

2020

State of Michigan Attorney Discipline Board

ANNUAL REPORT
JANUARY 1, 2020 - DECEMBER 31, 2020

ATTORNEY DISCIPLINE BOARD
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BOARD MEMBERS

JONATHAN E. LAUDERBACH
CHAIRPERSON

MICHAEL B. RIZIK, JR.
VICE-CHAIRPERSON

BARBARA WILLIAMS FORNEY
SECRETARY

KAREN D. O'DONOGHUE

LINDA S. HOTCHKISS, MD

MICHAEL S. HOHAUSER

PETER A. SMIT

ALAN GERSHEL

LINDA M. ORLANS

BOARD STAFF

MARK A. ARMITAGE
EXECUTIVE DIRECTOR &
GENERAL COUNSEL

WENDY A. NEELEY
DEPUTY DIRECTOR

KAREN M. DALEY
ASSOCIATE COUNSEL

SHERRY MIFSUD
OFFICE ADMINISTRATOR

ALLYSON M. PLOURDE
CASE MANAGER

OWEN MONTGOMERY
CASE MANAGER

JULIE M. LOISELLE
RECEPTIONIST

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**ORGANIZATION
AND COMPOSITION**

The Attorney Discipline Board is the adjudicative arm of the Michigan Supreme Court for the discharge of the Court's exclusive constitutional responsibility to supervise and discipline Michigan attorneys. The Board, along with its prosecutorial counterpart, the Attorney Grievance Commission, is part of the bifurcated system of discipline described in Chapter 9.100 of the Michigan Court Rules.

The Attorney Discipline Board consists of six lawyers and three public members (non-lawyers) appointed by the Supreme Court. All members serve without compensation.

On December 18, 2019, Board Member Anna Frushour was appointed by Governor Gretchen Whitmer to replace retired 14A District Court Judge Richard Conlin, ending her term as a member of the Board. On January 31, 2020, she was officially sworn in as a judge of Washtenaw County's 14A District Court. On September 30, 2020, John W. Inhulsen and James A. Fink each completed their second terms as members of the Board. The public, the courts, and the legal profession have greatly benefitted from the significant contributions of time and talent made by these three thoughtful and dedicated lawyers. They will be missed by their colleagues on the Board and by the staff.

Lawyer member Peter A. Smit was appointed by the Supreme Court to fill Ms. Frushour's term ending September 30, 2021. Lawyer members Alan Gershel and Linda M. Orleans were appointed by the Supreme Court to terms ending September 30, 2023. Biographical information for the nine members of the Attorney Discipline Board may be found in Appendix E of this report.

The Board's Chairperson and Vice-Chairperson are appointed to one-year terms by the Michigan Supreme Court. The Board's Secretary is elected by its members. The Board's officers for one-year terms ending September 30, 2021, are: Jonathan E. Lauderbach, Chairperson; Michael B. Rizik, Jr., Vice-Chairperson; and Barbara Williams Forney, Secretary.

STAFF

Michigan Court Rule 9.110(E)(1) authorizes the Attorney Discipline Board to appoint an attorney as its general counsel and executive director. The Board's full-time staff for 2020 consisted of: Mark A. Armitage, Executive Director and General Counsel; Wendy A. Neeley, Deputy Director; Karen M. Daley, Associate Counsel; Sherry Mifsud, Office Administrator; Allyson M. Plourde, Case Manager; Owen Montgomery, Case Manager; and Juliette M. Loiselle, Receptionist.

**OFFICE AND
HEARING
FACILITY**

The Attorney Discipline Board is located at 333 W. Fort St., Suite 1700, Detroit, Michigan (between Washington Blvd. and Cass Ave.). The Board's facilities include hearing and conference rooms for public hearings conducted by the Board and hearing panels.

**VOLUNTEER
HEARING
PANELISTS**

The Board maintains a current roster of approximately 325 attorneys appointed to serve on three-member hearing panels. Hearing panelists are currently located in 35 of Michigan's 83 counties. The 2020 hearing panelist roster is attached as Appendix F. The Board seeks to appoint attorneys as panel members with diverse backgrounds and who represent a broad range of professional experience. Further information regarding the role of hearing panelists, the rules regarding their appointment and disqualification, and the panelist application form are available on the ADB website: www.adbmich.org.

HEARING PANEL PROCEEDINGS

Complaints submitted regarding an attorney's conduct are investigated by the Grievance Administrator and his or her staff under the supervision of the Attorney Grievance Commission, a separate agency. If formal disciplinary proceedings are authorized by the Commission, the charges of misconduct are set forth in a formal complaint filed by the Administrator.

Proceedings before the Attorney Discipline Board or its hearing panels may also be commenced with the filing by the Grievance Administrator of a judgment showing the conviction of a Michigan attorney, the filing of an order of discipline in another jurisdiction, a petition for transfer of an incapacitated attorney to inactive status, or a petition seeking to increase discipline for violation of a prior order of discipline. Proceedings are also commenced by the filing of a petition for reinstatement by an attorney who has been suspended for 180 days or disbarred.

Upon the commencement of a proceeding with the Attorney Discipline Board, the matter is assigned to a hearing panel and scheduled for hearing within 56 days. Proceedings before a panel are open to the public and are conducted under the Michigan Court Rules applicable to a civil non-jury trial in a circuit court and the Michigan Rules of Evidence. During 2020, hearing panels conducted 63 public hearings throughout the state.

Charges of misconduct must be established by a preponderance of the evidence. If misconduct is not established, the panel must enter an order of dismissal. Upon a finding of misconduct, the panel must conduct a separate phase of the hearing to determine the appropriate discipline. The levels of discipline provided in the court rules are reprimand, probation, license suspension, and disbarment (revocation of the license to practice law). Attorneys who have been disbarred or suspended for 180 days or longer must petition for reinstatement.

Discipline orders must include an assessment of administrative costs together with the actual costs incurred by the Grievance Commission and Discipline Board, and may include an order of restitution to an aggrieved client or other party. The Board collected assessed costs of \$97,120 from disciplined lawyers and lawyers seeking reinstatement in 2020. Orders of discipline may include additional conditions relevant to the established misconduct, including legal education, return of client property, reformation of law office practices, and personal counseling.

Orders of discipline entered by a hearing panel, including orders for suspension and disbarment, constitute final orders and may be enforced in civil contempt proceedings by the Grievance Administrator. Final orders of a hearing panel may be appealed to the Board within 21 days by the respondent, the Grievance Administrator, or the complainant.

BOARD REVIEW & OTHER ACTIONS

In addition to their administrative and oversight responsibilities, the nine appointed members of the Attorney Discipline Board serve as the intermediate appellate level of Michigan's discipline system. Hearing panel decisions are reviewed based upon the record presented to the hearing panel and the written and oral arguments presented by the parties at a public hearing before the Board. Following its review, the Board may enter an order affirming, reversing, remanding or modifying the panel's order. A party or the complainant may seek further review by the Michigan Supreme Court by filing an application for leave to appeal.

The Board also regularly considers and disposes of petitions for interlocutory review, various motions for reconsideration as well as motions seeking stays of discipline, requests for payment plans and extensions of time to pay costs, consolidation or severance of pending matters, and the institution of show cause proceedings for alleged violations of discipline orders. Additionally, the Board

or its chairperson considers motions to disqualify hearing panelists or panels, for extensions of time to file briefs, for adjournments, and for appointment of counsel in cases alleging incapacity to practice law.

The Board's actions in 2020, taken in connection with review proceedings initiated pursuant to MCR 9.118 or in accordance with its other duties, include:

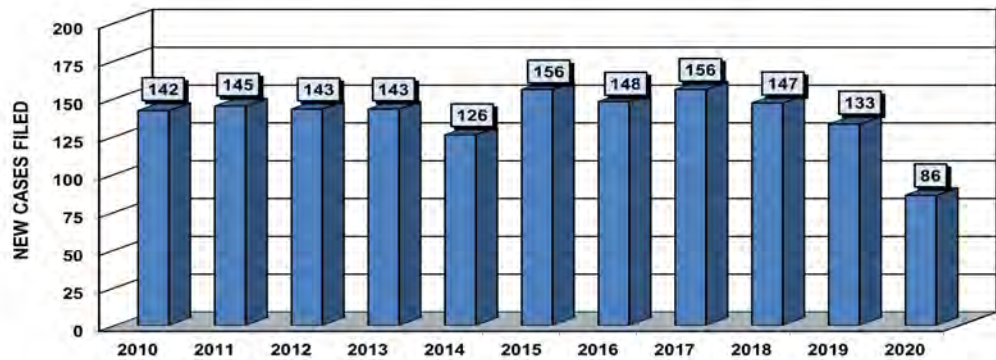
BOARD ACTIONS 2020	
Affirmed Hearing Panel Order of Suspension	4
Affirmed Hearing Panel Order of Reprimand	1
Increased Hearing Panel Order of Suspension to Disbarment	3
Increased Length of Hearing Panel Order of Suspension	1
Affirmed Hearing Panel Finding of Misconduct, Modified Order of Suspension and Imposed Order of Reprimand	1
Vacated Hearing Panel Order Denying Reinstatement & Granted Eligibility for Reinstatement	1
Dismissed Petition for Review	1
TOTAL:	12

NEW CASES FILED

The Board opened 86 new files in 2020. There were 41 new formal complaints filed in 2020 containing original charges of misconduct following an investigation by the Attorney Grievance Commission. Twenty-five new cases were commenced under MCR 9.120 with the filing of a judgment of conviction establishing that the attorney had been convicted of a crime. Six petitions for the imposition of reciprocal discipline (based on discipline in another jurisdiction) were filed. In addition, one motion for entry of an order of disbarment pursuant to stipulation for consent discipline, one motion for order to show cause why petitioner's petition for reinstatement should not be denied, and two petitions seeking an attorney's transfer to inactive status were filed. Five petitions for reinstatement in accordance with MCR 9.123(B) and MCR 9.124 were filed in 2020 by attorneys who were suspended for 180 days or more.

The following table (Table 1) illustrates the Board's annual intake of new cases since 2010.

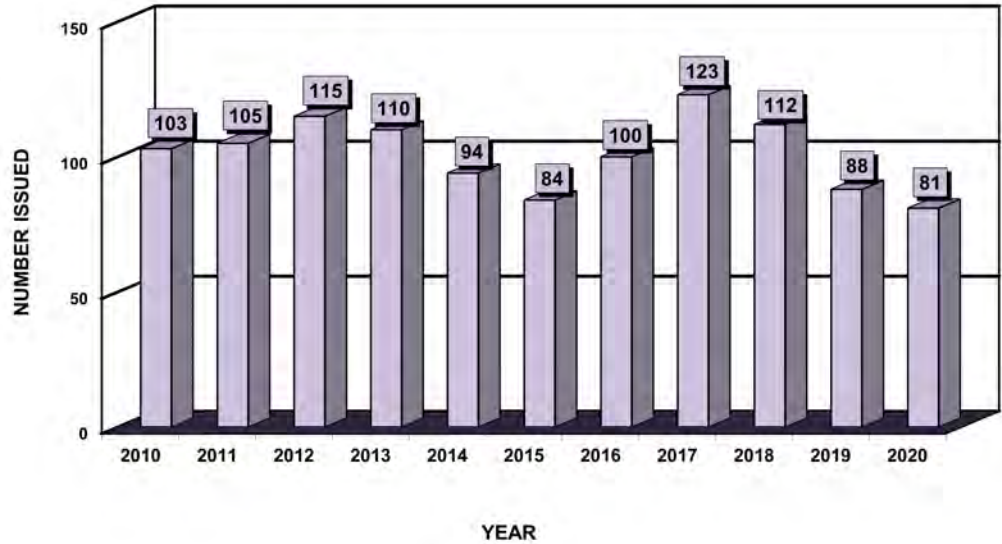
Table 1 - New Cases Filed, 2010 - 2020



FINAL DISPOSITIONS

The Attorney Discipline Board issued 101 final disposition orders in 2020, including orders of discipline, dismissal, granting, denying or dismissing reinstatement petitions, and for transfer to inactive status. Discipline orders (disbarment, suspension, reprimand or probation) were issued in 81 cases. A complete list of the orders of discipline issued in 2020 appears in Appendix C. Orders of discipline issued since 2010 are illustrated in Table 2, below.

Table 2 - Discipline Orders Issued, 2010 - 2020



DISCIPLINE BY CONSENT

The respondent and the Grievance Administrator may enter into a stipulation for a consent order of discipline. This procedure, described in MCR 9.115(F)(5), allows a respondent attorney to admit or plead no contest to the charges in the complaint in exchange for a stated form of discipline. Written notice of the stipulation must be provided to the complainant and the stipulation must be approved by both the Attorney Grievance Commission and a hearing panel.

Forty-three consent orders of discipline were finalized in 2020, accounting for 53% of all final orders of discipline.

Consent orders were finalized in the following discipline categories in 2020:

Type of Discipline	Consent Orders	Total Discipline Orders	% By Consent
Disbarment	9	19	47%
Suspension (3 years or more)	1	1	100%
Suspension (180 days < 3 years)	6	19	32%
Suspension (30-179 days)	10	20	50%
Reprimand	17	22	77%
Probation	0	0	0%
TOTALS:	43	81	53%

TYPES OF MISCONDUCT RESULTING IN DISCIPLINE

A summary of the rule violations found in the panel reports and Board orders and opinions accompanying final discipline orders in 2020 is included in this report as Appendix B. This summary contains the total number of violations of a particular rule found in cases in which final discipline orders were issued during 2020. Because some rules were found to have been violated more than once in a particular case, in some instances the total number of violations of a specific rule exceeds the number of cases closed in 2020. Appendix B also reports the number of cases in which a particular rule violation occurred.

As in previous years, “neglect” and related misconduct is one of the largest categories of the types of misconduct found in 2020. This category includes violations of MRPC 1.1 - 1.4, which rules encompass prohibitions against failing to provide legal representation competently (MRPC 1.1(a)) or with adequate preparation (MPRC 1.1(b)), neglecting a matter (MRPC 1.1(c)), failing to pursue the lawful objectives of a client (MRPC 1.2(a)) or to do so with reasonable diligence and promptness (MRPC 1.3), and failing to keep a client reasonably informed about the status of a matter and otherwise communicate with the client in accordance with MRPC 1.4. Some of the most common findings in this category in 2020 are set forth in this chart:

Rule Violation	# of Cases in Which Violation Found
1.1(a)	6
1.1(b)	5
1.1(c)	23
1.2(a)	15
1.3	30
1.4(a)	27
1.4(b)	17

Failure to answer or timely answer a request for investigation in conformity with MCR 9.113 is another common type of misconduct. A violation of MCR 9.104(7) (requiring such answers) was found in 14 cases. A specific violation of 9.113(B)(2) (failure to timely answer a request for investigation) was found in nine cases (some of which may overlap with the MCR 9.104(7) violations). Violation of MCR 9.113(A) (failure to answer request for investigation within 21 days) was found in nine cases and a violation of MCR 9.113(B) (refusal or failure to answer) was found in one case.

Criminal conduct is prohibited by MCR 9.104(5). Misdemeanor convictions resulted in discipline orders in 11 cases. Felony convictions led to discipline orders in 13 cases. In several of these cases, multiple felonies or misdemeanors were committed. In one case, the lawyer committed both felonious and misdemeanor criminal conduct. In one case, criminal conduct without a conviction was found. In 15 cases, it was apparent that alcohol or other substances were involved in the lawyer’s conduct. Discipline was ordered for 13 lawyers convicted of driving while intoxicated or similar offenses. In all cases involving a lawyer’s felony conviction, the lawyer was subject to an automatic interim suspension, effective the date of conviction and until the entry of a final order by a hearing panel. See MCR 9.120(B)(1).

MRPC 1.15 sets forth several requirements for the proper maintenance of lawyer trust accounts and a lawyer’s general duties pertaining to safekeeping of property (including funds) of clients and third persons. Under this rule, lawyers are prohibited from “misappropriating,” “converting,” or “commingling” funds belonging to clients or others, even though these terms are not expressly used in the rule. *Grievance Administrator v Robin H. Kyle*, 13-14-GA (ADB 2016). In 2020, one order of discipline involved a finding of failure to safeguard

client money (MRPC 1.15) and two cases included a finding that the lawyer's IOLTA accounts contained funds that were not only client or third person funds (MRPC 1.15(a)(3)). Six orders of discipline involved findings that a lawyer failed to promptly notify the client or third person when funds or property in which a client or third person has an interest is received (MRPC 1.15(b)(1)). Also, 12 cases involved violations of the rule requiring a lawyer to promptly pay or deliver funds or property or render an accounting regarding such property on request (MRPC 1.15(b)(3)). There were 14 cases in which violations of the duty to keep the property of clients or third persons separate from the lawyer's own (MRPC 1.15(d)) were found. Four orders of discipline involved violations of the rule prohibiting a lawyer from depositing his or her own funds into a client trust account in an amount greater than is reasonably necessary to pay (or obtain the waiver of) financial institution service charges or fees (MRPC 1.15(f)). Three cases involved withdrawal of legal fees or expenses paid in advance from a trust account before the fees were earned or the expenses were incurred (MRPC 1.15(g)). Finally, one order of discipline involved a failure to properly/timely provide sufficient explanation to the Grievance Administrator after receiving trust account overdraft notification (MRPC 1.15(A)(f)).

In 14 matters, there was a finding that a lawyer failed to return unearned fees or otherwise take reasonable steps to protect a client's interests upon termination of representation (MRPC 1.16(d)).

A violation of the duty of candor toward a tribunal (MRPC 3.3) was found in five cases. In two cases, a violation of the rule prohibiting knowingly false statements to a third person (MRPC 4.1) was found.

A knowingly false statement during the admissions or discipline process was found to have been made in two cases, contrary to MRPC 8.1(a)(1), and in 15 cases a finding was made that a lawyer failed to disclose a fact necessary to correct a misapprehension or respond to a lawful demand for information from an admissions or disciplinary authority, in violation of MRPC 8.1(a)(2).

Again, these and other violations are set forth in Appendix B.

REINSTATEMENTS

Attorneys suspended for 179 days or less are eligible for reinstatement by filing an affidavit with the Board attesting that the attorney has fully complied with all requirements of their suspension order and that the attorney will continue to comply with the suspension order until the attorney is reinstated. If no objection is filed by the Grievance Administrator and the Board is not otherwise apprised of a basis to conclude that the attorney has failed to comply with the suspension order, the Board must promptly issue an order of reinstatement. Sixteen attorneys were reinstated under this rule in 2020. In cases of disbarment or suspensions of 180 days or more, the attorney must file a petition for reinstatement which is followed by an investigation by the Grievance Administrator and a hearing before a panel to determine the applicant's fitness to re-enter the practice of law. Attorneys suspended for three years or more must also undergo recertification by the State Board of Law Examiners.

Five reinstatement petitions were filed with the Board and assigned to panels for hearing in 2020. The Board or its panels issued seven orders of eligibility for reinstatement and seven orders of reinstatement after petitioners complied with certain conditions reinstating attorneys whose licenses had been suspended. Three petitions for reinstatement were denied and one reinstatement petition was dismissed.

PENDING CASELOAD

As of December 31, 2020, there were a total of 64 open discipline or reinstatement cases pending before a hearing panel, the Attorney Discipline Board or the Michigan Supreme Court.

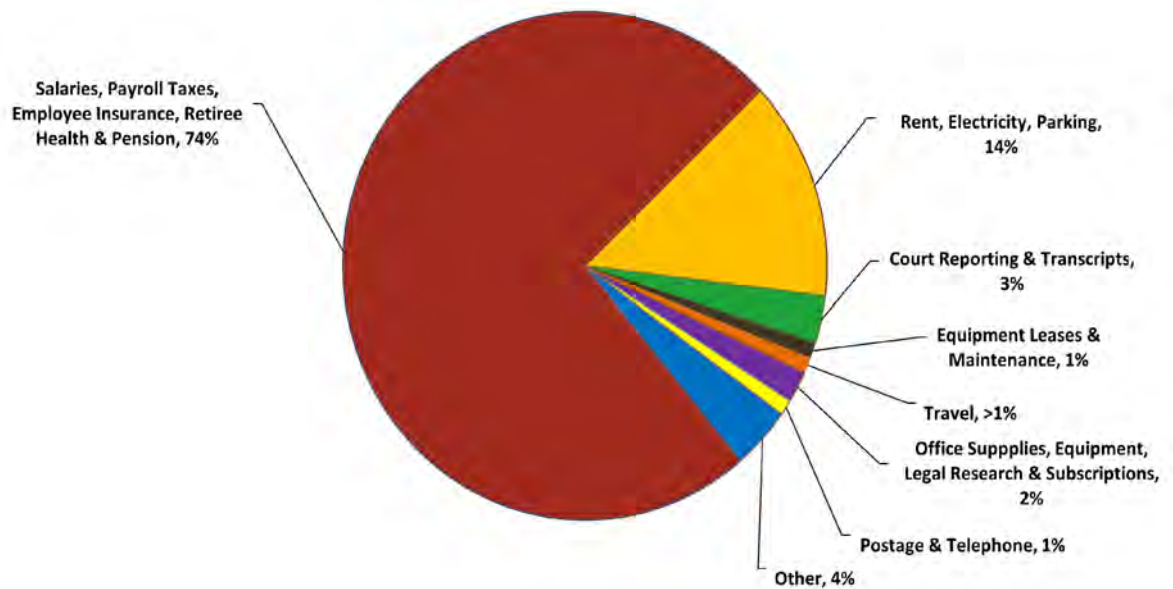
Year-End Caseloads 2019 - 2020

	Pending 12-31-19	Pending 12-31-20
Supreme Court	1	4
Attorney Discipline Board	10	11
Hearing Panel	80	49
Total:	91	64

FUNDING AND EXPENSES

The Attorney Discipline Board receives no public funds. Michigan’s Attorney Discipline System (the Attorney Discipline Board and Attorney Grievance Commission) is funded primarily from the discipline portion of the dues paid by all active members of the State Bar of Michigan. Under the current dues structure approved by the Supreme Court, annual dues for active members are \$315, of which \$120 is specifically allocated to the Attorney Discipline System. For the fiscal year which ended September 30, 2020, the combined operating expenses of the Attorney Discipline Board and the Attorney Grievance Commission were \$5,533,652. The Attorney Discipline Board’s operating expenses in FY 2019-2020 were \$1,163,344. A chart summarizing the Board’s expenses for 2019-2020 is included below (Table 3). A complete itemization of the Board’s expenses for the fiscal year is attached to this report as Appendix D.

Table 3 - ADB Expenses 2019-2020 Fiscal Year



WEBSITE

The Attorney Discipline Board's website can be found at www.adbmich.org. The site includes the disciplinary history of all attorneys disciplined in Michigan since October 1, 1978; a searchable database of the full text of all Attorney Discipline Board opinions, as well as all notices of discipline and reinstatement issued since October 1, 1978; and links to related sites in the fields of attorney discipline, regulation and ethics. The Board's website also provides information for hearing panel applicants; information on a hearing panelist's disclosure obligations; and updated information on the status of high profile cases of interest to the public and profession.

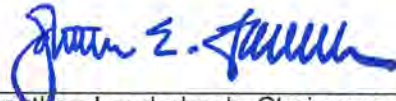
For further information regarding the operation of the Michigan Attorney Discipline Board, please contact:

Attorney Discipline Board
333 W. Fort Street
Suite 1700
Detroit, MI 48226-3147

Telephone: (313) 963-5553
Website: www.adbmich.org



Mark A. Armitage, Executive Director



Jonathan Lauderbach, Chairperson

APPENDIX A
ANNUAL ACTIVITY REPORT
JANUARY 1, 2020 THROUGH DECEMBER 31, 2020

CASES FILED

Formal Complaints	41
Automatic Interim Suspensions (AI)	4
Judgments of Conviction (JC)	25
Petitions for Reciprocal Discipline (RD)	6
Petitions to Transfer to Inactive Status (PI)	2
Petitions for Reinstatement (RP)	5
Miscellaneous (MZ)	2
Reinstatement Miscellaneous (RZ)	1
TOTAL CASES FILED	86

FINAL DISPOSITIONS

Final Orders of Discipline		81
Disbarments	19	
Suspensions	40	
Subject to MCR 9.123(A)	20	
Subject to MCR 9.123(B)	19	
Subject to MCR 9.123(B) & (C)	1	
Reprimands	22	
Misconduct But No Discipline	0	
Probation	0	
Transfer to Inactive Status	3	
Dismissals	2	
Reinstatements Granted	7	
Reinstatements Denied or Dismissed	4	
Other	4	
TOTAL FINAL DISPOSITION ORDERS		101

OTHER NOTICES ISSUED

Automatic Interim Suspensions [MCR 9.120]	2
Interim Suspensions Ordered By Hearing Panel [MCR 9.115(H)]	5
Reinstatements Under MCR 9.123(A)	16
TOTAL OTHER NOTICES ISSUED	23

PUBLIC HEARINGS BY HEARING PANELS

Scheduled	154
Held	63

COSTS

Total Costs Reimbursed to the Attorney Discipline System by Respondents and Petitioners	\$97,119.19
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**APPENDIX B
TYPES OF MISCONDUCT RESULTING IN DISCIPLINE**

The following chart sets forth the number of times a particular rule was found to have been violated in connection with a final order of discipline issued in 2020. The total number of violations exceeds the number of final orders of discipline in 2020 (81) because most panel reports and Board orders or opinions find more than one rule violation. "MCR" means Michigan Court Rule. "MRPC" means Michigan Rules of Professional Conduct. The Michigan Supreme Court's website contains the full text of both [MCR subchapter 9.100](#) and the [Michigan Rules of Professional Conduct](#).

		Found	# of Cases
MCR 9.104(1)	conduct prejudicial to the proper administration of justice	55	27
MCR 9.104(2)	conduct that exposes the legal profession or the courts to obloquy, contempt, censure, or reproach	80	42
MCR 9.104(3)	conduct that is contrary to justice, ethics, honesty, or good morals	89	42
MCR 9.104(4)	conduct that violates the standards or rules of professional conduct adopted by the Supreme Court	39	18
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - felony conviction	16	13
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - misdemeanor conviction	13	11
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - no conviction	1	1
MCR 9.104(6)	knowing misrepresentation of any facts or circumstances surrounding a request for investigation or complaint	2	2
MCR 9.104(7)	failure to answer a request for investigation or complaint in conformity with MCR 9.113 and 9.115(D)	15	14
MCR 9.104(8)	contempt of the court or a hearing panel	1	1
MCR 9.104(9)	violation of an order of discipline	8	6
MCR 9.104(10)(a)	agreement to not report professional misconduct to the AGC	1	1
MCR 9.113(A)	duty/time to answer request for investigation	10	9
MCR 9.113(B)	refusal or failure to answer a request for investigation	1	1
MCR 9.113(B)(2)	failure to timely answer request for investigation	10	9
MCR 9.114(C)(4)(a)	failure to satisfactorily complete the terms and conditions of the contractual probation	1	1
MCR 9.119(A)	conduct of disbarred, suspended, or inactive attorneys - notification to clients of discipline and other information	6	3
MCR 9.119(B)	conduct in litigated matters - notification to tribunal and parties of disqualification from the practice of law	6	3
MCR 9.119(C)	filing of proof of compliance	1	1
MCR 9.119(D)	conduct after entry of order prior to effective date - disbarred or suspended attorney shall not accept any new retainer or engagement unless specifically authorized by the board chairperson	2	2
MCR 9.119(E)	conduct after effective date of order - practicing while suspended, disbarred, inactive, or resigned	1	1
MCR 9.119(E)(1)	practicing law while suspended	4	2
MCR 9.119(E)(2)	having contact with a client or potential client in person, by telephone, or by electronic means during the period of suspension	1	1
MCR 9.119(E)(3)	appearing as an attorney before any court, judge, justice, board, commission, or other public authority	2	2
MCR 9.119(E)(4)	holding himself or herself out as an attorney	4	2
MCR 9.120(A)(1)	failure to notify Grievance Administrator and/or ADB of conviction	1	1
MCR 9.120(C)	reciprocal discipline	7	7
MCR 9.121(B)	transfer to inactive status - attorney found by panel to be incapacitated to continue to practice law	3	3
MCR 9.123(A)	misrepresentation in affidavit of compliance with order of suspension	2	2

MRPC 1.1(a)	failure to provide competent representation to a client	8	6
MRPC 1.1(b)	handling a legal matter without preparation adequate in the circumstances	6	5
MRPC 1.1(c)	neglecting a legal matter	42	23
MRPC 1.2(a)	failure to seek the lawful objectives of a client or to abide by client's decision whether to accept an offer of settlement or mediation evaluation, regarding a plea to be entered, or whether to waive jury trial or testify	26	15
MRPC 1.3	failure to act with reasonable diligence and promptness	45	30
MRPC 1.4(a)	failure to keep client reasonably informed about the status of a matter	45	27
MRPC 1.4(b)	failure to explain a matter to the extent reasonably necessary to permit the client to make informed decisions regarding the representation	23	17
MRPC 1.5(a)	illegal or clearly excessive fee	6	5
MRPC 1.5(b)	failure to properly communicate basis or rate of fee	1	1
MRPC 1.5(c)	contingent fee not in writing or otherwise improper	2	1
MRPC 1.6(b)(1)	revealing a confidence or secret of a client	1	1
MRPC 1.6(b)(2)	use of a client confidence or secret to the disadvantage of the client	1	1
MRPC 1.6(b)(3)	use of a client confidence or secret for the advantage of lawyer or third person without client consent	1	1
MRPC 1.7(b)	conflict of interest - current client representation which may be materially limited by the lawyer's responsibilities to another client or to a third person, or by the lawyer's own interests	3	2
MRPC 1.8(a)	entered into business transactions with clients which were adverse to the interests of the clients	1	1
MRPC 1.8(b)	use of information relating to representation to disadvantage of client without client consent, except as permitted or required by Rule 1.6 or Rule 3.3	1	1
MRPC 1.8(c)	preparing instrument giving lawyer or certain persons related to lawyer substantial gift from client	2	2
MRPC 1.8(e)	financial assistance to client in connection with litigation	1	1
MRPC 1.8(f)	improperly accepting compensation for representation from one other than the client	1	1
MRPC 1.8(h)(1)	made an agreement prospectively limiting the lawyer's liability to a client for malpractice unless permitted by law and the client is independently represented in making the argument	1	1
MRPC 1.14(a)	client under a disability	1	1
MRPC 1.15	failed to safeguard client money by misappropriating client funds	1	1
MRPC 1.15(a)(3)	definition - "IOLTA account" - shall include only client or third person funds	2	2
MRPC 1.15(b)(1)	failure to promptly notify client or third person when funds or property is received	6	6
MRPC 1.15(b)(3)	failure to promptly pay or deliver any funds or other property that the client or third person is entitled to receive or to render a full accounting	14	12
MRPC 1.15(d)	failure to hold property of clients or third persons separate from the lawyer's own property	16	14
MRPC 1.15(f)	depositing lawyer's own funds in a client trust account in an amount greater than reasonably necessary to pay financial institution service charges or fees or to obtain a waiver of service charges or fees	4	4
MRPC 1.15(g)	withdrawal of legal fees and/or expenses paid in advance from a client trust account before fees earned or expenses incurred	4	3
MRPC 1.15A(f)	failure to properly/timely provide sufficient explanation to the Grievance Administrator after receiving trust account overdraft notification	1	1
MRPC 1.16(a)	failure to decline or terminate representation	4	1

MRPC 1.16(d)	failure to take reasonable steps to protect client's interests upon termination of representation, including refunding any advance payment of fee that has not been earned	31	14
MRPC 3.1	pursuing frivolous claims and contentions	1	1
MRPC 3.2	failure to make reasonable efforts to expedite litigation	3	3
MRPC 3.3(a)(1)	knowingly making or failing to correct false statement of material fact or law to a tribunal	3	3
MRPC 3.3(a)(3)	offer evidence that the lawyer knows to be false or failing to take reasonable remedial measures when it has been offered	2	2
MRPC 3.4(c)	knowingly disobeying an obligation under the rules of a tribunal	4	4
MRPC 3.5(d)	undignified or discourteous conduct toward the tribunal	1	1
MRPC 4.1	knowingly making false material statement to a third person in the course of representation	3	2
MRPC 5.1(a)	failure to discharge responsibilities as partner or supervisor of other lawyers	2	2
MRPC 5.3(a)	failure of partner to make reasonable efforts to ensure that firm has in effect reasonable measures assuring that conduct of nonlawyer employees is compatible with professional obligations of lawyers	2	2
MRPC 5.3(b)	failure of lawyer having direct supervisory authority over nonlawyer to make reasonable efforts to ensure that nonlawyer's conduct is compatible with professional obligations of the lawyer	3	2
MRPC 5.5 (b)	unauthorized practice of law by a lawyer not admitted in Michigan	1	1
MRPC 8.1(a)(1)	knowingly false statement of material fact in connection with a bar admission application or in connection with a disciplinary matter	2	2
MRPC 8.1(a)(2)	failure to disclose a fact necessary to correct a misapprehension or respond to a lawful demand for information from an admissions or disciplinary authority	16	15
MRPC 8.1(b)(1)	unauthorized practice of law by applicant for admission to the bar	1	1
MRPC 8.1(b)(2)	failure to inform the standing committee on character and fitness, in writing, if any answers in the applicant's affidavit of personal history change or cease to be true prior to admission	1	1
MRPC 8.4(a)	violating or attempting to violate the Rules of Professional Conduct, knowingly assisting or inducing another to do so, or doing so through the acts of another	56	29
MRPC 8.4 (a)(2)	violating or attempting to violate the Rules of Professional Conduct, knowingly assisting or inducing another to do so, or doing so through the acts of another		
MRPC 8.4(b)	engaging in conduct involving dishonesty, fraud, deceit, misrepresentation, or violation of the criminal law, where such conduct reflects adversely on the lawyer's honesty, trustworthiness, or fitness as a lawyer	29	17
MRPC 8.4(c)	engaging in conduct that is prejudicial to the administration of justice	40	24
MRPC 8.4(d)	stating or implying an ability to influence improperly a government agency or official	1	1

APPENDIX C

DISCIPLINED ATTORNEYS BY TYPE OF DISCIPLINE - 2020

DISBARMENTS (19)

RESPONDENT	EFFECTIVE DATE
BEGGS, Paul F.	May 12, 2020
BRENT, Daniel Patrick	July 3, 2019
DATSKO, James R.	June 27, 2020
HOFFERT, Myles B.	August 4, 2020
HOLLINGSWORTH, Marc J.	December 3, 2017
JACKSON, Carolyn J.	January 9, 2020
JAMES, Sylvia A.	July 31, 2012
LANE, Kenneth P.	November 21, 2020
LOZANO, John P.	October 3, 2019
LOZANO, John P.	September 16, 2020
MCENTEE, Gary T.	January 3, 2020
MITROVSKI, Zoran	November 18, 2020
NICOLETTI, Paul J.	May 7, 2019
SANTIAGO, Rangile Artice	January 16, 2020
SLJIVAR, Lila	March 19, 2020
TIMBAN, Demetrio S.	November 18, 2020
VANDENBERG, Timothy D.	November 13, 2019
VESPA, Anthony L.	August 6, 2019
ZYBURSKI, Paul F.	February 19, 2020

SUSPENSIONS SUBJECT TO MCR 9.123(B) AND (C) [THREE YEARS OR MORE] (1)

RESPONDENT	LENGTH	EFFECTIVE DATE
BESSNER, Mark Lin	48 Months	April 17, 2019

SUSPENSIONS SUBJECT TO MCR 9.123(B) [180 DAYS BUT LESS THAN THREE YEARS] (19)

RESPONDENT	LENGTH	EFFECTIVE DATE
BISHOP, Jerry James	One Year	May 21, 2020
BUSCHLE, Martin W.	180 Days	September 3, 2020
BUSH, L. David	One Year	November 18, 2020
GOTTLIEB, Charles	180 Days	March 27, 2020
HERMIZ, Mark	18 Months	April 8, 2018
HONEYWELL, Michael R.	365 Days	March 17, 2020
HUNDLEY, Seymour	One Year	April 24, 2020
INDERMUEHLE, Richard James	365 Days	April 15, 2019
MCCARTHY, Kathryn A.	180 Days	April 4, 2020
MCDUFFIE, Ronald	One Year	February 1, 2020
MCKOAN, Joseph H., IV	22 Months	February 8, 2018
MENDOZA, Joel	180 Days	November 5, 2020
MILLER, Josephine S.	One Year	February 4, 2020
O'HAGAN, Michael J.	180 Days	June 5, 2020
REDDICK, Adam C.	Six Months	January 1, 2020
RONNING, Jason P.	One Year	October 9, 2020
SEVICK, Christopher A.	180 Days	November 24, 2020
SHARP, Jeffrey R.	180 Days	March 18, 2020
SPINAZZE, Anthony P.	One Year	March 17, 2020

SUSPENSIONS SUBJECT TO MCR 9.123(A) [LESS THAN 180 DAYS] (20)

RESPONDENT	LENGTH	EFFECTIVE DATE
CARSON, Stephanie A.	90 Days	April 4, 2020
CZUPRYNSKI, Edward M.	90 Days	December 16, 2020
DOTY, Timothy Thomas	120 Days	July 11, 2020
DUDEK, Patricia Kefalas	90 Days	March 30, 2020
EAGLIN, Fulton B.	179 Days	September 13, 2019
FRIEDMAN, Ernest	60 Days	March 25, 2020
GALEN, James L.	120 Days	August 1, 2020
JOHNSON, William L.	30 Days	January 7, 2020
KARAMOKO, Jelani Azikiwe-Konata	30 Days	October 16, 2020
KIRKLAND, Arthur C., Jr.	179 Days	February 27, 2020
MAXWELL, Phillip B.	90 Days	October 4, 2019
MEHANNA, Nijad Georges	179 Days	May 2, 2018
NORTON, Scott D.	60 Days	May 5, 2020
PAPAZIAN, Mark S.	90 Days	July 24, 2020
REDDICK, Adam C.	60 Days	November 25, 2019
SALASKI, Trevor Michael	179 Days	August 29, 2019
SHEFMAN, Marc J.	60 Days	September 24, 2020
SPRINKLE, Caroletta L.	90 Days	January 8, 2020
STAMMAN, James E.	179 Days	May 2, 2020
WOODARDS, Clifford	75 Days	December 31, 2019

REPRIMANDS (22)

RESPONDENT	EFFECTIVE DATE
ABEL, Matthew	January 9, 2020
ALANDT, Jeffrey C.	October 28, 2020
BAKER, Jason Robert	June 19, 2020
BENORE, Ronald J.	August 14, 2020
BROWN, Russell D.	May 15, 2020
DOUD, Michael P.	December 11, 2020
FALKOWSKI, Christopher J.	June 30, 2020
GALANG, Melissa C.	April 15, 2020
HASLETT, Stephen L.	December 4, 2020
KOSELKA, Harvey A.	February 21, 2020
MARCHESE, Daniel Joseph	April 1, 2020
NORSIGIAN, Richard S.	March 3, 2020
PACKUS, Robert E.	November 18, 2020
POLLESCH, Shari L.	February 18, 2020
SCHLUSSEL, Deborah K.	December 4, 2020
SHANNON, Maureen T.	June 11, 2020
SHERR, Stuart D.	May 15, 2020
STEELE, Floyd W.	December 11, 2020
TOMCZYK, Karyn E.	February 1, 2020
VANGELDEREN, Benjamin F.	September 10, 2020
WEBERMAN, Daniel I.	December 31, 2019
YIANNATJI, Frank	February 18, 2020

SUMMARY OF DISCIPLINE IMPOSED (2020)

DISBARMENTS	19
SUSPENSIONS - MCR 9.123(B) and (C)	1
SUSPENSIONS - MCR 9.123(B)	19
SUSPENSIONS - MCR 9.123(A)	20
REPRIMANDS	22
PROBATIONS	0
MISCONDUCT BUT NO DISCIPLINE	0

APPENDIX D

**Attorney Discipline Board Comparative Statement of Expenses
Years Ended September 30, 2019 & September 30, 2020**

Expense Item	FY 2019	FY 2020
Salaries	595,452	652,729
Payroll Taxes	43,437	47,631
Employee Insurance	97,956	102,384
Pension Contribution	48,470	52,614
Payroll Processing Fee	4,189	4,010
Retiree Health Care Expense	10,617	6,166
Rent	93,202	151,394
Electricity	1,562	603
Parking	6,825	6,170
Law Clerk and Professional Fees	47,572	24,853
Bookkeeping and Audit	15,923	14,679
Hearing Panel Expenses/Transcripts	40,263	32,715
Machine Rental	6,893	6,255
Meetings	8,287	2,605
Travel	5,391	5,197
Telephone	7,539	7,814
Legal Research & Subscriptions	7,545	9,582
Office Supplies	7,018	5,334
Postage	3,957	2,124
Insurance	17,690	17,494
Repairs and Maintenance	885	1,440
Office Expenditures	42,342	2,961
Professional Education	2,190	3,025
Dues	2,294	2,252
Miscellaneous	2,019	1,313
Depreciation	564	0
TOTAL	1,120,082	1,163,344

APPENDIX E
Board Member Biographies

JONATHAN E. LAUDERBACH
Chairperson
Term Expires: September 30, 2021

Mr. Lauderbach is a partner in the Midland office of Warner Norcross & Judd LLP. He specializes in commercial litigation and bankruptcy matters, representing creditors in bankruptcy court proceedings, non-bankruptcy workouts, foreclosures and restructurings. Mr. Lauderbach was elected to the Midland County Circuit Court in 2006, and served in that capacity until March of 2013 when he stepped down to return to private practice. While serving in the judiciary, he was a member of the Executive Committee of the Michigan Judges Association and chaired its subcommittee on corrections policy. Mr. Lauderbach is an adjunct faculty member at the Michigan State University College of Law and is a Fellow of the Michigan State Bar Foundation. Active in community and civic affairs, he is on the board of directors for Midland Tomorrow and the Midland Area Chamber of Commerce, and is a member of the Advisory Board of the Alden B. Dow Museum of Science and Art. He was appointed by the Michigan Supreme Court to a three-year term on the Attorney Discipline Board, commencing October 1, 2015. He was appointed to a second three-year term in 2018. The Court also appointed him to a one-year term as Vice-Chairperson commencing October 1, 2018 and as Chairperson for two one-year terms commencing October 1, 2019, with his current term ending September 30, 2021.

MICHAEL B. RIZIK, JR.
Vice-Chairperson
Term Expires: September 30, 2022

Mr. Rizik was admitted to the State Bar of Michigan in November 1981, and practices law with his brother, George F. Rizik, II, in Grand Blanc, Michigan. His law practice focuses on commercial transactions and litigation, family law, and serious personal injury cases and wrongful death litigation. He is a former Trustee of the Michigan Bar Foundation, and was a member of the Thomas M. Cooley Law School's Board of Directors from 1997-2011, serving as Chair of the Investment and Strategic Planning Committees, as well as on the Executive and Nominating Committees. Mr. Rizik has a Masters of Science in Finance from Walsh College, a J.D. from Thomas M. Cooley Law School, a bachelor's degree in philosophy from Nazareth Catholic College, and has served as a Special Lecturer at Michigan State University's School of Labor and Industrial Relations Labor Program. He has written several articles on substantive legal topics, has been a member of various statewide and county bar associations, and is admitted to practice in the United States Supreme Court, the United States Court of Claims, and the state and federal courts in Michigan. Mr. Rizik was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board ending September 30, 2019 and reappointed to a second three-year term ending September 30, 2022. The Court also appointed him to two one-year terms as Vice-Chairperson commencing October 1, 2019, with his current term ending September 30, 2021.

BARBARA WILLIAMS FORNEY
Secretary
Term Expires: September 30, 2021

Barbara Williams Forney is the Associate Dean for Administration of the Michigan State University College of Human Medicine. Her main areas of focus are planning and leading the implementation of administrative and operational goals of the college including human resources, faculty affairs, space planning and management, facilities management, governance, and overall operations of the dean's offices. She also serves as the college's grievance hearing officer, teaches medical ethics, and is an assistant professor in the Department of Family Medicine. She earned her undergraduate degree from the University of Michigan and a master's in clinical pathology/immunology from MSU where her research interests focused primarily on the human histocompatibility complex. Previously, she served for 10 years as associate director of MSU's Olin Health Center. She was appointed by the Supreme Court to the Attorney Discipline Board for a three-year term ending September 30, 2018. She was reappointed to a second three-year term in 2018. The members of the Board elected Ms. Forney to serve as the Board's Secretary for four one-year terms beginning October 1, 2017 with her current term ending September 30, 2021.

KAREN O'DONOGHUE
Term Expires: September 30, 2022

Ms. O'Donoghue is a partner in Taktix Solutions LLC, an independent advisory firm formed in 2002 to evaluate, structure and implement real estate development projects from concept through completion. Financial advisory and facility development assignments have included public and private educational, commercial, residential, retail, and office projects. She has more than thirty years experience in finance, marketing and real estate development, having served as the Executive Vice President of a global telecommunications networking company, and as Executive Vice President of Detroit Economic Growth Corporation, the lead agency for attracting private investment and analyzing the economic benefits of commercial, industrial and public infrastructure improvements to the City of Detroit. Her leadership resulted in billions of dollars of public and private investment, including the \$600 million Major League Baseball and National Football Stadium complex, \$900 million Compuware Headquarters/Campus Martius Development, and numerous residential, office and manufacturing facilities. Ms. O'Donoghue is a member of CREW Network and Women in Public Finance, and has served on several boards and committees, including Hutzel Hospital, Greater Detroit Area Health Council, Michigan Bankers Association, National Bankers Association Trust Committee, YMCA Board and Finance Committee, U of D High School Finance Committee, Greater Detroit Chamber Technology Innovation Committee and Michigan Economic Development Corporation Advisory Board. She has a BS degree in Business Administration and Finance from Wayne State University and is a registered Municipal Advisor. Ms. O'Donoghue was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board ending September 30, 2019 and to a second three-year term ending September 30, 2022.

LINDA S. HOTCHKISS, MD
Term Expires: September 30, 2023

Dr. Hotchkiss is a Board Certified Psychiatrist. She received her undergraduate degree from Harvard College, and her MD degree from Harvard Medical School and is a Member of the American College of Psychiatry. After completing her training in psychiatry in Detroit, she worked in and then led the Department of Psychiatry of the former Sinai Hospital of Detroit, now part the DMC system as Sinai-Grace Hospital. Over her career, she has focused on medical education for physicians in training and practicing physicians, and improving quality and safety in patient care. She has served in a number of different leadership roles, including Assistant Professor (Clinical), and Associate Chair of the Department of Psychiatry and Behavioral Neurosciences at Wayne State University School of Medicine; Associate Dean, University of Wisconsin School of Medicine and Public Health, Milwaukee Campus; and Chairperson of the State of Michigan Board of Medicine. She currently champions the implementation of evidence based medicine through her work with physicians as the Managing Medical Director for Midwest states for Anthem, Inc. (known as Blue Cross Blue Shield or Empire in some states) Medicare Advantage. She also provides clinical consultations for individuals, colleagues and companies. She currently lives in the Lansing area and is married to the former Chief Justice of the Michigan Supreme Court, Robert P. Young, Jr. Dr. Hotchkiss served on the Attorney Discipline Board from 1988 to 1994. She was appointed by the Supreme Court to serve again as a layperson member of the Board for a term ending September 30, 2020, and to a second three-year term ending September 30, 2023.

MICHAEL S. HOHAUSER
Term Expires: September 30, 2022

Mr. Hohausser is a principal at the law firm of Hohausser Kuchon in Troy. Mr. Hohausser has over 40 years of experience representing injury victims over a broad range of cases, from automobile negligence through medical malpractice. Mr. Hohausser graduated from Michigan State University in 1969, and obtained his law degree from Detroit College of Law in 1974. He is an active member of the Oakland County Bar Association, where he has served on the elected board of directors, in addition to serving as secretary, treasurer, president-elect and president. He is also an active member of the State Bar of Michigan, where he served as a Commissioner for nine years. Mr. Hohausser regularly contributes to legal publications and has received numerous awards honoring his contributions to the legal profession. He was appointed as a member of the Attorney Discipline Board for a three-year term commencing on October 1, 2019.

PETER A. SMIT

Term Expires: September 30, 2021

Mr. Smit is a partner in the Grand Rapids office of the Varnum law firm, and is a member of the Personal Injury Practice Team. His practice focuses on business litigation defense (FSLA, Product Liability Defense, Malpractice Defense) as well as significant experience in personal injury, wrongful death, auto and trucking litigation. Among his various honors and recognitions is a listing in *Best Lawyers in America*®, Litigation, Banking & Finance; Intellectual Property; Labor and Employment; since 2013. Peter is certified in Alternative Dispute Resolution for practice in the U.S. District Court for Western District of Michigan and in Michigan circuit courts. Mr. Smit was appointed by the Michigan Supreme Court to the Attorney Discipline Board to fill a vacancy for the remainder of a term ending September 30, 2021.

LINDA ORLANS

Term Expires: September 30, 2023

Linda Orland is the founding partner of Orland PC, a multi-state law firm focused on real estate law. Ms. Orland has founded or acquired numerous companies in the legal, real estate, and title industries. As a pioneer in making legal services more affordable and accessible, she implemented lean practices and innovative approaches to the practice of law. Under her leadership, the law firm has achieved numerous awards in the financial services industry including the Diamond Award of Excellence from America's Mortgage Banking Attorneys for 12 consecutive years and continues to add to its jurisdictions and areas of practice.

Ms. Orland is a Trustee at Michigan State College of Law, where she has served as a Chair of the Board and has been recognized as The George Bashara Distinguished Alumni of the Year award. Ms. Orland founded Women Executives in Banking and was the first woman to be appointed designated counsel for Fannie Mae and Freddie Mac. She has been appointed Trustee for the State Building Authority, State of Michigan and is a member of International Women's Forum.

A long-term champion for Detroit, her extensive community involvement includes leadership roles with the Detroit Institute of Arts, Michigan Opera Theatre, Junior Achievement, THAW and Beyond Basics. She has been recognized and received numerous awards as Business Leader of the Year from Northwood University, Winning Futures, D Business and as the Birmingham Community Social Impact Leader. She has recently been appointed a 2021 Fellow at Harvard University's ALI and will work with the leadership at MIT and Harvard to help improve access to social justice.

Ms. Orland was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board ending September 30, 2023.

ALAN GERSHEL

Term Expires: September 30, 2023

Alan Gershel graduated from Northeastern University in 1974 with a B.A. in criminal justice, Indiana State University in 1975 with an M.S. in criminology and the University of Detroit Mercy School of Law in 1978. From 1980 until 2008 he was as an assistant U.S. Attorney in Detroit where he served as the Chief of the Criminal Division, First Assistant U.S. Attorney and was twice appointed the Interim United States Attorney. He has also served as a Deputy Assistant Attorney General in the Criminal Division for the United States Department of Justice. From 2008 until 2014 he was a professor at the Western Michigan University Thomas M. Cooley Law School where he taught criminal law, criminal procedure, white collar crime and evidence. He has served as an adjunct professor at Wayne State University and the University of Detroit Mercy School of Law. In 2014 he was appointed by the Michigan Supreme Court as the Grievance Administrator for the Michigan Attorney Grievance Commission where he served until his retirement in 2019.

Mr. Gershel was recently appointed by the Michigan Supreme Court to the Attorney Discipline Board for a three-year term ending September 30, 2023.

APPENDIX "F"
2020 HEARING PANEL ROSTER¹

ALPENA COUNTY

WHITE, Daniel W.

ANTRIM COUNTY

BUDROS, Barbara D.[#]

BAY COUNTY

MOROSI, John M.

BENZIE COUNTY

McKAY, Joan S.

BERRIEN COUNTY

BURDICK, Carl R.
PETERSON, David M.
SMITH, Peter W.
STRAUB, James M.

CALHOUN COUNTY

FISHER, James A.
GEIL, Thomas D.[#]
KARRE, Nelson T.
MUMFORD, Daryl J.
STEFFEL, Vern J., Jr.

CHARLEVOIX COUNTY

KLEVORN, Kevin G.
MILLER, Bonnie J.[#]

CHIPPEWA COUNTY

McSHANE, Dennis J.
VEUM, Thomas J.

CLINTON COUNTY

STROPKAI, James L.[#]

DELTA COUNTY

CLARK, Richard C.
PETERSON, Ralph B.K.[#]

EMMET COUNTY

BECKER, Gordon A.
DeMOORE, Christina L.
FENTON, Stuart L.
MURRAY, James J.
RAMER, James T.
SCHOLL, Stefan J.
SMITH, W. Richard
WURSTER, Joel D.

GENESEE COUNTY

BARKEY, Brian M.
BUCKLEY, Kathleen (fka Lewis, Kathleen B.)
GRIFFIN, Walter P.
HALDY, Ronald L.
HENNEKE, Edward G.[#]
KNECHT, Timothy H.
KRELLWITZ, Michael W.
MANGAPORA, Michael J.
PABST, Tom R.
SAWKA, Joseph F.
SIMMINGTON, Glen M.
TREMBLEY, James J.
TUCKER, John R.
TURNAGE, Frank G.
WHEATON, Robin L.

GRAND TRAVERSE COUNTY

BIMBER, Frederick R.[#]
FISHER, Joseph C.

INGHAM COUNTY

BEHAN, Michael R.
CUMINGS, Timothy J.
DALE, Julia A.[#]
DOSTER, Eric E.
EDGAR, Mary C.
EMERY, Lawrence J.
FRANCART, Kevin L.
GALLAGHER, Bryon P., Jr.
GROLL, Catherine
HARKNESS, Cullen C.
HOOVER, C. Mark[#]
KRONZEK, Charles M.
MANIS, Paula K.
McALLISTER, Lori
McCARTHY, Robert E.
STROUD, Ted W.
SUHRHEINRICH, Richard J.
SWEDLOW, Kathryn R.
TIMMER, Amy
TYSZKIEWICZ, Roman
WADDELL, David D.
WONCH, Nancy A.

IRON COUNTY

POWELL, Melissa Anne

ISABELLA COUNTY

BLOEM, Gordon M.

JACKSON COUNTY

HAMILTON, Janet L.

KALAMAZOO COUNTY

KNEAS, John W.
LEVINE, Sharan Lee
MORRIS, Christopher A.
RUSSELL, Gregory W.
SHARMA, Namita

KENT COUNTY

BLACK, James G.
COURTADE, Bruce Anthony
DAVID, Ronald E.
DUNN, William B.
EDGAR, Christopher L.
FARR, William S.[#]
FIELDS, Geoffrey A.
KOLENIC, Anthony J., Jr.
KOSTA, Michael J.
MAY, Berton K.
McCARTHY, Paul A.
McGLADDERY, Patrick C.
MELTON, Scott R.
MUDIE, Kent W.
OHANESIAN, Nicholas M.
RABIDEAU, Christopher J.
REAMON, Martha E.
SIVER, Thomas D.
SMIETANKA, John Allen
SPALDING, Arthur C.
THEIME, R. Kevin
VULETICH, Victoria V.
WALTON, Michael C.

LIVINGSTON COUNTY

GARDELLA, Robert C.
TROST, Richard M.

¹ Deceased.
[#]Retired or resigned as panelist.
[%]Inactive panelist.
[&]All full-time judges removed as hearing panelists.

MACOMB COUNTY

COJOCAR, Jeffery A.
COLE, Brian J.
COLMAN, Neil M.
ESSAD, Kenneth M. %
FINAZZO, Lori J.
GAZALL, Robert S.
GARVEY, Paul T. #
GARVEY, Robert F.
McGLYNN, Meghan A.
MERRY, Cynthia E.
RUSSELL, Karen
SCHOENHERR, Craig S., Sr.
TEGEL, Renee D.
THOMAS, James C.
WARNEZ, Dana M.

MARQUETTE COUNTY

CASSELMAN, Thomas P.
HENDERSON, Sarah E.
KEEFE, Ronald D.
LARSEN, Suzanne C
PENCE, Steven L. #

MIDLAND COUNTY

DURANCE, Stephen E.
GIUNTA, Rozanne M.
RETTIG, Geoffrey K.
WILSON, John M.

MONROE COUNTY

HORKEY, Christian J.
LAVOY, Jill M.
WETZEL, Robert
ZAGORSKI, Maria

MUSKEGON COUNTY

BALGOOYEN, Fredric F.
BLEAKLEY, Frederick W.
BOSSENBROEK, David L.
CHESSMAN, Robert O.
NEAL, Gary T.
ROSE, James M.
SCOTT, Brianna

OAKLAND COUNTY

ABBO, Peter
ACKER, Gerald H.
APPEL, Jeffrey S.
AUGUST, Gary K.
BAIERS, James E.
BARKER, Lori A.
BATTERSBY, Michael L.
BAUM, Martin S.
BAUM, Michael E.
BAUMHART, A. David, III
BENHAM, Lucy R.
BERNSTEIN, Douglas C.
BERNSTEIN, Mark J.
BERNSTEIN, Samuel I.
BERNSTEIN, Stephen R.

OAKLAND COUNTY
(Continued)

BINKLEY, David A.
BRAUER, David A.
BREITFELD, Erika R.
BRUKOFF, William M.
BURDICK, James W.
CAMINSKY, Jeffrey
CANVASSER, Sue Ann
CARUSO, Kathryn M.
CLARK, Peter L.
CLAYSON, Kimberly Ross
COOPER, Mark G.
COUSENS, Mark H.
CRUMP-GIBSON, Jehan G.
DE VINE, Clifford, J.
DICKSTEIN, Loren M.
DOCTOROFF, Andrew S.
EICHENHORN, Emily J.
FELDMAN, Barry M.
FIELDMAN, Elaine S.
GAGE, William C.
GOLDMAN, Barry
GOODMAN, Barry J.
GOOGASIAN, George A.
GRIECO, Jennifer M.
GROFFSKY, Richard L.
GUERRIERO, Timothy M.
GULLEN, John D.
GURWIN, Howard E.
HARDY, Elizabeth P.
HARON, David L.
HAROUTUNIAN, Edward L.
HARRINGTON, James J., III
HEWSON, James F
HOLIDAY, Gregory
HOLTZ, Ethan R.
HUTSON, Michael W.
KANTER, Alan M.
KAPLAN, Joshua A.
KATZ, Lawrence S.
KINSLEY, Stephen L.
KROCHMAL, Gary A.
LEONARD, Norbert B. %
LEONARD, Veronica R.
LERNER, Joshua A.
LICHTERMAN, Susan S.
LINDEN, Jeffrey B.
LIRELL, Kirsten E. (fka Gramzow, Kirsten E.)
LISS, Jason J.
LOGAN, Leslie Anne
MARVIN, Ronald S.
MATZ, Steven J.
McCANN, D. Michael
McLAIN, Patrick
MILLER, Leonard E.
MORROW, Raymond L.
O'CONNOR, Julie McCann #
PALETZ, Susan E. #
PAPPAS, Edward H.
PERLMUTER, Gary
PIA, Joseph
PITTS, Stanley H.
PLONKA, Cinnamon A.
PRITCHARD, Clyde B.
REISING, H. William

OAKLAND COUNTY
(Continued)

RICHARDS, William J.
RONAYNE, Colleen V.
RUBIN, Jorin G.
RYAN, Thomas J.
SEIFMAN, Barry A.
SCHEIBLE, Eric D.
SCHNELZ, Kurt E.
SHABAN, Tova G.
SHERROD, Patricia L.
SILVER, Kenneth F.
SILVERSTEIN, Corey D.
STERLING, Raymond J.
STOOPS, Kevin J.
SUSSER, Danielle F.
SUSSER, Steven C.
TALARICO, Paula M.
THOMAS, Cynthia G.
TURNER, Lee I.
VESTRAND, Joan P.
WALKER, David R.
WALLACH, Howard I.
WARSH, Richard L.
WEINER, Ronald K.
WELLER, Robert Y., II
WERDER, Mark R.
WILLIS, Robert L., Jr.
WILSON, Eric S.
WOLFSON, Scott A.
WOLOCK, Steven M.
ZUPPKE, David F.

OCEANA COUNTY

NICHOLSON, Gary L.

OTTAWA COUNTY

MARQUIS, John R.
McNALLY, Sheila F.
MULDER, Andrew J.

SAGINAW COUNTY

CHASNIS, John A.
COLLISON, Nathan J.
HAHN, Robert A.
PUSKAR, David L.
SMITH, Lawrence Wm., Jr.
WALLACE, David A.

ST. CLAIR COUNTY

HILL, Steven L.
McNAMEE, John B.
WATSON, George C.

ST. JOSEPH COUNTY

DAVIDSON, Matthew S.

VAN BUREN COUNTY

SCHUITMAKER, Harold G.

WASHTENAW COUNTY

BARR, John
BASTA, Joseph C.
BUI TEWEG, Lori A.
CARTER, Stefani A.
CONTI, Guy T. %
DEW, Thomas E.
EGGAN, Andrew M.
FLINTOFT, Peter C.
GREEN, Philip
LAX, Jerold
LENART, Krista L.
LOVERNICK, Richard N.
MINER, Sharon K. S.
PRESSEL, Juliet E.
SAALFELD, James R.
SENDELBACH, Karen S.
SLANK, Eileen J.
STARK, Sheldon J.
TEALL, Graham L.
VARTANIAN, Michael G.
WAX, Harvey I.
WEBER, Deborah J. Hammerlind

WAYNE COUNTY

BAKER, Chandra W. &
BARTOS, Suzanne P.
BRAUER, Matthew A.
BUFFINGTON, Lamont E.
BURGESS, Laurence C. #
CALLAHAN, J. William
CHAPIN, Boyd E., Jr.
COHEN, David M.
COSTELLO, Margaret A.
COTHORN, John A.
COWLEY, Sean M.
CUNNINGHAM, Richard L.
CURTIS, Robert J.
DAKMAK, John D.
DUFRANE, Kyle R.
EISENBERG, Stuart B.
ELLIOTT, Sylvia J.
ESSHAKI, Gene J.
FRIMPONG, Ben K. #
GOROSH, Alan S.
GRUSKIN, Michael A.
HELLAND, Lynn A.
HUMPHREY, Kathryn J.
HURWITZ, Miles A.
HUTTING, Andrea L.
JACOBS, John P.
JADALLAH, Samer Naim
JORDAN, Teri A.
KASIBORSKI, Chester E., Jr.
KITCH, Richard A.
KUPLICKI, Francis P.
LAKE, Timothy W.
LEGGHIO, Brian M.
LIZZA, John B.
LONGSTREET, Kristine Heard
MAVEAL, Gary M. #
MENDEL, Todd R.

WAYNE COUNTY
(Continued)

MILLER, Bruce A.
MILLER, C. David, II
MITSEFF, Kimberly R.
MOHSIN, Saima S.
NIFOROS, Lambro #
O'BRIEN, John N.
PAPISTA, Anthea E.
PHILLIPS, Dwight W.
PLUMB, Frederick B.
RAHEEM, Rasul M.
RIVARD, Donald M., Jr.
ROBINSON, Ron D.
RODWAN, Gail O.
RONAYNE, John J., III
ROSS, Steven P.
SAUGET, William J.
SCHONBERG, Edward R.
SKILLMAN, Alicia J.
SMITH, Amanda M.
SMITH, Margaret M.
STEWART, Jeffrey T.
TALON, Marianne G.
URSO, John R.
WATZA, Michael J.
WEIER, Craig A.
WEINGARDEN, Lora
WIDLAK, Anne
WILLIAMS, Avery K.
WISNIEWSKI, Mark A.
WYNNE, James E.
YOTT, Cynthia K.

WEXFORD COUNTY

BAUMANN, Joseph
McCURDY, David S. #