	EFFECTIVE DATE
JOHNSON, John E., Jr.	July 8, 2010
LANCASTER, James R., Jr.	April 2, 2010
LAPKA, Thomas L.	November 6, 2010
MADDALONI, Michael T.	July 28, 2010
MAGIDSON, Mark H.	August 28, 2010
MODELSKI, Sophie	December 1, 2010
MOYLE, Andrew J.	September 24, 2010
ORLANDO, Lisa J.	February 3, 2010
PEMBERTON, Paul J.	May 19, 2010
REED, Robert E.	August 13, 2010
SCHARG, Sheldon	February 18, 2010
SCHELLIG, Robert I., Jr.	January 5, 2010
SCHWARZBERG, Jacob	March 12, 2010
SHANTZ, Barry L.	June 25, 2010
SHEPARD, Randall L.	August 21, 2010
SKYPAKEWYCH, Roman A.	February 11, 2010
STIDHAM, Thomas H.	August 28, 2010
WENGER, David K., II	August 18, 2010
WHYTE, J. David	March 10, 2010
WOODARDS, Clifford, II	December 3, 2010

MISCONDUCT BUT NO DISCIPLINE (1)

RESPONDENT	EFFECTIVE DATE
BAKER, Dianne L.	February 25, 2010

REVOCATIONS	22
SUSPENSIONS - MCR 9.123(B) and (C)	5
SUSPENSIONS - MCR 9.123(B)	25
SUSPENSIONS - MCR 9.123(A)	14
REPRIMANDS	36
PROBATIONS	0
MISCONDUCT BUT NO DISCIPLINE	1

APPENDIX "D"

**Attorney Discipline Board Comparative Statement of Expenses,
Years Ended September 30, 2009 & September 30, 2010**

Expense Item	FY 2009	FY 2010
Salaries & Longevity	447,669	445,545
Payroll Taxes	32,799	32,691
Employee Insurance	145,764	112,916
Pension Contribution	39,037	39,498
Payroll Processing Fee	2,836	3,638
Retiree Health Care Expense	49,540	49,536
Rent	136,392	114,073
Electricity	4,110	4,392
Parking	9,240	8,593
Law Clerk and Professional Fees	18,338	16,546
Bookkeeping and Audit	14,256	14,256
Hearing Panel Expenses/Transcripts	57,512	59,765
Machine Rental	11,140	9,150
Meetings	7,806	9,653
Travel	6,529	12,924
Telephone	6,667	6,925
Books and Subscriptions	6,401	7,043
Office Supplies	8,391	5,651
Printing and Stationery	240	489
Postage	12,446	7,115
Insurance	12,426	12,069
Repairs and Maintenance	912	3,174
Office Expenditures	15,069	3,168
Professional Education	5,114	3,810
Dues	2,042	1,439
Miscellaneous	2,065	1,190
Depreciation	2,025	1,805
TOTAL	1,056,766	987,054

APPENDIX "E"
ATTORNEY DISCIPLINE BOARD
MEMBERS' BIOGRAPHICAL INFORMATION

WILLIAM J. DANHOF, ESQ., of LANSING
Chairperson

Term Expires: September 30, 2011

Mr. Danhof is a principal and leader of the Public Law Practice Group at the Lansing office of the law firm of Miller, Canfield, Paddock and Stone, P.L.C. He is a member of the National Association of Bond Lawyers and is a past president and founding member of the American College of Bond Counsel. Since 2004, Mr. Danhof has been listed in The Best Lawyers in America in the areas of banking law and public finance. He has been associated with the Miller Canfield firm since his graduation from the University of Michigan Law School in 1974. He received his undergraduate degree from Michigan State University. Mr. Danhof is a former member of the State Bar of Michigan's Client Protection Fund Committee and is a fellow of the Michigan State Bar Foundation and the American Bar Association Foundation. In 2004, Mr. Danhof was appointed by President George W. Bush to the United States Holocaust Memorial Council and he was reappointed for a five year term in 2008. Mr. Danhof was appointed by the Michigan Supreme Court to a three-year term on the Attorney Discipline Board commencing October 1, 2005 and reappointed for a second term commencing October 1, 2008. He has served as the Board's Vice-Chairperson and was reappointed by the Michigan Supreme Court to serve as Chairperson for a third one-year term commencing October 1, 2010.

THOMAS G. KIENBAUM of BIRMINGHAM
Vice-Chairperson

Term Expires: September 30, 2013

Mr. Kienbaum is a founding member of the Birmingham law firm of Kienbaum, Opperwall, Hardy & Pelton, P.L.C, a firm specializing in labor and employment matters. He is a graduate of the University of Michigan and of the Wayne State University Law School, where he graduated magna cum laude, served on the Law Review, and was awarded the Order of the Coif. Mr. Kienbaum is a former President of the State Bar of Michigan, the Detroit Metropolitan Bar Association, and the Detroit Barristers Association. He is a Fellow of the American and Michigan Bar Foundations and was inducted into the College of Labor and Employment Lawyers. Mr. Kienbaum serves on the Advisory Board of the National Employment Law Institute and lectures frequently on behalf of that institute and the Michigan Institute of Continuing Legal Education. He was appointed to a three-year term on the Attorney Discipline Board commencing October 1, 2007, and reappointed for a second term commencing October 1, 2010. He has also been appointed by the Supreme Court to a third one-year term as Vice-Chairperson.

ROSALIND E. GRIFFIN, M.D. OF FARMINGTON HILLS
Secretary

Term Expires: September 30, 2013

Dr. Griffin is a psychiatrist practicing in the field of adult and adolescent psychotherapy, with special qualifications in forensic psychiatry. Dr. Griffin is a graduate of Wayne State University (BA) and the Wayne State University School of Medicine (MD). Following her internship at Harper Grace Hospital, she performed her psychiatric residency at Sinai Hospital of Detroit. She is an assistant professor at the Wayne State University College of Medicine and she has held numerous positions in Detroit's medical community including medical director of the Partial Day Hospital Program at Sinai Grace Hospital and medical director of the Deaf Counseling Services Center at Sinai Grace Hospital. Her professional memberships include the Michigan Psychiatric Society (Ethics Committee and co-chair of the Women's Issues Committee); the Wayne County Medical Society (Peer Review Committee); Michigan State Medical Society (Member, House of Delegates); and the American Psychiatric Association. Dr. Griffin was appointed by the Michigan Supreme Court to its Task Force on Gender and Race Bias (1987-1990) and she was later appointed by the Court as a non-lawyer member of the Attorney Grievance Commission (1990-1994). Dr. Griffin is a former member of the Oakland County Bar Association's Public Advisory Committee on Judicial Candidates and she is a former member of the Board of Regents of Eastern Michigan University. The Michigan Supreme Court appointed Dr. Griffin to fill a vacancy on the Attorney Discipline Board and, on September 21, 2010, appointed her to her first full term as a nonlawyer member commencing October 1, 2010. The members of the Board have elected Dr. Griffin to serve as the Board's Secretary.

WILLIAM L. MATTHEWS, CPA of WEST BLOOMFIELD

Term Expires: September 30, 2011

Mr. Matthews is a former partner of Plante & Moran, having served as the firm's managing partner. Mr. Matthews received his bachelor of science degree in business administration from the University of Detroit. He is a member of the American Institute of Certified Public Accountants, the Michigan Association of Certified Public Accountants and is a former chairman and member of the Board of Governors of The American Group of Certified Public Accountants. A former director of the Detroit Economic Club, Mr. Matthews currently serves on the alumni board of Catholic Central High School, is Board Chair of Covenant House Michigan, treasurer of The Restore Foundation, a member of the Board of Trustees of The Citizens Research Council of Michigan, and is member emeritus of the board of trustees of Brighton Hospital. Mr. Matthews was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board, effective October 1, 2005, and to a second three-year term effective October 1, 2008.

ANDREA L. SOLAK of GROSSE POINTE PARK

Term Expires: September 30, 2012

Ms. Solak received her undergraduate and law degrees from Wayne State University (JD 1975). During her 25 year career as an Assistant Prosecuting Attorney in Wayne County, she served as an Appellate Prosecutor, and was, for 10 years, the Chief of Special Operations in the Prosecutor's office. Ms. Solak also served as the legislative liaison to the Wayne County Prosecutor and the Prosecuting Attorney's Association of Michigan. She is a former chair of the Criminal Law Section of the State Bar of Michigan. Her service on law enforcement committees has included the Automated Fingerprint Identification System (AFIS), and the Criminal Justice Information System (CJIS), which she chaired for five years. In 1999, Ms. Solak was appointed by the Michigan Supreme Court as a member of the Attorney Grievance Commission and she completed two full terms as a member of that body on September 30, 2005. She was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board, effective October 1, 2006, and re-appointed to a second term effective October 1, 2009.

CARL E. VER BEEK of GRAND RAPIDS

Term Expires: September 30, 2011

Mr. Ver Beek is a former partner, and currently Of Counsel to the law firm of Varnum, Riddering, Schmidt & Howlett in Grand Rapids. He is a graduate of Hope College (B.A.) and The Indiana University School of Law (J.D.). He is a member of the Council of the American Bar Association's Dispute Resolution Section and a former member of the Council of the ABA's Labor and Employment Section. He is a Fellow of the College of Labor and Employment Attorneys. Following service as Chair of the Character and Fitness Committee of the State Bar of Michigan, Mr. Ver Beek was appointed by the Supreme Court of Michigan to the Attorney Grievance Commission in 1999. He served for six years as a member of the Grievance Commission, including four years as its Chairperson. Mr. Ver Beek's community activities include his service as Chairman of the Academic Affairs Committee, and member of the Executive Committee of the Hope College Board of Trustees; Chair of the Bethany Christian Services Board; Chair of the Jellema House Board; Board Member of the Michigan Chamber of Commerce; Chairperson of the Grand Rapids Area Chamber of Commerce; Chairperson of the Kent Health Plan; Chairperson of the Holland Home Board and Chairperson of Faith Hospice Board. Mr. Ver Beek was appointed to a three-year term on the Attorney Discipline Board commencing October 1, 2008.

CRAIG LUBBEN of KALAMAZOO

Term Expires: September 30, 2011

Mr. Lubben is a member of the law firm of Miller Johnson at the firm's office in Kalamazoo where he practices in the area of civil litigation with a focus on commercial and employment dispute. He is a graduate of Calvin College (B.A.) and a cum laude graduate of Northwestern University School of Law where he was on the Board of Directors of the Journal of Criminal Law and Criminology and member of Order of the Coif. Mr. Lubben is a former President of the Kalamazoo County Bar Association and has served on the State Bar of Michigan's Representative Assembly and Board of Commissioners. He is currently on the Executive Committee of the Federal Bar Association for the Western District of Michigan. His community service includes membership on the boards of Family and Children Services of the Kalamazoo area, including two terms as president; the Kalamazoo Symphony; the Kalamazoo Christian School Association; and the Calvin College Alumni Association Board, president, 2004-2005. Mr. Lubben was appointed to a three-year term on the Attorney Discipline Board commencing October 1, 2008.

JAMES M. CAMERON, JR. of ANN ARBOR

Term Expires: September 30, 2012

Jim Cameron is a member of the Dykema law firm and is the Office Managing Member for Dykema's Ann Arbor, Michigan office. He graduated with honors from Harvard University in 1973 and obtained his law degree from American University in 1978. Between college and law school, Mr. Cameron taught high school English. Since joining Dykema in 1978, Mr. Cameron has been a member of the firm's Litigation Group, practicing primarily in the area of commercial litigation with experience in patent infringement suits and construction contract litigation. Mr. Cameron has an interest in alternative dispute resolution and has significant experience as a facilitator, mediator, and arbitrator. Mr. Cameron has been actively involved in public education as a past trustee for the Ann Arbor Public Schools Board of Education, as a board member and past Chairperson of the Ann Arbor Public Schools Educational Foundation, and as Chairman for the Michigan Teacher Tenure Commission. He is also a past member of the Board of Trustees, Planning Commission and Zoning Board of Appeals for Scio Township, and has served on the Elected Officials Compensation Committee and Zoning Board of Appeals for the City of Ann Arbor. In December 2008, the Michigan Supreme Court appointed Mr. Cameron to fill an unexpired term on the Attorney Discipline Board ending September 30, 2009. He was re-appointed to a full three-year term commencing October 1, 2009.

SYLVIA P. WHITMER of WEST BLOOMFIELD

Term Expires: September 30, 2012

Dr. Whitmer received her undergraduate degree and a postgraduate degree as an education specialist from Wayne State University. She holds a masters degree from the University of Edinburgh, Scotland, and a doctorate (PhD) from Michigan State University. During her professional career in education, Dr. Whitmer has been a high school teacher, an elementary school principal and, from 1990 until her retirement in 2005, the Executive Director of Instruction, K-12, for the Birmingham Public Schools. Dr. Whitmer was an elected member of the Birmingham Board of Education from 1975 to 1987, serving three times as its president. In addition to her service as a Board member of the Birmingham Area Senior Coordinating Council, Dr. Whitmer is involved in the Birmingham Optimist Organization, the League of Women Voters and the American Association of University Women. Dr. Whitmer was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board commencing October 1, 2009.

APPENDIX "F"
2010 HEARING PANEL ROSTER⁵

ALLEGAN COUNTY

OYLER, W. Tedd

ALPENA COUNTY

WHITE, Daniel W.

ANTRIM COUNTY

HOUGHTON, Ralph H., Jr.

BAY COUNTY

GIUNTA, Rozanne M.
LEARMAN, Richard C.
MOROSI, John M.
MORRIS, Patricia T.

BENZIE COUNTY

McKAY, Joan S.

BERRIEN COUNTY

ANDERSON, Kevin S.
BURDICK, Carl R.
CONYBEARE, Bruce C.
DESEMBERG, Louis A.
PETERSON, David M.
SMITH, Peter W.
STRAUB, James M.
TAGLIA, Paul A.

CALHOUN COUNTY

CHRIST, Chris T.
FISHER, James A.
GEIL, Thomas D.
KARRE, Nelson T.
MUMFORD, Daryl J.
STEFFEL, Vern J., Jr.

CHARLEVOIX COUNTY

ARNER, Timothy D.
KLEVORN, Kevin G.

CHIPPEWA COUNTY

VEUM, Thomas J.

DELTA COUNTY

CLARK, Richard C.
GREEN, Nino E.
PETERSON, Ralph B.K.

EMMET COUNTY

MURRAY, James J.
RAMER, James T.
SMITH, W. Richard
TRESIDDER, Stephen J.
WURSTER, Joel D.

GENESEE COUNTY

BAESSLER, Joseph E.
BARKEY, Brian M.
BUCKLEY-O'NEILL, Kathleen
CULLARI, Francine
DIESEL, Peter L.
GRIFFIN, Walter P.
HALDY, Ronald L.
HART, Clifford
HENNEKE, Edward G.
KNECHT, Timothy H.
KRELLWITZ, Michael W.
MANGAPORA, Michael J.
MINER, Sharon K. S.
PABST, Tom R.
PIPER, Randolph P.
REISING, H. William
SIMMINGTON, Glen M.
SMITH, Alan M.
SPENDER, Steven F.
TREMBLEY, James J.
TUCKER, John R.
TURNAGE, Frank G.
WHEATON, Robin L.

GRAND TRAVERSE COUNTY

ASSENDELFT, Barbara A.
BICKEL, Mark P.
BIMBER, Frederick R.
BUDROS, Barbara D.
CHRISTOPHERSON, James A.
FISHER, Joseph C.

HOUGHTON COUNTY

DAAVETTILA, Robert T.

INGHAM COUNTY

BEHAN, Michael R.
BEHAN, Raymond R.
BENGTSON, Thomas A.
BOSSENBROOK, Arlyn J.
BYERLEY, Thomas K.[&]
CASEY, Nan Elizabeth
CUNNINGHAM, Janice K.
DALE, Julia A.
DE VINE, Barry F.
DOSTER, Eric E.
EDGAR, Mary C.
EMERY, Lawrence J.
FRIEDMAN, Leo H.
GALLAGHER, Bryon P., Jr.
GROLL, Catherine
HOGAN, Patrick R.
HOOVER, C. Mark
HORNBACK, Oskar M.
JAMO, James S.
LOVIK, Mary M.
MALLORY, Susan L.
MANIS, Paula K.
McCARTHY, Robert E.
PELOT, Michael J.
STROPKAI, James L.
STROUD, Ted W.
SUHRHEINRICH, Richard J.
TIMMER, Amy
TYSZKIEWICZ, Roman
WADDELL, David D.
WARD, James R.
WONCH, Nancy A.
ZULAKIS, George

⁵

*Deceased.

#Retired or resigned as panelist.

%Inactive panelist.

&All full-time judges removed as hearing panelists.

ISABELLA COUNTY

BLOEM, Gordon M.

JACKSON COUNTY

HAMILTON, Janet L.

KALAMAZOO COUNTY

DELEHANTY, Mary E.
FENTON, Stuart L.
GETTING, Jeffrey S.
HAYTER, Karen M.
KEISER, W. Jack
KNEAS, John W.
LENNON, Robert R.#
LEVINE, Sharan Lee
RUSSELL, Gregory W.
RYAN, William J.
SHARMA, Namita
SMITH, C. Giles, Jr.
ZAUSNER, Henry T.

KENT COUNTY

BACON, Terrance R.
BLACK, James G.
COURTADE, Bruce Anthony
DAVID, Ronald E.
DUGAN, Robert J.*
EDGAR, Christopher L.
FARR, William S.
FIELDS, Geoffrey A.
KOLENIC, Anthony J., Jr.
KOSTA, Michael J.
McCARTHY, Paul A.
McGLADDERY, Patrick C.
MELTON, Scott R.
MUDIE, Kent W.
O'DOWD, Kevin J.
RABIDEAU, Christopher J.
REAMON, Martha E.
SAALFELD, James R.
SMIETANKA, John Allen
SPALDING, Arthur C.
THEIME, R. Kevin
VAN'T HOF, William K.
VULETICH, Victoria V.
WALTON, Michael C.
WOOD, Rock A.

LAPEER COUNTY

PETERS, Neill T.

LIVINGSTON COUNTY

BALON-VAUGHN, Roberta S.
CHRISTIAN, Stewart A.#
DRICK, Jay R.
GARDELLA, Robert C.
MILLER, Bonnie J.
TROST, Richard M.

MACOMB COUNTY

ANDERSON, Philip J.
BOLANOWSKI, Eugene R.
CARDAMONE, Emil E.
COLMAN, Neil M.
DELEKTA, Diane Hubel
FINAZZO, Lori J.
GARVEY, Paul T.
GARVEY, Robert F.
GOODMAN, Mark D.
HRIBAR, Robert J.
KAPLAN, Steven M.
KATZ, Lawrence S.
LASCOE, John S.
LEGGHIO, Brian M.
LUJAN, Joseph G.
MAKARSKI, Daniel P.
MARTIN, James N.
McCULLOUGH, Max D.
MERRY, Cynthia E.
PUTMAN, Alicia M.
PUZZUOLI, Joseph P.
RINI, James W.
RUSSELL, Karen
SCHOENHERR, Craig S., Sr.
SHATZMAN, Pearl P.
TEGEL, Renee D.
WARNEZ, Dana M.
WOMACK, P. Douglas, Jr.
WYSS, William A.

MANISTEE COUNTY

KELEHER, Dennis L.

MASON COUNTY

ANDREWS, Robert D., Jr.
NICHOLSON, Gary L.

MARQUETTE COUNTY

CASSELMAN, Thomas P.
KEEFE, Ronald D.
KOCH, Kevin Wm.
PENGE, Steven L.

MENOMINEE COUNTY

BURGESS, Janis M.#

MIDLAND COUNTY

DURANCE, Stephen E.
MADDOX, Mark R.
MATHIEU, James H.

MONROE COUNTY

HORKEY, Christian J.
LAVOY, Jill M.
WETZEL, Robert
ZAGORSKI, Maria

MUSKEGON COUNTY

BALGOOYEN, Fredric F.
BLEAKLEY, Frederick W.
BOSSENBROEK, David L.
CHESSMAN, Robert O.
DAVIS, Shawn P.
MAY, Berton K.
NEAL, Gary T.
SCOTT, Brianna
SNIDER, I. John, II

OAKLAND COUNTY

ABBO, Peter
ABRAMS, Nina Dodge
ACKER, Gerald H.
APPEL, Jeffrey S.
AUGER, Cheryl J.
AUGUST, Gary K.
BAIERS, James E.
BALIAN, Michael J.
BARKER, Lori A.
BASILE, Andrew R.
BATTERSBY, Michael L.
BAUM, Martin S.
BAUMHART, A. David, III
BENHAM, Lucy R.
BERNSTEIN, Douglas C.
BERNSTEIN, Samuel I.
BERNSTEIN, Stephen R.
BINKLEY, David A.%
BOLTON, Robert S.
BOOKHOLDER, Ronald W.
BROOKS, Keefe A.
BROWN, Geoffrey M.
BRUKOFF, William M.
BURDICK, James W.
CANVASSER, Sue Ann
CARUSO, Kathryn M.
COLLINS, Morton B.
COLTON, Michael W.

OAKLAND COUNTY
(Continued)

CRANMER, Thomas W. %
CUTLER, Donald M.
DAMREN, Samuel C.
DE VINE, Clifford, J.
EICHENHORN, Emily J.
FABRIZIO, Joseph J.
FELDMAN, Barry M.
FOX, Sharon Mullin
FREILICH, Diane M.
FRIMPONG, Ben K.
FRYHOFF, Timothy T.
GAGE, William C.
GARIEPY, Robert L. #
GERSHEL, Alan M.
GOLD, Edward D.
GOLDMAN, Barry
GOLDSTEIN, Ronald A.
GOODMAN, Barry J.
GOOGASIAN, George A.
GRAMZOW, Kirsten E.
GROFFSKY, Richard L.
GUERRIERO, Timothy M.
HARNISCH, Alan C.
HAROUTUNIAN, Edward L.
HEWSON, James F
HOHAUSER, Michael S.
HUDSON, Clarence L.
HUTSON, Michael W.
JACOBS, Mark S.
KANTER, Alan M.
KELLY, Dale F. #
KINSLEY, Stephen L.
KUTHY, Douglas E.
LANGE, Craig W.
LASSER, Marshall D.
LEONARD, Norbert B.
LERNER, Joshua A.
LICHTERMAN, Susan S.
LINDEN, Howard T.
LINDEN, Jeffrey B.
LOGAN, Leslie Anne
LOWENTHAL, Betty L.
MANTESE, Gerard V.
MARTENS, William L.
MARVIN, Ronald S.
MATZ, Steven J.
McCANN, D. Michael
MITSEFF, Kimberly R.
MORROW, Raymond L.
NORMAN, Keith J.
NOVAK, Richard A., Jr.
PALETZ, Susan E.
PAPPAS, Edward H.
PARKER, Joyce E.
PERLMUTER, Gary
PIA, Joseph

OAKLAND COUNTY
(Continued)

RICE, Cinnamon A.
RONAYNE, Colleen V.
RYAN, Thomas J.
SALTZMAN, Shirley A.
SAWYER, Thomas G.
SEIFMAN, Barry A.
SCHEIBLE, Eric D.
SCHNELZ, Kurt E.
SHABAN, Tova G.
SHERR, Paul D.
SHULMAN, Marc I.
SILVER, Kenneth F.
SIMPSON, Thomas C.
STERLING, J. Robert
STERLING, Raymond J.
STEWART, Jeffrey T.
SUSSER, Danielle F.
SUSSER, Steven C.
TALARICO, Paula M.
TATE, Towana
TEICHER, Mark L.
TOOHEY, Robert E.
TRIEST, Brent S.
TUCK, Marsha Lynn
TURNER, Lee I.
VESTRAND, Joan P.
WALKER, David R.
WALLACH, Howard I.
WARSH, Richard L.
WAX, Harvey I.
WELLS, Steven W.
WERDER, Mark R.
WILLIS, Robert L., Jr.
WILSON, Eric S.
WOLOCK, Steven M.
YOCKEY, Kurt D.
YOCKEY, Michael J.
ZEMMOL, Allen
ZUPPKE, David F.

OCEANA COUNTY

PRINCE, Clifford W.
ROSE, James M.

OTSEGO COUNTY

COTANT, James C.

OTTAWA COUNTY

HANN, Donald H.
MARQUIS, John R.
McNALLY, Sheila F.
MULDER, Andrew J.

ROSCOMMON COUNTY

MEIRING, Ronald C.

SAGINAW COUNTY

CHASNIS, John A.
HAHN, Robert A.
MOSSNER, Eugene D.
SMITH, Lawrence Wm., Jr.
WALLACE, David A.
WASHBURN, Douglas S.

ST. CLAIR COUNTY

HILL, Steven L.
KELLY, Charles G.
LANE, Cynthia A.
McGLYNN, Meghan A.
McNAMEE, John B.
WATSON, George C.
WHIPPLE, David C.

ST. JOSEPH COUNTY

DAVIDSON, Matthew S.

VAN BUREN COUNTY

DuBAY, Mark D.
SCHUITMAKER, Harold G.

WASHTENAW COUNTY

BARR, John
BASTA, Joseph C.
BURKE, Joseph F.
CARTER, Stefani A.
CONNORS, Margaret A.
DEW, Thomas E.
DODD, Gregory L.
EGGAN, Andrew M.
FINK, Sally Claire
FLINTOFT, Peter C.
GREEN, Philip
JONES, Constance L.
KESSLER, Barbara L.
LAX, Jerold
LOVERNICK, Richard N.
NICHOLS, Margaret J.
SACKS, Monika H.
SAFRANEK, Stephen J.
SENDELBACH, Karen S.
SLANK, Eileen J.
STARK, Sheldon J.
SUGERMAN, Donald F.
VARTANIAN, Michael G.
WEBER, Deborah J. Hammerlind

WAYNE COUNTY

BARTOS, Suzanne P.
BOLDEN, Carl B., Jr.
BUFFINGTON, Lamont E.
BURGESS, Laurence C.
CAMINSKY, Jeffrey
CHADWELL, Kenneth R.
COSTELLO, Margaret A.
COTHORN, John A.
CUMMINGS, Owen J.
DAKMAK, George P.
DUNN, William B.
EDWARDS, Sharon-Lee
EISENBERG, Stuart B.
ELLIOTT, Sylvia J.
ESSAD, Kenneth M.
ESSHAKI, Gene J.
FELLER, Leonid
FIELDMAN, Elaine S.
FISCHER, Paul J.
FISHER, Dodd B.
GAZALL, Robert S.
GESKEY, Stephen M.
GRUSKIN, Michael A.
GURWIN, Howard E.
HAMMOND, Helen M.#
HAMPTON, Verne C., II
HELLAND, Lynn A.
HURWITZ, Miles A.
JACOBS, John P.
JADALLAH, Samer Naim
JORDAN, Teri A.
KASIBORSKI, Chester E., Jr.
KITCH, Richard A.
KUPLICKI, Francis P.
LAKE, Timothy W.
LEMIRE, John J.
LIZZA, John B.
LONGSTREET, Kristine Heard
LORENCE, Gerald M.
MAVEAL, Gary M.
McGRAW, Steve
McLAIN, Patrick
MILLER, Bruce A.
MILLER, C. David, II
MOREY, Blondell L.
MURPHY, Barbara L.
NIFOROS, Lambro
PAPISTA, Anthea E.
PHILLIPS, Dwight W.
PITTS, Stanley H.
PLUMB, Frederick B.
RIVARD, Donald M., Jr.
ROBINSON, Ron D.
RODWAN, Gail O.
RONAYNE, John J., III
ROSS, Steven P.
SAUGET, William J.

WAYNE COUNTY
(Continued)

SCHNEIDER, Matthew J.
SCHONBERG, Edward R.
SERYAK, Richard J.
SHERROD, Patricia L.
SINCLAIR, Jennifer J.
SKILLMAN, Alicia J.
SMITH, James A.
TALON, Lawrence S.
TALON, Marianne G.
TEALL, Graham L.
THOMAS, Cynthia G.
THOMAS, James C.
TRZCINSKI, Thomas J.
TUKEL, Jonathan
URSO, John R.
VAN HOEK, Dawn A.
VIEGAS, Christine Bernhard
WATZA, Michael J.
WELLER, Robert Y., II
WIDLAK, Anne
WILLIAMS, Avery K.
WIRTH, George N.
WYNNE, James E.
YOTT, Cynthia K.

WEXFORD COUNTY

McCURDY, David S.
PETERSON, David R.