

2019

State of Michigan Attorney Discipline Board

ANNUAL REPORT
JANUARY 1, 2019 - DECEMBER 31, 2019

ATTORNEY DISCIPLINE BOARD
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Front row from the left: Barbara Williams Forney, Secretary, Jonathan E. Lauderbach, Chairperson, and Michael B. Rizik, Jr., Vice-Chairperson.

Back row from the left: Anna Frushour, James A. Fink, Linda S. Hotchkiss, MD, Karen D. O'Donoghue and Michael S. Hohausen.

Absent from picture: John W. Inhulsen

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BOARD MEMBERS

JONATHAN E. LAUDERBACH
CHAIRPERSON

MICHAEL B. RIZIK, JR.
VICE-CHAIRPERSON

BARBARA WILLIAMS FORNEY
SECRETARY

JAMES A. FINK

JOHN W. INHULSEN

KAREN D. O'DONOGHUE

LINDA S. HOTCHKISS, MD

ANNA FRUSHOUR

MICHAEL S. HOHAUSER

BOARD STAFF

MARK A. ARMITAGE
EXECUTIVE DIRECTOR &
GENERAL COUNSEL

WENDY A. NEELEY
DEPUTY DIRECTOR

KAREN M. DALEY
ASSOCIATE COUNSEL

SHERRY MIFSUD
OFFICE ADMINISTRATOR

ALLYSON M. PLOURDE
CASE MANAGER

OWEN MONTGOMERY
CASE MANAGER

JULIETTE M. LOISELLE
RECEPTIONIST

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**ORGANIZATION
AND COMPOSITION**

The Attorney Discipline Board is the adjudicative arm of the Michigan Supreme Court for the discharge of the Court's exclusive constitutional responsibility to supervise and discipline Michigan attorneys. The Board, along with its prosecutorial counterpart, the Attorney Grievance Commission, is part of the bifurcated system of discipline described in Chapter 9.100 of the Michigan Court Rules.

The Attorney Discipline Board consists of six lawyers and three public members (non-lawyers) appointed by the Supreme Court. A member may not serve more than two three-year terms. All members serve without compensation.

On September 30, 2019, Reverend Michael Murray completed his second term as a member of the Board. Reverend Murray served as the Board's Vice-Chairperson from October 1, 2016 to September 30, 2018 and as the Board's Chairperson from October 1, 2018 to September 30, 2019 with distinction. The public, the courts and the legal profession have greatly benefitted from Rev. Murray's wisdom, dedication and leadership. He will be missed by his colleagues on the Board and by the staff.

Lawyer member Michael S. Hohausser was appointed by the Supreme Court to a term ending September 30, 2022. Biographical information for the nine members of the Attorney Discipline Board may be found in Appendix E of this report.

The Board's Chairperson and Vice-Chairperson are appointed to one-year terms by the Michigan Supreme Court. The Board's Secretary is elected by its members. The Board's officers for one-year terms ending September 30, 2020, are: Jonathan E. Lauderbach, Chairperson; Michael B. Rizik, Jr., Vice-Chairperson; and Barbara Williams Forney, Secretary.

STAFF

Michigan Court Rule 9.110(E)(1) authorizes the Attorney Discipline Board to appoint an attorney as its general counsel and executive director. The Board's full-time staff for 2019 consisted of: Mark A. Armitage, Executive Director and General Counsel; Wendy A. Neeley, Deputy Director; Karen M. Daley, Associate Counsel; Sherry Mifsud, Office Administrator; Allyson M. Plourde, Case Manager; Owen Montgomery, Case Manager; and Juliette M. Loiselle, Receptionist.

**OFFICE AND
HEARING
FACILITY**

The Attorney Discipline Board is located at 333 W. Fort St., Suite 1700, Detroit, Michigan (between Washington Blvd. and Cass Ave.). The Board's facilities include hearing and conference rooms for public hearings conducted by the Board and hearing panels.

**VOLUNTEER
HEARING
PANELISTS**

The Board maintains a current roster of approximately 340 attorneys appointed to serve on three-member hearing panels. Hearing panelists are currently located in 35 of Michigan's 83 counties. The 2019 hearing panelist roster is attached as Appendix F. The Board seeks to appoint attorneys as panel members with diverse backgrounds and who represent a broad range of professional experience. Further information regarding the role of hearing panelists, the rules regarding their appointment and disqualification, and the panelist application form are available on the ADB website: www.adbmich.org.

HEARING PANEL PROCEEDINGS

Complaints submitted regarding an attorney's conduct are investigated by the Grievance Administrator and his or her staff under the supervision of the Attorney Grievance Commission, a separate agency. If formal disciplinary proceedings are authorized by the Commission, the charges of misconduct are set forth in a formal complaint filed by the Administrator.

Proceedings before the Attorney Discipline Board or its hearing panels may also be commenced with the filing by the Grievance Administrator of a judgment showing the conviction of a Michigan attorney, the filing of an order of discipline in another jurisdiction, a petition for transfer of an incapacitated attorney to inactive status, or a petition seeking to increase discipline for violation of a prior order of discipline.

Upon the commencement of a proceeding with the Attorney Discipline Board, the matter is assigned to a hearing panel and scheduled for hearing within 56 days. Proceedings before a panel are open to the public and are conducted under the Michigan Court Rules applicable to a civil non-jury trial in a circuit court and the Michigan Rules of Evidence. During 2019, hearing panels conducted 91 public hearings throughout the state.

Charges of misconduct must be established by a preponderance of the evidence. If misconduct is not established, the panel must enter an order of dismissal. Upon a finding of misconduct, the panel must conduct a separate phase of the hearing to determine the appropriate discipline. The levels of discipline provided in the court rules are reprimand, probation, license suspension, and disbarment (revocation of the license to practice law). Attorneys who have been disbarred or suspended for 180 days or longer must petition for reinstatement.

Discipline orders must include an assessment of administrative costs together with the actual costs incurred by the Grievance Commission and Discipline Board, and may include an order of restitution to an aggrieved client or other party. The Board collected assessed costs of \$92,732 from disciplined lawyers and lawyers seeking reinstatement in 2019. Orders of discipline may include additional conditions relevant to the established misconduct, including legal education, return of client property, reformation of law office practices, and personal counseling.

Orders of discipline entered by a hearing panel, including orders for suspension and disbarment, constitute final orders and may be enforced in civil contempt proceedings by the Grievance Administrator. Final orders of a hearing panel may be appealed to the Board within 21 days by the respondent, the Grievance Administrator, or the complainant.

BOARD REVIEW & OTHER ACTIONS

In addition to their administrative and oversight responsibilities, the nine appointed members of the Attorney Discipline Board serve as the intermediate appellate level of Michigan's discipline system. Hearing panel decisions are reviewed based upon the record presented to the hearing panel and the written and oral arguments presented by the parties at a public hearing before the Board. Following its review, the Board may enter an order affirming, reversing, remanding or modifying the panel's order. A party or the complainant may seek further review by the Michigan Supreme Court by filing an application for leave to appeal.

The Board also regularly considers and disposes of petitions for interlocutory review, various motions for reconsideration as well as motions seeking stays of discipline, requests for payment plans and extensions of time to pay costs, consolidation or severance of pending matters, and the institution of show cause proceedings for alleged violations of discipline orders. Additionally, the Board

or its chairperson considers motions to disqualify hearing panelists or panels, for extensions of time to file briefs, for adjournments, and for appointment of counsel in cases alleging incapacity to practice law.

The Board's actions in 2019, taken in connection with review proceedings initiated pursuant to MCR 9.118 or in accordance with its other duties, include:

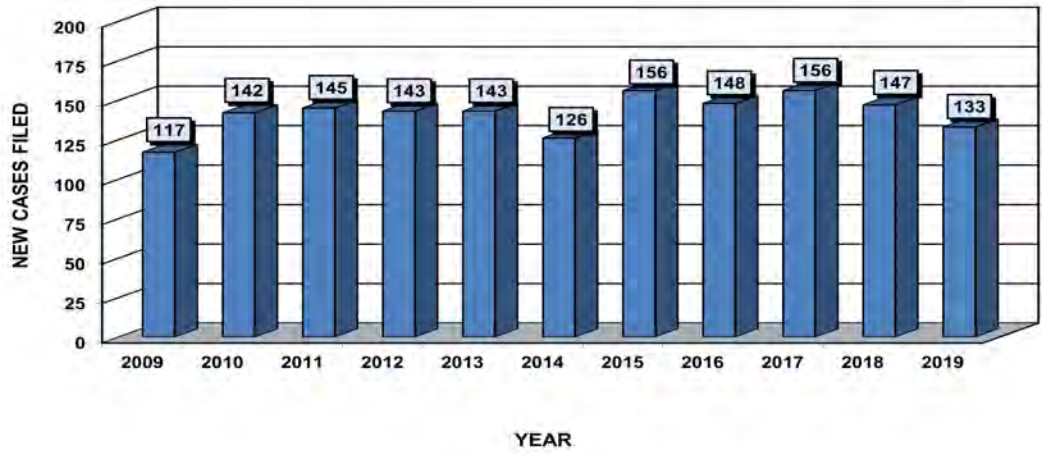
BOARD ACTIONS 2019	
Affirmed Hearing Panel Order of Disbarment, Amended Restitution & Added Conditions	1
Affirmed Hearing Panel Order of Suspension	1
Affirmed Hearing Panel Order of Reprimand	1
Increased Hearing Panel Order of Suspension to Disbarment	1
Increased Length of Hearing Panel Order of Suspension	1
Vacated Hearing Panel Order of Suspension With Condition & Granted Request to Transfer Respondent to Inactive Status Pursuant to MCR 9.121(B), By Consent	1
Affirmed Hearing Panel Order Denying Respondent's Motion for Postjudgment Relief	1
TOTAL:	7

NEW CASES FILED

The Board opened 133 new files in 2019. There were 64 new formal complaints filed in 2019 containing original charges of misconduct following an investigation by the Attorney Grievance Commission. Twenty-eight new cases were commenced under MCR 9.120 with the filing of a judgment of conviction establishing that the attorney had been convicted of a crime. Five petitions for the imposition of reciprocal discipline (based on discipline in another jurisdiction) were filed. In addition, five petitions seeking enforcement of an earlier order of discipline, one motion seeking postjudgment relief, and five petitions seeking an attorney's transfer to inactive status were filed. Ten petitions for reinstatement in accordance with MCR 9.123(B) and MCR 9.124 were filed in 2019 by attorneys disbarred or suspended for 180 days or more and one petition for reinstatement was filed in accordance with MCR 9.121(E).

The following table (Table 1) illustrates the Board's annual intake of new cases since 2009.

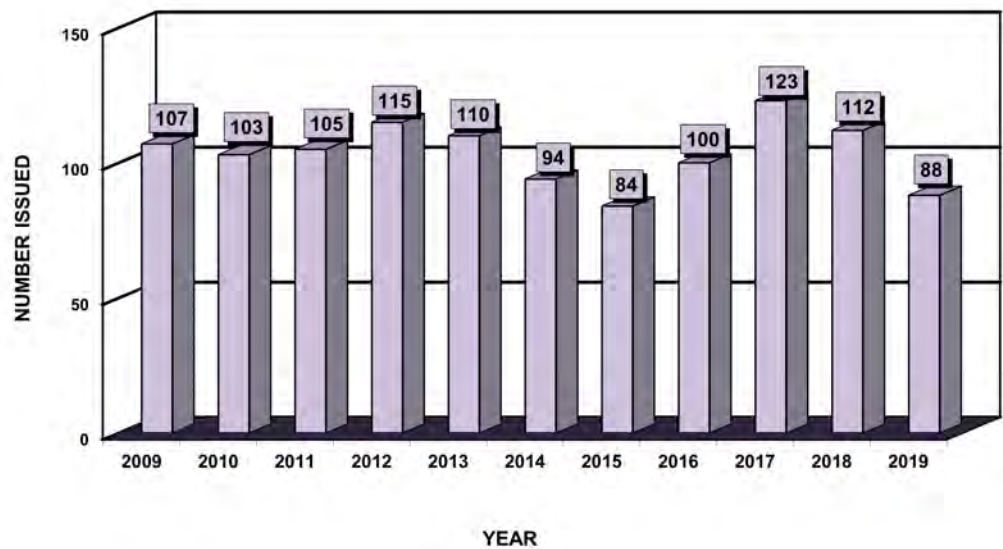
Table 1 - New Cases Filed, 2009 - 2019



FINAL DISPOSITIONS

The Attorney Discipline Board issued 109 final disposition orders in 2019, including orders of discipline, dismissal, granting or denying reinstatement, and for transfer to inactive status. Discipline orders (disbarment, suspension, reprimand or probation) were issued in 88 cases. A complete list of the orders of discipline issued in 2019 appears in Appendix C. Orders of discipline issued since 2009 are illustrated in Table 2, below.

Table 2 - Discipline Orders Issued, 2009 - 2019



**DISCIPLINE
BY CONSENT**

The respondent and the Grievance Administrator may enter into a stipulation for a consent order of discipline. This procedure, described in MCR 9.115(F)(5), allows a respondent attorney to admit or plead no contest to the charges in the complaint in exchange for a stated form of discipline. Written notice of the stipulation must be provided to the complainant and the stipulation must be approved by both the Attorney Grievance Commission and a hearing panel.

Fifty-four consent orders of discipline were finalized in 2019, accounting for 61% of all final orders of discipline.

Consent orders were finalized in the following discipline categories in 2019:

Type of Discipline	Consent Orders	Total Discipline Orders	% By Consent
Disbarment	6	18	33%
Suspension (3 years or more)	2	5	40%
Suspension (180 days < 3 years)	5	15	33%
Suspension (30-179 days)	17	24	71%
Reprimand	24	25	96%
Probation	0	1	0%
TOTALS:	54	88	61%

**TYPES OF
MISCONDUCT
RESULTING IN
DISCIPLINE**

A summary of the rule violations found in the panel reports and Board orders and opinions accompanying final discipline orders in 2019 is included in this report as Appendix B. This summary contains the total number of violations of a particular rule found in cases in which final discipline orders were issued during 2019. Because some rules were found to have been violated more than once in a particular case, in some instances the total number of violations of a specific rule exceeds the number of cases closed in 2019. Appendix B also reports the number of cases in which a particular rule violation occurred.

As in previous years, “neglect” and related misconduct is one of the largest categories of the types of misconduct found in 2019. This category includes violations of MRPC 1.1 - 1.4, which rules encompass prohibitions against failing to provide legal representation competently (MRPC 1.1(a)) or with adequate preparation (MRPC 1.1(b)), neglecting a matter (MRPC 1.1(c)), failing to pursue the lawful objectives of a client (MRPC 1.2(a)) or to do so with reasonable diligence and promptness (MRPC 1.3), and failing to keep a client reasonably informed about the status of a matter and otherwise communicate with the client in accordance with MRPC 1.4. Some of the most common findings in this category in 2019 are set forth in this chart:

Rule Violation	# of Cases in Which Violation Found
1.1(a)	2
1.1(b)	5
1.1(c)	18
1.2(a)	10
1.3	25
1.4(a)	25
1.4(b)	16

Failure to answer or timely answer a request for investigation in conformity with MCR 9.113 is another common type of misconduct. A violation of MCR 9.104(7) (requiring such answers) was found in 19 cases. A specific violation of 9.113(B)(2) (failure to timely answer a request for investigation) was found in seven cases (some of which may overlap with the MCR 9.104(7) violations). Violation of MCR 9.113(A) (failure to answer request for investigation within 21 days) was found in nine cases.

Criminal conduct is prohibited by MCR 9.104(5). Misdemeanor convictions resulted in discipline orders in 21 cases. Felony convictions led to discipline orders in 13 cases. In several of these cases, multiple felonies or misdemeanors were committed. In six cases, the lawyer committed both felonious and misdemeanor criminal conduct. In one case, criminal conduct without a conviction was found. In 18 cases, it was apparent that alcohol or other substances were involved in the lawyer's conduct. Discipline was ordered for 15 lawyers convicted of driving while intoxicated or similar offenses. In all cases involving a lawyer's felony conviction, the lawyer was subject to an automatic interim suspension, effective the date of conviction and until the entry of a final order by a hearing panel. See MCR 9.120(B)(1).

MRPC 1.15 sets forth several requirements for the proper maintenance of lawyer trust accounts and a lawyer's general duties pertaining to safekeeping of property (including funds) of clients and third persons. Under this rule, lawyers are prohibited from "misappropriating," "converting," or "commingling" funds belonging to clients or others, even though these terms are not expressly used in the rule. *Grievance Administrator v Robin H. Kyle*, 13-14-GA (ADB 2016). In 2019, three orders of discipline involved findings that a lawyer failed to promptly notify the client or third person when funds or property in which a client or third person has an interest is received (MRPC 1.15(b)(1)). Also, nine cases involved violations of the rule requiring a lawyer to promptly pay or deliver funds or property or render an accounting regarding such property on request (MRPC 1.15(b)(3)). Two cases included a finding that the lawyer failed to properly handle property held by a lawyer about which there is a dispute (MRPC 1.15(c)), and in three cases a lawyer failed to promptly notify a client or third person when their funds or property had been received by the lawyer (MRPC 1.15(b)(1)). There were 16 cases in which violations of the duty to keep the property of clients or third persons separate from the lawyer's own (MRPC 1.15(d)) were found. Eight orders of discipline involved violations of the rule prohibiting a lawyer from depositing his or her own funds into a client trust account in an amount greater than is reasonably necessary to pay (or obtain the waiver of) financial institution service charges or fees (MRPC 1.15(f)). Finally, three cases involved withdrawal of legal fees or expenses paid in advance from a trust account before the fees were earned or the expenses were incurred (MRPC 1.15(g)).

In 20 matters, there was a finding that a lawyer failed to return unearned fees or otherwise take reasonable steps to protect a client's interests upon termination of representation (MRPC 1.16(d)).

A violation of the duty of candor toward a tribunal (MRPC 3.3) was found in six cases. In six cases, a violation of the rule prohibiting knowingly false statements to a third person (MRPC 4.1) was found.

A knowingly false statement during the admissions or discipline process was found to have been made in one case, contrary to MRPC 8.1(a)(1), and in 17 cases a finding was made that a lawyer failed to disclose a fact necessary to correct a misapprehension or respond to a lawful demand for information from an admissions or disciplinary authority, in violation of MRPC 8.1(a)(2).

Again, these and other violations are set forth in Appendix B.

REINSTATEMENTS

Attorneys suspended for 179 days or less are automatically reinstated upon the filing of an affidavit of compliance with the Supreme Court. Thirteen attorneys were automatically reinstated under this rule in 2019. In cases of disbarment or suspensions of 180 days or more, the attorney must file a petition for reinstatement which is followed by an investigation by the Grievance Administrator and a hearing before a panel to determine the applicant’s fitness to re-enter the practice of law. Attorneys suspended for three years or more must also undergo recertification by the State Board of Law Examiners.

Eleven reinstatement petitions were filed with the Board and assigned to panels for hearing in 2019. The Board or its panels issued eight orders of eligibility for reinstatement and five orders of reinstatement after complying with certain conditions reinstating attorneys whose licenses had been suspended or disbarred. One reinstatement petition was dismissed.

PENDING CASELOAD

As of December 31, 2019, there were a total of 91 open discipline or reinstatement cases pending before a hearing panel, the Attorney Discipline Board or the Michigan Supreme Court.

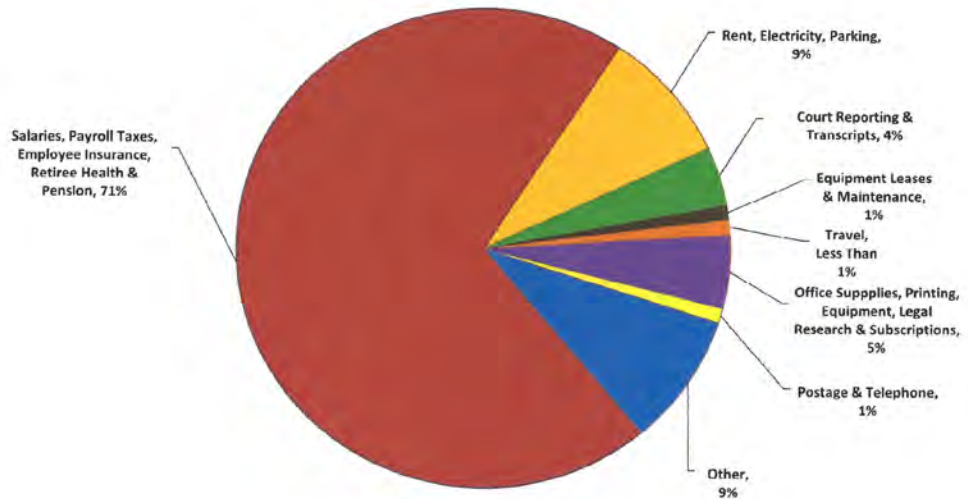
Year-End Caseloads 2018 - 2019

	Pending 12-31-18	Pending 12-31-19
Supreme Court	1	1
Attorney Discipline Board	7	10
Hearing Panel	77	80
Total:	85	91

FUNDING AND EXPENSES

The Attorney Discipline Board receives no public funds. Michigan’s Attorney Discipline System (the Attorney Discipline Board and Attorney Grievance Commission) is funded primarily from the discipline portion of the dues paid by all active members of the State Bar of Michigan. Under the current dues structure approved by the Supreme Court, annual dues for active members are \$315, of which \$120 is specifically allocated to the Attorney Discipline System. For the fiscal year which ended September 30, 2019, the combined operating expenses of the Attorney Discipline Board and the Attorney Grievance Commission were \$5,306,614. The Attorney Discipline Board’s operating expenses in FY 2018-2019 were \$1,120,082. A chart summarizing the Board’s expenses for 2018-2019 is included below (Table 3). A complete itemization of the Board’s expenses for the fiscal year is attached to this report as Appendix D.

Table 3 - ADB Expenses 2018-2019 Fiscal Year



WEBSITE

The Attorney Discipline Board's website can be found at www.adbmich.org. The site includes the disciplinary history of all attorneys disciplined in Michigan since October 1, 1978; a searchable database of the full text of all Attorney Discipline Board opinions, as well as all notices of discipline and reinstatement issued since October 1, 1978; and links to related sites in the fields of attorney discipline, regulation and ethics. The Board's website also provides information for hearing panel applicants; information on a hearing panelist's disclosure obligations; and updated information on the status of high profile cases of interest to the public and profession.

For further information regarding the operation of the Michigan Attorney Discipline Board, please contact:

Attorney Discipline Board
333 W. Fort Street
Suite 1700
Detroit, MI 48226-3147

Telephone: (313) 963-5553
Facsimile: (313) 961-5571
Website: www.adbmich.org

Mark A. Armitage, Executive Director

Jonathan Lauderbach, Chairperson

APPENDIX A
ANNUAL ACTIVITY REPORT
JANUARY 1, 2019 THROUGH DECEMBER 31, 2019

CASES FILED

Formal Complaints	64
Automatic Interim Suspensions (AI)	16
Judgments of Conviction (JC)	28
Petitions for Reciprocal Discipline (RD)	5
Petitions to Transfer to Inactive Status (PI)	3
Petitions for Reinstatement (RP)	11
Miscellaneous (MZ)	6
TOTAL CASES FILED	133

FINAL DISPOSITIONS

Final Orders of Discipline	88
Disbarments	18
Suspensions	44
Subject to MCR 9.123(A)	24
Subject to MCR 9.123(B)	15
Subject to MCR 9.123(B) & (C)	5
Reprimands	25
Misconduct But No Discipline	0
Probation	1
Transfer to Inactive Status	6
Dismissals	4
Reinstatements Granted	8
Reinstatements Denied or Dismissed	1
Other	2
TOTAL FINAL DISPOSITION ORDERS	109

OTHER NOTICES ISSUED

Automatic Interim Suspensions [MCR 9.120]	17
Interim Suspensions Ordered By Hearing Panel	1
Interim Suspensions Ordered By Hearing Panel [MCR 9.115(H)]	5
Automatic Reinstatements Under MCR 9.123(A)	13
TOTAL OTHER NOTICES ISSUED	36

PUBLIC HEARINGS BY HEARING PANELS

Scheduled	188
Held	91

COSTS

Total Costs Reimbursed to the Attorney Discipline System by Respondents and Petitioners	\$92,731.97
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APPENDIX B

TYPES OF MISCONDUCT RESULTING IN DISCIPLINE

The following chart sets forth the number of times a particular rule was found to have been violated in connection with a final order of discipline issued in 2019. The total number of violations exceeds the number of final orders of discipline in 2019 (88) because most panel reports and Board orders or opinions find more than one rule violation. "MCR" means Michigan Court Rule. "MRPC" means Michigan Rules of Professional Conduct. The Michigan Supreme Court's website contains the full text of both [MCR subchapter 9.100](#) and the [Michigan Rules of Professional Conduct](#).

		Found	# of Cases
MCR 9.104(1)	conduct prejudicial to the proper administration of justice	77	39
MCR 9.104(2)	conduct that exposes the legal profession or the courts to obloquy, contempt, censure, or reproach	104	48
MCR 9.104(3)	conduct that is contrary to justice, ethics, honesty, or good morals	97	43
MCR 9.104(4)	conduct that violates the standards or rules of professional conduct adopted by the Supreme Court	36	20
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - felony conviction	18	13
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - misdemeanor conviction	25	21
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - no conviction	1	1
MCR 9.104(6)	knowing misrepresentation of any facts or circumstances surrounding a request for investigation or complaint	3	2
MCR 9.104(7)	failure to answer a request for investigation or complaint in conformity with MCR 9.113 and 9.115(D)	23	19
MCR 9.104(9)	violation of an order of discipline	6	6
MCR 9.104(10)(a)	agreement to not report professional misconduct to the AGC	1	1
MCR 9.113(A)	duty/time to answer request for investigation	9	9
MCR 9.113(B)(1)	a respondent may refuse to answer a request for investigation on expressed constitutional or professional grounds	1	1
MCR 9.113(B)(2)	failure to timely answer request for investigation	7	7
MCR 9.119(A)	conduct of disbarred, suspended, or inactive attorneys - notification to clients of discipline and other information	3	3
MCR 9.119(B)	conduct in litigated matters - notification to tribunal and parties of disqualification from the practice of law	1	1
MCR 9.119(C)	filing of proof of compliance	1	1
MCR 9.119(D)	conduct after entry of order prior to effective date - disbarred or suspended attorney shall not accept any new retainer or engagement unless specifically authorized by the board chairperson	2	2
MCR 9.119(E)	conduct after effective date of order - practicing while suspended, disbarred, inactive, or resigned	11	5
MCR 9.119(E)(1)	practicing law while suspended	3	3
MCR 9.119(E)(2)	having contact with a client or potential client in person, by telephone, or by electronic means during the period of suspension	1	1
MCR 9.119(E)(3)	appearing as an attorney before any court, judge, justice, board, commission, or other public authority	3	3
MCR 9.119(E)(4)	holding himself or herself out as an attorney	3	3
MCR 9.120(A)(1)	failure to notify Grievance Administrator and/or ADB of conviction	1	1
MCR 9.120(C)	reciprocal discipline	2	2
MCR 9.121(B)	transfer to inactive status - attorney found by panel to be incapacitated to continue to practice law	3	3

MRPC 1.1(a)	failure to provide competent representation to a client	29	2
MRPC 1.1(b)	handling a legal matter without preparation adequate in the circumstances	6	5
MRPC 1.1(c)	neglecting a legal matter	37	18
MRPC 1.2(a)	failure to seek the lawful objectives of a client or to abide by client's decision whether to accept an offer of settlement or mediation evaluation, regarding a plea to be entered, or whether to waive jury trial or testify	16	10
MRPC 1.3	failure to act with reasonable diligence and promptness	51	25
MRPC 1.4(a)	failure to keep client reasonably informed about the status of a matter	48	25
MRPC 1.4(b)	failure to explain a matter to the extent reasonably necessary to permit the client to make informed decisions regarding the representation	35	16
MRPC 1.5(a)	illegal or clearly excessive fee	7	5
MRPC 1.5(b)	failure to properly communicate basis or rate of fee	1	1
MRPC 1.5(c)	contingent fee not in writing or otherwise improper	1	1
MRPC 1.6(b)(1)	revealing a confidence or secret of a client	2	2
MRPC 1.6(b)(2)	use of a client confidence or secret to the disadvantage of the client	1	1
MRPC 1.6(b)(3)	use of a client confidence or secret for the advantage of lawyer or third person without client consent	1	1
MRPC 1.7(b)	conflict of interest - current client representation which may be materially limited by the lawyer's responsibilities to another client or to a third person, or by the lawyer's own interests	2	2
MRPC 1.15(a)(3)	definition - "IOLTA account" - shall include only client or third person funds	11	7
MRPC 1.15(b)(1)	failure to promptly notify client or third person when funds or property is received	3	3
MRPC 1.15(b)(2)	failure to properly preserve complete records of trust account funds and other property	3	1
MRPC 1.15(b)(3)	failure to promptly pay or deliver any funds or other property that the client or third person is entitled to receive or to render a full accounting	14	9
MRPC 1.15(c)	failure to keep separate disputed property or to promptly distribute undisputed portions of the property	2	2
MRPC 1.15(d)	failure to hold property of clients or third persons separate from the lawyer's own property	26	16
MRPC 1.15(f)	depositing lawyer's own funds in a client trust account in an amount greater than reasonably necessary to pay financial institution service charges or fees or to obtain a waiver of service charges or fees	12	8
MRPC 1.15(g)	withdrawal of legal fees and/or expenses paid in advance from a client trust account before fees earned or expenses incurred	3	3
MRPC 1.15A(f)	failure to properly/timely provide sufficient explanation to the Grievance Administrator after receiving trust account overdraft notification	2	1
MRPC 1.16(d)	failure to take reasonable steps to protect client's interests upon termination of representation, including refunding any advance payment of fee that has not been earned	35	20
MRPC 2.1	in representing a client, a lawyer shall exercise independent professional judgment and shall render candid advice	6	4
MRPC 3.1	pursuing frivolous claims and contentions	45	6
MRPC 3.2	failure to make reasonable efforts to expedite litigation	3	2
MRPC 3.3(a)(1)	knowingly making or failing to correct false statement of material fact or law to a tribunal	6	6
MRPC 3.4(a)	unlawfully obstructing another party's access to evidence or destroying or concealing a document or other material having potential evidentiary value, or counseling or assisting another person to do such act(s)	2	2

MRPC 3.4(b)	falsifying evidence; counseling or assisting witness to testify falsely; offering illegal inducement to witness	1	1
MRPC 3.4(c)	knowingly disobeying an obligation under the rules of a tribunal	8	4
MRPC 3.4(d)	frivolous discovery request; failure to comply with proper discovery request	3	3
MRPC 3.5(a)	seeking to influence a judge, juror, prospective juror, or other official by means prohibited by law	1	1
MRPC 3.5(c)	improper communication with juror or prospective juror after discharge of the jury	1	1
MRPC 4.1	knowingly making false material statement to a third person in the course of representation	6	6
MRPC 4.4	use of means having no substantial purpose other than to embarrass, delay, or burden a third person, or use of methods of obtaining evidence that violate the legal rights of such a person	5	3
MRPC 5.1(a)	failure to discharge responsibilities as partner or supervisor of other lawyers	1	1
MRPC 5.3(a)	failure of partner to make reasonable efforts to ensure that firm has in effect reasonable measures assuring that conduct of nonlawyer employees is compatible with professional obligations of lawyers	2	2
MRPC 5.3(b)	failure of lawyer having direct supervisory authority over nonlawyer to make reasonable efforts to ensure that nonlawyer's conduct is compatible with professional obligations of the lawyer	2	2
MRPC 5.3(c)(1)	ordering or ratifying misconduct of nonlawyer assistant	1	1
MRPC 5.3(c)(2)	failure of partner with direct supervisory authority over nonlawyer assistant to take reasonable remedial action to avoid or mitigate consequences of nonlawyer's misconduct	1	1
MRPC 5.5(a)	unauthorized practice of law	2	2
MRPC 6.5(a)	failure to treat with courtesy and respect persons involved in the legal process	11	4
MRPC 7.1	improper communications concerning a lawyer's services	2	2
MRPC 8.1(a)(1)	knowingly false statement of material fact in connection with a bar admission application or in connection with a disciplinary matter	1	1
MRPC 8.1(a)(2)	failure to disclose a fact necessary to correct a misapprehension or respond to a lawful demand for information from an admissions or disciplinary authority	20	15
MRPC 8.4(a)	violating or attempting to violate the Rules of Professional Conduct, knowingly assisting or inducing another to do so, or doing so through the acts of another	69	35
MRPC 8.4(b)	engaging in conduct involving dishonesty, fraud, deceit, misrepresentation, or violation of the criminal law, where such conduct reflects adversely on the lawyer's honesty, trustworthiness, or fitness as a lawyer	29	24
MRPC 8.4(c)	engaging in conduct that is prejudicial to the administration of justice	60	34

APPENDIX C

DISCIPLINED ATTORNEYS BY TYPE OF DISCIPLINE - 2019

DISBARMENTS (18)

RESPONDENT	EFFECTIVE DATE
BAESSLER, Joseph E.	October 19, 2019
BARNETT, Marvin	January 3, 2019
BRANCH, Todd R.	February 28, 2019
CALKINS, Todd R.	September 5, 2018
CARLSON, Daniel S.	June 5, 2019
HADDEN, Donnelly W.	February 7, 2019
LEVANT, Julian M.	July 20, 2019
LEVANT, Julian M.	August 8, 2019
MACDONALD, Harold C.	March 16, 2018
MUHAMMAD, Kevin D.	February 1, 2019
NABWANGU, Francois M.	June 14, 2019
PALMER, Jeffrey J.	September 20, 2019
PENNING, Dan A.	February 20, 2019
REED, Susan F.	June 26, 2019
SHIRVELL, Andrew L.	April 21, 2017
SIMPSON, Nathaniel H.	August 23, 2019
TRUSKOLAWSKI, Peter	October 17, 2018
VANDENBERG, Timothy D.	November 13, 2019

SUSPENSIONS SUBJECT TO MCR 9.123(B) AND (C) [THREE YEARS OR MORE] (5)

RESPONDENT	LENGTH	EFFECTIVE DATE
ANDERSON, Kevin S.	Three Years	June 8, 2019
BRENT, Daniel Patrick	Three Years	July 3, 2019
COLE, Allison Dykehouse	Three Years	July 19, 2019
GROSS, Robert A.	48 Months	March 9, 2019
WASHINGTON, Celia B.	52 Months	January 2, 2018

SUSPENSIONS SUBJECT TO MCR 9.123(B) [180 DAYS BUT LESS THAN THREE YEARS] (15)

RESPONDENT	LENGTH	EFFECTIVE DATE
BOYD, Tyler James	180 Days	May 31, 2019
BUIKEMA, Eric A.	180 Days	June 20, 2019
CHABAN, Mark A.	One Year	October 31, 2017
CONDINO, Paul F.	180 Days	December 7, 2019
GORDON, Joshua R.	Nine Months	August 30, 2019
HERDT, Nathaniel	18 Months	July 1, 2019
JACKSON, Carolyn J.	Two Years	July 26, 2018
KEFALOS, Nicholas C.	Six Months	August 28, 2019
KIMBLE, Ralph W.	180 Days	January 8, 2019
MCCUMBER, Aryn Leigh	180 Days	June 26, 2019
MONVILLE, Jesse J.	One Year	May 15, 2020
PELLE, Anthony Della	180 Days	January 11, 2019
REAMS, David A.	180 Days	November 2, 2019
RONNING, Jason P.	30 Months	August 15, 2019
WHITE, Benjamin J.	180 Days	April 3, 2019

SUSPENSIONS SUBJECT TO MCR 9.123(A) [LESS THAN 180 DAYS] (24)

RESPONDENT	LENGTH	EFFECTIVE DATE
APPS, Gary E.	179 Days	July 5, 2019
BLAKE, David	179 Days	June 15, 2019
BRUCE, Ronald Thomas, Jr.	90 Days	November 30, 2018
CHAIKEN, Matthew B.	60 Days	November 13, 2019
CRAIG, Robert M.	179 Days	August 24, 2018
FLEURY, Jeffrey J.	30 Days	December 1, 2019
HATCHETT, William M.	60 Days	October 9, 2019
JACOBSON, Douglas A.	30 Days	July 1, 2019
JOHNSON, Eric T.	30 Days	June 5, 2019
KLIMEK, Dennis	179 Days	January 23, 2019
KNIGHT, Teresa A.	60 Days	June 26, 2019
LARSON, Mickey	90 Days	May 17, 2019
MACERONI, Roger M.	60 Days	September 19, 2019
MARR, Charles H.	120 Days	February 28, 2019
MARR, Charles H.	30 Days	August 31, 2019
MCCAMANT, Vanessa F.	179 Days	August 13, 2018
NEVILLE, Donald J.	30 Days	January 30, 2019

O'BRYAN, Sean P.	179 Days	December 18, 2019
OKONMAH, Derrick N.	60 Days	June 23, 2019
REDDICK, Adam C.	30 Days	October 25, 2019
SUNDELL, R. Gary	60 Days	June 26, 2019
TALL, Charlette Pugh	90 Days	February 28, 2019
TATHAM, Mary J.	179 Days	August 20, 2018
WOODARDS, Clifford, II	30 Days	December 1, 2019

REPRIMANDS (25)

RESPONDENT	EFFECTIVE DATE
ALBRECHT, Katherine B.	November 13, 2019
BRODERICK, Matthew	February 1, 2019
CHERRY, D. Michael	July 19, 2019
CHRISTENSEN, David E.	April 26, 2019
CICCHELLI, Erica	January 9, 2019
DAVIS, Jonathan C.	March 14, 2019
FILIATRAUT, Rebecca H.	June 4, 2019
FORTNER, Michael H.	January 30, 2019
FREEL, Timothy R.	May 17, 2019
HALL, James E.	September 28, 2019
HAMMONS, Kevin P.	March 29, 2019
HOWELL, Vicky O.	May 14, 2019
JARVIS, David H.	November 1, 2019
KUIPER, Joshua J.	October 25, 2019
MERTZ, Robert A.	December 22, 2018
MOORE, Joshua L.	July 20, 2019
MULLER, Michael M.	July 13, 2019
PEDERSON, Scott E.	March 27, 2019
SAMMAN, Reema	June 20, 2019
SEBREE, Kenneth S.	July 9, 2019
SNYDER, Larry L.	December 18, 2019
STEINBERG, Lee B.	October 3, 2019

VAN DER AA, Douglas J.	May 14, 2019
VICTOR, Daniel R.	January 11, 2019
YAGALLA, Venu G.	December 4, 2019

PROBATION (1)

RESPONDENT	EFFECTIVE DATE
ALANDT, Jeffrey C.	December 3, 2019

SUMMARY OF DISCIPLINE IMPOSED (2018)

DISBARMENTS	18
SUSPENSIONS - MCR 9.123(B) and (C)	5
SUSPENSIONS - MCR 9.123(B)	15
SUSPENSIONS - MCR 9.123(A)	24
REPRIMANDS	25
PROBATIONS	1
MISCONDUCT BUT NO DISCIPLINE	0

APPENDIX D

**Attorney Discipline Board Comparative Statement of Expenses
Years Ended September 30, 2018 & September 30, 2019**

Expense Item	FY 2018	FY 2019
Salaries	565,338	595,452
Payroll Taxes	41,259	43,437
Employee Insurance	105,900	97,956
Pension Contribution	45,520	48,470
Payroll Processing Fee	4,301	4,189
Retiree Health Care Expense	12,359	10,617
Rent	140,422	93,202
Electricity	3,589	1,562
Parking	6,300	6,825
Law Clerk and Professional Fees	35,076	47,572
Bookkeeping and Audit	14,923	15,923
Hearing Panel Expenses/Transcripts	43,431	40,263
Machine Rental	8,361	6,893
Meetings	4,603	8,287
Travel	13,571	5,391
Telephone	6,699	7,539
Legal Research & Subscriptions	10,418	7,545
Office Supplies	6,428	7,018
Postage	8,137	3,957
Insurance	16,472	17,690
Repairs and Maintenance	2,005	885
Office Expenditures	11,311	42,342
Professional Education	4,112	2,190
Dues	2,058	2,294
Miscellaneous	15,085	2,019
Depreciation	1,127	564
TOTAL	1,128,805	1,120,082

APPENDIX E
Board Member Biographies

JONATHAN E. LAUDERBACH

Chairperson

Term Expires: September 30, 2021

Mr. Lauderbach is a partner in the Midland office of Warner Norcross & Judd LLP. He specializes in commercial litigation and bankruptcy matters, representing creditors in bankruptcy court proceedings, non-bankruptcy workouts, foreclosures and restructurings. Mr. Lauderbach was elected to the Midland County Circuit Court in 2006, and served in that capacity until March of 2013 when he stepped down to return to private practice. While serving in the judiciary, he was a member of the Executive Committee of the Michigan Judges Association and chaired its subcommittee on corrections policy. Mr. Lauderbach is an adjunct faculty member at the Michigan State University College of Law and is a Fellow of the Michigan State Bar Foundation. Active in community and civic affairs, he is on the board of directors for Midland Tomorrow and the Midland Area Chamber of Commerce, and is a member of the Advisory Board of the Alden B. Dow Museum of Science and Art. He was appointed by the Michigan Supreme Court to a three-year term on the Attorney Discipline Board, commencing October 1, 2015. He was appointed to a second three-year term in 2018. The Court also appointed him to a one-year term as Vice-Chairperson commencing October 1, 2018 and as Chairperson for a one-year term commencing October 1, 2019.

MICHAEL B. RIZIK, JR.

Vice-Chairperson

Term Expires: September 30, 2022

Mr. Rizik was admitted to the State Bar of Michigan in November 1981, and practices law with his brother, George F. Rizik, II, in Grand Blanc, Michigan. His law practice focuses on commercial transactions and litigation, family law, and serious personal injury cases and wrongful death litigation. He is a former Trustee of the Michigan Bar Foundation, and was a member of the Thomas M. Cooley Law School's Board of Directors from 1997-2011, serving as Chair of the Investment and Strategic Planning Committees, as well as on the Executive and Nominating Committees. Mr. Rizik has a Masters of Science in Finance from Walsh College, a J.D. from Thomas M. Cooley Law School, a bachelor's degree in philosophy from Nazareth Catholic College, and has served as a Special Lecturer at Michigan State University's School of Labor and Industrial Relations Labor Program. He has written several articles on substantive legal topics, has been a member of various statewide and county bar associations, and is admitted to practice in the United States Supreme Court, the United States Court of Claims, and the state and federal courts in Michigan. Mr. Rizik was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board ending September 30, 2019 and reappointed to a second three-year term ending September 30, 2022. The Court also appointed him to a one-year term as Vice-Chairperson commencing October 1, 2019.

BARBARA WILLIAMS FORNEY

Secretary

Term Expires: September 30, 2021

Barbara Williams Forney is the Associate Dean for Administration of the Michigan State University College of Human Medicine. Her main areas of focus are planning and leading the implementation of administrative and operational goals of the college including human resources, faculty affairs, space planning and management, facilities management, governance, and overall operations of the dean's offices. She also serves as the college's grievance hearing officer, teaches medical ethics, and is an assistant professor in the Department of Family Medicine. She earned her undergraduate degree from the University of Michigan and a master's in clinical pathology/immunology from MSU where her research interests focused primarily on the human histocompatibility complex. Previously, she served for 10 years as associate director of MSU's Olin Health Center. She was appointed by the Supreme Court to the Attorney Discipline Board for a three-year term ending September 30, 2018. She was reappointed to a second three-year term in 2018. The members of the Board elected Ms. Forney to serve as the Board's Secretary for three one-year terms beginning October 1, 2017 with her current term ending September 30, 2020.

JAMES A. FINK

Term Expires: September 30, 2020

Mr. Fink is a member of Fink & Fink (formerly Fink & Valvo), PLLC, where he focuses on civil litigation, misdemeanor criminal defense, municipal law, real estate, commercial transactions, small business representation, and landlord-tenant matters. He graduated from Eastern Michigan University in 1983, and obtained his law degree from Detroit College of Law in 1987. Prior to receiving his law degree, Mr. Fink worked for the Washtenaw County Sheriff's Department, starting in 1977 as a Marine Deputy, then as a Corrections Officer, a Deputy Sheriff, Sergeant, Administrative Sergeant, First Lieutenant, and, finally, Commander from 1995-1998. In 1998, he joined Reach, Reach, Fink & Valvo, P.C., where he concentrated on litigation, landlord-tenant matters, real estate, commercial transactions, municipal liability and zoning. He is a member of the State Bar of Michigan, the Washtenaw County Bar Association, and the Ypsilanti Bar Association. He has served on a number of advisory boards and committees throughout Michigan and is currently a member of the Michigan Domestic and Sexual Violence Prevention and Treatment Board, where he served as its Chair from 1999 to 2003. He is also a member of the Dawn Farm Board of Trustees and is on the Board of Elders at St. Luke Lutheran Church in Ann Arbor, Michigan. In September 2014, the Michigan Supreme Court appointed him to a three-year term as a lawyer-member of the Michigan Attorney Discipline Board, commencing October 1, 2014. He was reappointed to a second three-year term in 2017.

JOHN W. INHULSEN

Term Expires: September 30, 2020

Mr. Inhulsen is Senior Counsel in the Grand Rapids office of Warner, Norcross & Judd. He is an experienced business and litigation attorney, and provides legal solutions for a broad array of corporate and personal matters. He received his B.A. from Michigan State University in 2001, and his J.D. from Michigan State University College of Law in 2005. He is a member of the State Bar of Michigan, and has been admitted to the U.S. District Court for the Western District of Michigan, U.S. District Court for the Eastern District of Michigan, and the U.S. Sixth Circuit Court of Appeals. In 2013 and 2014, John was named a Michigan Super Lawyer, and twice selected as a "40 Under Forty Business Leader" by the Grand Rapids Business Journal. He was recognized as a 2014 "Up & Coming Lawyer" by Michigan Lawyers Weekly. In 2013, John was lead trial counsel in an antitrust matter, winning a \$5.15 Million unanimous jury verdict in favor of his client, a Michigan small business. In the community, John currently serves as Chair of the Leukemia & Lymphoma Society Board of Directors, Vice Chair of the Broadway Grand Rapids Board of Directors, Finance Chair of the Kent County GOP, and sits on the Kent County GOP Executive Committee, Adrian Public Schools Foundation Board of Directors, and Kuyper College Business Leadership Advisory Board. In the past, John has served as Chair of the March of Dimes Board of Directors, on the East Grand Rapids Schools Foundation Board of Directors, MSU Club of West Michigan Board of Directors, United Way Campaign Cabinet, the Helen DeVos Children's Hospital Campaign Cabinet, Van Andel Institute Junior Professionals Board, and the MSU Michigan Political Leadership Program Host Committee. In September 2014, the Michigan Supreme Court appointed him to a three-year term as a lawyer-member of the Michigan Attorney Discipline Board, commencing October 1, 2014. He was reappointed to a second three-year term in 2017.

KAREN O'DONOGHUE
Term Expires: September 30, 2022

Ms. O'Donoghue is a partner in Taktix Solutions LLC, an independent advisory firm formed in 2002 to evaluate, structure and implement real estate development projects from concept through completion. Financial advisory and facility development assignments have included public and private educational, commercial, residential, retail, and office projects. She has more than thirty years experience in finance, marketing and real estate development, having served as the Executive Vice President of a global telecommunications networking company, and as Executive Vice President of Detroit Economic Growth Corporation, the lead agency for attracting private investment and analyzing the economic benefits of commercial, industrial and public infrastructure improvements to the City of Detroit. Her leadership resulted in billions of dollars of public and private investment, including the \$600 million Major League Baseball and National Football Stadium complex, \$900 million Compuware Headquarters/Campus Martius Development, and numerous residential, office and manufacturing facilities. Ms. O'Donoghue is a member of CREW Network and Women in Public Finance, and has served on several boards and committees, including Hutzel Hospital, Greater Detroit Area Health Council, Michigan Bankers Association, National Bankers Association Trust Committee, YMCA Board and Finance Committee, U of D High School Finance Committee, Greater Detroit Chamber Technology Innovation Committee and Michigan Economic Development Corporation Advisory Board. She has a BS degree in Business Administration and Finance from Wayne State University and is a registered Municipal Advisor. Ms. O'Donoghue was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board ending September 30, 2019 and to a second three-year term ending September 30, 2022.

LINDA S. HOTCHKISS, MD
Term Expires: September 30, 2020

Dr. Hotchkiss is a Board Certified Psychiatrist. She received her undergraduate degree from Harvard College, and her MD degree from Harvard Medical School and is a Member of the American College of Psychiatry. After completing her training in psychiatry in Detroit, she worked in and then led the Department of Psychiatry of the former Sinai Hospital of Detroit, now part the DMC system as Sinai-Grace Hospital. Over her career, she has focused on medical education for physicians in training and practicing physicians, and improving quality and safety in patient care. She has served in a number of different leadership roles, including Assistant Professor (Clinical), and Associate Chair of the Department of Psychiatry and Behavioral Neurosciences at Wayne State University School of Medicine; Associate Dean, University of Wisconsin School of Medicine and Public Health, Milwaukee Campus; and Chairperson of the State of Michigan Board of Medicine. She currently champions the implementation of evidence based medicine through her work with physicians as the Managing Medical Director for Midwest states for Anthem, Inc. (known as Blue Cross Blue Shield or Empire in some states) Medicare Advantage. She also provides clinical consultations for individuals, colleagues and companies. She currently lives in the Lansing area and is married to the former Chief Justice of the Michigan Supreme Court, Robert P. Young, Jr. Dr. Hotchkiss served on the Attorney Discipline Board from 1988 to 1994. She was appointed by the Supreme Court to serve again as a layperson member of the Board for a term ending September 30, 2020.

ANNA FRUSHOUR

Term Expires: September 30, 2021

Ms. Frushour has her own law practice in Ann Arbor, Michigan, where she focuses on criminal defense cases in Washtenaw County. She is also a member of Reiser & Frushour, who contracts with the City of Ann Arbor to represent all indigent criminal defendants charged with misdemeanors within the city limits. In addition, Ms. Frushour is a team member and defense attorney for the Sobriety Court, Veteran's Treatment Court, Mental Health Court and Street Outreach Court. Ms. Frushour graduated from the University of Michigan in 2003, and obtained her law degree from Wayne State University Law School in 2009. She is an active member of the Michigan Bar Association, Washtenaw County Bar Association (where she serves on the board), Women Lawyers Association of Michigan, Washtenaw County Women Lawyers Association (past President), and Criminal Defense Attorneys of Michigan. Active in community and civic affairs, Ms. Frushour recently served as a board member of Jewish Family Services, and she is currently an active member of the United Way Young Leaders Society, a member of the event planning committee at Avalon Housing, and a volunteer with Food Gatherers in Ann Arbor. She was appointed by the Michigan Supreme Court to a three-year term on the Attorney Discipline Board ending September 30, 2021.

MICHAEL S. HOHAUSER

Term Expires: September 30, 2022

Mr. Hohausser, is a principal at the law firm of Hohausser Kuchon in Troy. Mr. Hohausser has over 40 years of experience representing injury victims over a broad range of cases, from automobile negligence through medical malpractice. Mr. Hohausser graduated from Michigan State University in 1969, and obtained his law degree from Detroit College of Law in 1974. He is an active member of the Oakland County Bar Association, where he has served on the elected board of directors, in addition to serving as secretary, treasurer, president-elect and president. He is also an active member of the State Bar of Michigan, where he served as a Commissioner for nine years. Mr. Hohausser regularly contributes to legal publications and has received numerous awards honoring his contributions to the legal profession. He was appointed as a member of the Attorney Discipline Board for a three-year term commencing on October 1, 2019.

APPENDIX F
2019 HEARING PANEL ROSTER¹

ALPENA COUNTY

WHITE, Daniel W.

ANTRIM COUNTY

BUDROS, Barbara D.
HOUGHTON, Ralph H., Jr.*

BAY COUNTY

MOROSI, John M.

BENZIE COUNTY

McKAY, Joan S.

BERRIEN COUNTY

BURDICK, Carl R.
PETERSON, David M.
SMITH, Peter W.
STRAUB, James M.

CALHOUN COUNTY

FISHER, James A.
GEIL, Thomas D.
KARRE, Nelson T.
MUMFORD, Daryl J.
STEFFEL, Vern J., Jr.

CHARLEVOIX COUNTY

KLEVORN, Kevin G.
MILLER, Bonnie J. %

CHIPPEWA COUNTY

McSHANE, Dennis J.
VEUM, Thomas J.

CLINTON COUNTY

STROPKAI, James L.

DELTA COUNTY

CLARK, Richard C.
PETERSON, Ralph B.K.

EMMET COUNTY

BECKER, Gordon A.
CASEY, Nan Elizabeth #
DeMOORE, Christina L.
FENTON, Stuart L.
MURRAY, James J.
RAMER, James T.
SCHOLL, Stefan J.
SMITH, W. Richard
WURSTER, Joel D.

GENESEE COUNTY

BARKEY, Brian M.
BUCKLEY, Kathleen (fka Lewis, Kathleen B.)
GRIFFIN, Walter P.
HALDY, Ronald L.
HENNEKE, Edward G.
KNECHT, Timothy H.
KRELLWITZ, Michael W.
MANGAPORA, Michael J.
PABST, Tom R.
SAWKA, Joseph F.
SIMMINGTON, Glen M.
TREMBLEY, James J.
TUCKER, John R.
TURNAGE, Frank G.
WHEATON, Robin L.

GRAND TRAVERSE COUNTY

BIMBER, Frederick R.
FISHER, Joseph C.

INGHAM COUNTY

BEHAN, Michael R.
BOSENBROOK, Arlyn J. #
CUMINGS, Timothy J.
DALE, Julia A.
DOSTER, Eric E.
EDGAR, Mary C.
EMERY, Lawrence J.
FRANCART, Kevin L.
GALLAGHER, Bryon P., Jr.
GROLL, Catherine
HARKNESS, Cullen C.
HOOVER, C. Mark
KRONZEK, Charles M.
MANIS, Paula K.
McALLISTER, Lori
McCARTHY, Robert E.
STROUD, Ted W.
SUHRHEINRICH, Richard J.
SWEDLOW, Kathryn R.

INGHAM COUNTY
(Continued)

TIMMER, Amy
TYSZKIEWICZ, Roman
WADDELL, David D.
WONCH, Nancy A.
ZULAKIS, George #

IRON COUNTY

POWELL, Melissa Anne

ISABELLA COUNTY

BLOEM, Gordon M.

JACKSON COUNTY

HAMILTON, Janet L.

KALAMAZOO COUNTY

GETTING, Jeffrey S. #
KNEAS, John W.
LEVINE, Sharan Lee
MORRIS, Christopher A.
RUSSELL, Gregory W.
SHARMA, Namita

KENT COUNTY

BLACK, James G.
COURTADE, Bruce Anthony
DAVID, Ronald E.
DUNN, William B.
EDGAR, Christopher L.
FARR, William S.
FIELDS, Geoffrey A.
KOLENIC, Anthony J., Jr.
KOSTA, Michael J.
MAY, Berton K.
McCARTHY, Paul A.
McGLADDERY, Patrick C.
MELTON, Scott R.
MUDIE, Kent W.
O'DOWD, Kevin J. #
OHANESIAN, Nicholas M.
RABIDEAU, Christopher J.
REAMON, Martha E.
SAALFELD, James R.
SIVER, Thomas D.
SMIETANKA, John Allen
SPALDING, Arthur C.
THEIME, R. Kevin
VULETICH, Victoria V.
WALTON, Michael C. %

¹

*Deceased.

#Retired or resigned as panelist.

%Inactive panelist.

&All full-time judges removed as hearing panelists.

LIVINGSTON COUNTY

GARDELLA, Robert C.
TROST, Richard M.

MACOMB COUNTY

CARDAMONE, Emil E.[#]
COJOCAR, Jeffery A.
COLE, Brian J.
COLMAN, Neil M.
ESSAD, Kenneth M.
FINAZZO, Lori J.
GAZALL, Robert S.
GARVEY, Paul T.
GARVEY, Robert F.
LANGE, Craig W.[#]
MARTIN, James N.[#]
MERRY, Cynthia E.
PUZZUOLI, Joseph P.[#]
RUSSELL, Karen
SCHOENHERR, Craig S., Sr.
SHATZMAN, Pearl P.[#]
TEGEL, Renee D.
THOMAS, James C.
WARNEZ, Dana M.

MASON COUNTY

NICHOLSON, Gary L.

MARQUETTE COUNTY

CASSELMAN, Thomas P.
HENDERSON, Sarah E.
KEEFE, Ronald D.
LARSEN, Suzanne C
PENICE, Steven L.

MIDLAND COUNTY

DURANCE, Stephen E.
GIUNTA, Rozanne M.
RETTIG, Geoffrey K.
WILSON, John M.

MONROE COUNTY

BROWN, Geoffrey M.[#]
HORKEY, Christian J.
LAVOY, Jill M.
WETZEL, Robert
ZAGORSKI, Maria

MUSKEGON COUNTY

BALGOOYEN, Fredric F.
BLEAKLEY, Frederick W.
BOSSENBROEK, David L.
CHESSMAN, Robert O.
NEAL, Gary T.
ROSE, James M.
SCOTT, Brianna

OAKLAND COUNTY

ABBO, Peter
ACKER, Gerald H.
APPEL, Jeffrey S.
AUGUST, Gary K.
BAIERS, James E.
BARKER, Lori A.
BATTERSBY, Michael L.
BAUM, Martin S.
BAUM, Michael E.
BAUMHART, A. David, III
BENHAM, Lucy R.
BERNSTEIN, Douglas C.
BERNSTEIN, Mark J.
BERNSTEIN, Samuel I.
BERNSTEIN, Stephen R.
BINKLEY, David A.
BRAUER, David A.
BREITFELD, Erika R.
BROOKS, Keefe A.[#]
BRUKOFF, William M.
BURDICK, James W.
CAMINSKY, Jeffrey
CANVASSER, Sue Ann
CARUSO, Kathryn M.
CLARK, Peter L.
COOPER, Mark G.
COUSENS, Mark H.
CRUMP-GIBSON, Jehan G.
DE VINE, Clifford, J.
DICKSTEIN, Loren M.
DOCTOROFF, Andrew S.
EICHENHORN, Emily J.
FELDMAN, Barry M.
FIELDMAN, Elaine S.
GAGE, William C.
GOLDMAN, Barry
GOODMAN, Barry J.
GOOGASIAN, George A.
GROFFSKY, Richard L.
GUERRIERO, Timothy M.
GURWIN, Howard E.
HARDY, Elizabeth P.
HARON, David L.
HAROUTUNIAN, Edward L.
HARRINGTON, James J., III
HEWSON, James F
HOHAUSER, Michael S.[#]
HOLIDAY, Gregory
HOLTZ, Ethan R.
HUTSON, Michael W.
KANTER, Alan M.
KATZ, Lawrence S.
KINSLEY, Stephen L.
KROCHMAL, Gary A.
LEONARD, Norbert B.[%]
LEONARD, Veronica R.
LERNER, Joshua A.
LICHTERMAN, Susan S.
LINDEN, Jeffrey B.
LIRELL, Kirsten E. (fka Gramzow, Kirsten E.)
LISS, Jason J.
LOGAN, Leslie Anne
MARVIN, Ronald S.
MATZ, Steven J.
McCANN, D. Michael

OAKLAND COUNTY
(Continued)

McLAIN, Patrick
MILLER, Leonard E.
MORROW, Raymond L.
O'CONNOR, Julie McCann
PALETZ, Susan E.[%]
PAPPAS, Edward H.
PERLMUTER, Gary
PIA, Joseph
PITTS, Stanley H.
PLONKA, Cinnamon A.
PRITCHARD, Clyde B.
REISING, H. William
RICHARDS, William J.
RONAYNE, Colleen V.
RUBIN, Jorin G.
RYAN, Thomas J.
SEIFMAN, Barry A.
SCHEIBLE, Eric D.
SCHNELZ, Kurt E.
SHABAN, Tova G.
SHERROD, Patricia L.
SILVER, Kenneth F.
SILVERSTEIN, Corey D.
STERLING, Raymond J.
STEWART, Jeffrey T.
STOOPS, Kevin J.
SUSSER, Danielle F.
SUSSER, Steven C.
TALARICO, Paula M.
THOMAS, Cynthia G.
TRIEST, Brent S.[#]
TUCK, Marsha Lynn[#]
TURNER, Lee I.
VESTRAND, Joan P.
WALKER, David R.
WALLACH, Howard I.
WARSH, Richard L.
WEINER, Ronald K.
WELLER, Robert Y., II
WELLS, Steven W.[#]
WERDER, Mark R.
WILLIS, Robert L., Jr.
WILSON, Eric S.
WOLFSON, Scott A.
WOLOCK, Steven M.
YOCKEY, Kurt D.[#]
ZUPPKE, David F.

OTTAWA COUNTY

MARQUIS, John R.
McNALLY, Sheila F.
MULDER, Andrew J.

SAGINAW COUNTY

CHASNIS, John A.
COLLISON, Nathan J.
HAHN, Robert A.
PUSKAR, David L.
SMITH, Lawrence Wm., Jr.
WALLACE, David A.

ST. CLAIR COUNTY

HILL, Steven L.
McGLYNN, Meghan A.
McNAMEE, John B.
WATSON, George C.

ST. JOSEPH COUNTY

DAVIDSON, Matthew S.

VAN BUREN COUNTY

SCHUITMAKER, Harold G.

WASHTENAW COUNTY

BARR, John
BASTA, Joseph C.
CARTER, Stefani A.
CONTI, Guy T.
DEW, Thomas E.
EGGAN, Andrew M.
FLINTOFT, Peter C.
GREEN, Philip
LAX, Jerold
LENART, Krista L.
LOVERNICK, Richard N.
MINER, Sharon K. S.
PRESSEL, Juliet E.
SACKS, Monika H.[#]
SENDELBACH, Karen S.
SLANK, Eileen J.
STARK, Sheldon J.
TEALL, Graham L.
VARTANIAN, Michael G.
WAX, Harvey I.
WEBER, Deborah J. Hammerlind

WAYNE COUNTY

BAKER, Chandra W.
BARTOS, Suzanne P.
BRAUER, Matthew A.
BUFFINGTON, Lamont E.
BURGESS, Laurence C.[%]
CALLAHAN, J. William
CHADWELL, Kenneth R.[#]
CHAPIN, Boyd E., Jr.
CLAYSON, Kimberly Ross
COHEN, David M.
COSTELLO, Margaret A.
COTHORN, John A.
COWLEY, Sean M.
CURTIS, Robert J.
DAKMAK, John D.
DUFRANE, Kyle R.
EISENBERG, Stuart B.
ELLIOTT, Sylvia J.
ESSHAKI, Gene J.
FRIMPONG, Ben K.
GOROSH, Alan S.
GRUSKIN, Michael A.
GULLEN, John D.
HELLAND, Lynn A.
HUMPHREY, Kathryn J.
HURWITZ, Miles A.
HUTTING, Andrea L.

WAYNE COUNTY
(Continued)

JACOBS, John P.
JADALLAH, Samer Naim
JORDAN, Teri A.
KASIBORSKI, Chester E., Jr.
KITCH, Richard A.
KUPLICKI, Francis P.
LAKE, Timothy W.
LEGGHIO, Brian M.
LIZZA, John B.
LONGSTREET, Kristine Heard
MAVEAL, Gary M.[%]
MENDEL, Todd R.
MILLER, Bruce A.
MILLER, C. David, II
MITSEFF, Kimberly R.
MOHSIN, Saima S.
NIFOROS, Lambro
O'BRIEN, John N.
PAPISTA, Anthea E.
PHILLIPS, Dwight W.
PLUMB, Frederick B.
RAHEEM, Rasul M.
RIVARD, Donald M., Jr.
ROBINSON, Ron D.
RODWAN, Gail O.
RONAYNE, John J., III
ROSS, Steven P.
SAUGET, William J.
SCHONBERG, Edward R.
SKILLMAN, Alicia J.
SMITH, Amanda M.
SMITH, Margaret M.
TALON, Marianne G.
URSO, John R.[%]
WATZA, Michael J.
WEIER, Craig A.
WEINGARDEN, Lora
WIDLAK, Anne
WILLIAMS, Avery K.
WISNIEWSKI, Mark A.
WYNNE, James E.
YOTT, Cynthia K.

WEXFORD COUNTY

BAUMANN, Joseph
McCURDY, David S.