

# 2021

## State of Michigan Attorney Discipline Board

ANNUAL REPORT  
JANUARY 1, 2021 - DECEMBER 31, 2021

ATTORNEY DISCIPLINE BOARD  
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DETROIT, MI 48226-3147  
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[www.adbmich.org](http://www.adbmich.org)

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### BOARD MEMBERS

MICHAEL B. RIZIK, JR.  
CHAIRPERSON

LINDA S. HOTCHKISS, MD  
VICE-CHAIRPERSON

REV. DR. LOUIS J. PRUES  
SECRETARY

KAREN D. O'DONOGHUE

MICHAEL S. HOHAUSER

PETER A. SMIT

ALAN GERSHEL

LINDA M. ORLANS

JASON M. TURKISH

### BOARD STAFF

MARK A. ARMITAGE  
EXECUTIVE DIRECTOR &  
GENERAL COUNSEL

WENDY A. NEELEY  
DEPUTY DIRECTOR

KAREN M. DALEY  
ASSOCIATE COUNSEL

SHERRY MIFSUD  
OFFICE ADMINISTRATOR

ALLYSON M. PLOURDE  
CASE MANAGER

OWEN MONTGOMERY  
CASE MANAGER/  
IT COORDINATOR

JULIE M. LOISELLE  
SECRETARY

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**ORGANIZATION  
AND COMPOSITION**

The Attorney Discipline Board is the adjudicative arm of the Michigan Supreme Court for the discharge of the Court's exclusive constitutional responsibility to supervise and discipline Michigan attorneys. The Board, along with its prosecutorial counterpart, the Attorney Grievance Commission, is part of the bifurcated system of discipline described in Chapter 9.100 of the Michigan Court Rules.

The Attorney Discipline Board consists of six lawyers and three public members (non-lawyers) appointed by the Supreme Court. All members serve without compensation.

On September 30, 2021, Jonathan E. Lauderbach and Barbara Williams Forney each completed their second terms as members of the Board. The public, the courts, and the legal profession have greatly benefitted from the significant contributions of time and talent made by these two thoughtful and dedicated members. They will be missed by their colleagues on the Board and by the staff.

Lawyer member Jason M. Turkish and non-lawyer member Rev. Dr. Louis J. Prues were appointed by the Supreme Court to terms ending September 30, 2024. Biographical information for the nine members of the Attorney Discipline Board may be found in Appendix E of this report.

The Board's Chairperson and Vice-Chairperson are appointed to one-year terms by the Michigan Supreme Court. The Board's Secretary is elected by its members. The Board's officers for one-year terms ending September 30, 2022, are: Michael B. Rizik, Jr., Chairperson; Linda S. Hotchkiss, MD, Vice-Chairperson; and Rev. Dr. Louis J. Prues, Secretary.

**STAFF**

Michigan Court Rule 9.110(E)(1) authorizes the Attorney Discipline Board to appoint an attorney as its general counsel and executive director. The Board's full-time staff, whose years of service to the Board appear after their names, for 2021 consisted of: Mark A. Armitage, Executive Director and General Counsel (1994-present); Wendy A. Neeley, Deputy Director (2013-present); Karen M. Daley, Associate Counsel (2016-present); Sherry Mifsud, Office Administrator (1992-present); Allyson M. Plourde, Case Manager (2000-present); Owen Montgomery, Case Manager/IT Coordinator (2016-present); and Julie M. Loiselle, Secretary (2003-present).

**OFFICE AND  
HEARING  
FACILITY**

The Attorney Discipline Board is located at 333 W. Fort St., Suite 1700, Detroit, Michigan (between Washington Blvd. and Cass Ave.). The Board's facilities include hearing and conference rooms for public hearings conducted by the Board and hearing panels.

**VOLUNTEER  
HEARING  
PANELISTS**

The Board maintains a current roster of approximately 325 attorneys appointed to serve on three-member hearing panels. Hearing panelists are currently located in 34 of Michigan's 83 counties. The 2021 hearing panelist roster is attached as Appendix F. The Board seeks to appoint attorneys as panel members with diverse backgrounds and who represent a broad range of professional experience. Further information regarding the role of hearing panelists, the rules regarding their appointment and disqualification, and the panelist application form are available on the ADB website: [www.adbmich.org](http://www.adbmich.org).

**HEARING PANEL  
PROCEEDINGS**

Complaints submitted regarding an attorney’s conduct are investigated by the Grievance Administrator and his or her staff under the supervision of the Attorney Grievance Commission, a separate agency. If formal disciplinary proceedings are authorized by the Commission, the charges of misconduct are set forth in a formal complaint filed by the Administrator.

Proceedings before the Attorney Discipline Board or its hearing panels may also be commenced with the filing by the Grievance Administrator of a judgment showing the conviction of a Michigan attorney, the filing of an order of discipline in another jurisdiction, a petition for transfer of an incapacitated attorney to inactive status, or a petition seeking to increase discipline for violation of a prior order of discipline. Proceedings are also commenced by the filing of a petition for reinstatement by an attorney who has been suspended for 180 days or more or disbarred.

Upon the commencement of a proceeding with the Attorney Discipline Board, the matter is assigned to a hearing panel and scheduled for hearing within 56 days. Proceedings before a panel are open to the public and are conducted under the Michigan Court Rules applicable to a civil non-jury trial in a circuit court and the Michigan Rules of Evidence. During 2021, hearing panels conducted 48 public hearings. Due to the Covid-19 pandemic and various orders requiring remote work, all hearings conducted since April 2020 were conducted virtually, via Zoom, and live-streamed on one of the ADB’s YouTube channels. This transition to virtual hearings was facilitated by the creativity and dedication of the ADB staff and enabled the ADB to keep current with its docket.

Charges of misconduct must be established by a preponderance of the evidence. If misconduct is not established, the panel must enter an order of dismissal. Upon a finding of misconduct, the panel must conduct a separate phase of the hearing to determine the appropriate discipline. The levels of discipline provided in the court rules are reprimand, probation, license suspension, and disbarment (revocation of the license to practice law). Attorneys who have been disbarred or suspended for 180 days or longer must petition for reinstatement.

Discipline orders must include an assessment of administrative costs together with the actual costs incurred by the Grievance Commission and Discipline Board, and may include an order of restitution to an aggrieved client or other party. The Board collected assessed costs of \$120,723 from disciplined lawyers and lawyers seeking reinstatement in 2021. Orders of discipline may include additional conditions relevant to the established misconduct, including legal education, return of client property, reformation of law office practices, personal counseling, and/or referral to the State Bar of Michigan’s Judges and Lawyers Assistance Program (LJAP).

Orders of discipline entered by a hearing panel, including orders for suspension and disbarment, constitute final orders and may be enforced in civil contempt proceedings by the Grievance Administrator. Final orders of a hearing panel may be appealed to the Board within 21 days by the respondent, the Grievance Administrator, or the complainant.

**BOARD REVIEW  
&  
OTHER ACTIONS**

In addition to their administrative and oversight responsibilities, the nine appointed members of the Attorney Discipline Board serve as the intermediate appellate level of Michigan’s discipline system. Hearing panel decisions are reviewed based upon the record presented to the hearing panel and the written and oral arguments presented by the parties at a public hearing before the Board. Following its review, the Board may enter an order affirming, reversing, remanding or modifying the panel’s order. A party or the complainant may seek further review by the Michigan Supreme Court by filing an application for leave to appeal.

The Board also regularly considers and disposes of petitions for interlocutory review, various motions for reconsideration as well as motions seeking stays of discipline, requests for payment plans, extensions of time to pay costs, requests to reduce or waive costs, consolidation or severance of pending matters, and the institution of show cause proceedings for alleged violations of discipline orders. Additionally, the Board or its chairperson considers motions to disqualify hearing panelists or panels, for extensions of time to file briefs, for adjournments, and for appointment of counsel in cases alleging incapacity to practice law.

The Board's actions in 2021, taken in connection with review proceedings initiated pursuant to MCR 9.118 or in accordance with its other duties, include:

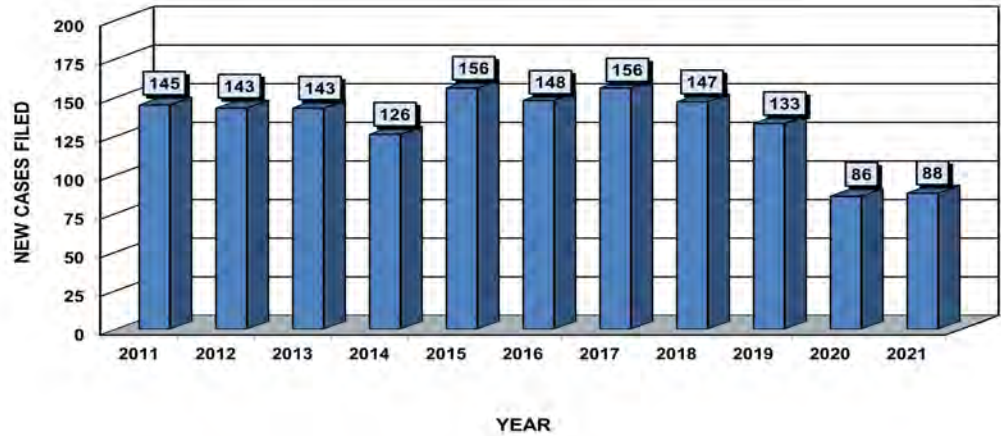
<b>BOARD ACTIONS 2021</b>	
Affirmed Hearing Panel Order of Suspension & Ordered Additional Restitution	1
Affirmed Hearing Panel Order of Disbarment	2
Increased Hearing Panel Order of Suspension to Disbarment	1
Affirmed in Part, Reversed in Part, Hearing Panel's Findings of Misconduct and Reduced Length of Suspension	1
Modified Hearing Panel's Findings of Misconduct, Reduced Suspension to Reprimand, Reduced Costs & Affirmed Condition	1
Affirmed Hearing Panel Order Denying Reinstatement	1
Vacated Hearing Panel Order Denying Reinstatement & Granted Eligibility for Reinstatement	1
Vacated Hearing Panel Order of Eligibility for Reinstatement With Condition & Denied Petition for Reinstatement	1
Vacated Hearing Panel Order of Dismissal & Remanded to Hearing Panel for Hearing	2
Dismissed Petition for Review	1
Interlocutory Order of Dismissal Without Prejudice	1
Affirmed Hearing Panel Order Modifying Conditions	1
Granted Motion for Reconsideration and Vacated Conditions	1
<b>TOTAL:</b>	<b>15</b>

**NEW CASES FILED**

The Board opened 88 new files in 2021. There were 52 new formal complaints filed in 2021 containing original charges of misconduct following an investigation by the Attorney Grievance Commission. Nineteen new cases were commenced under MCR 9.120 with the filing of a judgment of conviction establishing that the attorney had been convicted of a crime. Seven petitions for the imposition of reciprocal discipline (based on discipline in another jurisdiction) were filed. In addition, one request to change to active status and one motion for order to show cause why discipline should not be increased were filed. Four petitions for reinstatement in accordance with MCR 9.123(B) and MCR 9.124 were filed in 2021 by attorneys who were suspended for 180 days or more.

The following table (Table 1) illustrates the Board's annual intake of new cases since 2011.

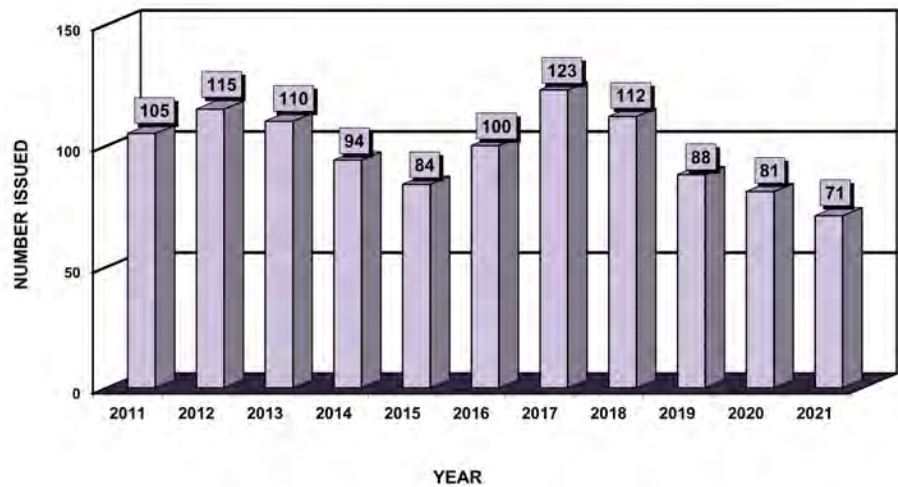
**Table 1 - New Cases Filed, 2011 - 2021**



**FINAL DISPOSITIONS**

The Attorney Discipline Board issued 86 final disposition orders in 2021, including orders of discipline, orders imposing no discipline, dismissal, granting or denying reinstatement petitions, and for transfer to inactive status. Discipline orders (disbarment, suspension, reprimand or probation) were issued in 71 cases. A complete list of the orders of discipline issued in 2021 appears in Appendix C. Orders of discipline issued since 2011 are illustrated in Table 2, below.

**Table 2 - Discipline Orders Issued, 2011 - 2021**



**DISCIPLINE  
BY CONSENT**

The respondent and the Grievance Administrator may enter into a stipulation for a consent order of discipline. This procedure, described in MCR 9.115(F)(5), allows a respondent attorney to admit or plead no contest to the charges in the complaint in exchange for a stated form of discipline. Written notice of the stipulation must be provided to the complainant and the stipulation must be approved by both the Attorney Grievance Commission and a hearing panel.

Thirty-eight consent orders of discipline were finalized in 2021, accounting for 54% of all final orders of discipline.

Consent orders were finalized in the following discipline categories in 2021:

Type of Discipline	Consent Orders	Total Discipline Orders	% By Consent
Disbarment	3	13	23%
Suspension (3 years or more)	0	0	0%
Suspension (180 days < 3 years)	8	18	44%
Suspension (30-179 days)	5	10	50%
Reprimand	22	29	76%
Probation	0	0	0%
TOTALS:	38	70	54%

**TYPES OF  
MISCONDUCT  
RESULTING IN  
DISCIPLINE**

A summary of the rule violations found in the panel reports and Board orders and opinions accompanying final discipline orders in 2021 is included in this report as Appendix B. This summary contains the total number of violations of a particular rule found in cases in which final discipline orders were issued during 2021. Because some rules were found to have been violated more than once in a particular case, in some instances the total number of violations of a specific rule exceeds the number of cases closed in 2021. Appendix B also reports the number of cases in which a particular rule violation occurred.

As in previous years, “neglect” and related misconduct is one of the largest categories of the types of misconduct found in 2021. This category includes violations of MRPC 1.1 - 1.4, which rules encompass prohibitions against failing to provide legal representation competently (MRPC 1.1(a)) or with adequate preparation (MRPC 1.1(b)), neglecting a matter (MRPC 1.1(c)), failing to pursue the lawful objectives of a client (MRPC 1.2(a)), counseling or assisting a client in illegal or fraudulent conduct (MRPC 1.2(c)) failing to act with reasonable diligence and promptness (MRPC 1.3), and failing to keep a client reasonably informed about the status of a matter and otherwise communicate with the client in accordance with MRPC 1.4. Some of the most common findings in this category in 2021 are set forth in this chart:

Rule Violation	# of Cases in Which Violation Found
1.1(a)	2
1.1(b)	1
1.1(c)	15
1.2(a)	13
1.2(c)	1
1.3	17
1.4(a)	17
1.4(b)	11

Failure to answer or timely answer a request for investigation in conformity with MCR 9.113 is another common type of misconduct. A violation of MCR 9.104(7) (requiring such answers) was found in nine cases. A specific violation of 9.113(B)(2) (failure to timely answer a request for investigation) was found in four cases (some of which may overlap with the MCR 9.104(7) violations). Violation of MCR 9.113(A) (failure to answer request for investigation within 21 days) was found in five cases.

Criminal conduct is prohibited by MCR 9.104(5). Misdemeanor convictions resulted in discipline orders in 18 cases. Felony convictions led to discipline orders in four cases. In several of these cases, multiple felonies or misdemeanors were committed. In one case, the lawyer committed both felonious and misdemeanor criminal conduct. In three cases, criminal conduct without a conviction was found. In 17 cases, it was apparent that alcohol or other substances were involved in the lawyer's conduct. Discipline was ordered for 11 lawyers convicted of driving while intoxicated or similar offenses. In all cases involving a lawyer's felony conviction, the lawyer was subject to an automatic interim suspension, effective the date of conviction and until the entry of a final order by a hearing panel. See MCR 9.120(B)(1).

MRPC 1.15 sets forth several requirements for the proper maintenance of lawyer trust accounts and a lawyer's general duties pertaining to safekeeping of property (including funds) of clients and third persons. Under this rule, lawyers are prohibited from "misappropriating," "converting," or "commingling" funds belonging to clients or others, even though these terms are not expressly used in the rule. *Grievance Administrator v Robin H. Kyle*, 13-14-GA (ADB 2016). In 2021, seven orders of discipline included a finding that the lawyer's IOLTA accounts contained funds that were not only client or third person funds (MRPC 1.15(a)(3)). Four orders of discipline involved findings that a lawyer failed to promptly notify the client or third person when funds or property in which a client or third person has an interest is received (MRPC 1.15(b)(1)). One case involved failure to properly preserve complete records of trust account funds and other property. Also, 10 cases involved violations of the rule requiring a lawyer to promptly pay or deliver funds or property or render an accounting regarding such property on request (MRPC 1.15(b)(3)). There were two cases which violations of the duty to keep separate disputed property or to promptly distribute undisputed portions of the property were found (MRPC 1.15(c)). There were 12 cases in which violations of the duty to keep the property of clients or third persons separate from the lawyer's own (MRPC 1.15(d)) were found. Eleven orders of discipline involved violations of the rule prohibiting a lawyer from depositing his or her own funds into a client trust account in an amount greater than is reasonably necessary to pay (or obtain the waiver of) financial institution service charges or fees (MRPC 1.15(f)). Four cases involved withdrawal of legal fees or expenses paid in advance from a trust account before the fees were earned or the expenses were incurred (MRPC 1.15(g)). Finally, one order of discipline involved a failure to deposit funds held in a trust account in accordance with Rule 1.15 (MRPC 1.15(A)(a)).

In four matters there was a finding that a lawyer collected an illegal or clearly excessive fee (MRPC 1.5(a)). In one matter, there was a finding that a lawyer failed to properly communicate the basis or rate of a fee (MRPC 1.5(b)), and in one matter, there was a finding that a lawyer failed to put a contingent fee agreement in writing (MRPC 1.5(c)).

In eight matters, there was a finding that a lawyer failed to return unearned fees or otherwise take reasonable steps to protect a client's interests upon termination of representation (MRPC 1.16(d)).

In seven cases there was a finding that a lawyer knowingly made a false statement of material fact or law to a tribunal (MRPC 3.3(a)(1)). In one case, there was a finding that a lawyer failed to take reasonable remedial measures



after learning that a client or other person intended to engage, was engaging, or had engaged in criminal or fraudulent conduct related to an adjudicative proceeding (MRPC 3.3(b)). In one case, there was a finding that a lawyer unlawfully obstructed another party's access to evidence (MRPC 3.4(a)), in seven cases, there was a finding that a lawyer knowingly disobeyed an obligation under the rules of a tribunal (MRPC 3.4(c)) and in one case, there was a finding that a lawyer used improper trial tactics (MRPC 3.4(e)).

In three cases, a violation of the rule prohibiting knowingly false statements to a third person (MRPC 4.1) was found.

A knowingly false statement during the admissions or discipline process was found to have been made in one case, contrary to MRPC 8.1(a)(1), and in 10 cases a finding was made that a lawyer failed to disclose a fact necessary to correct a misapprehension or respond to a lawful demand for information from an admissions or disciplinary authority, in violation of MRPC 8.1(a)(2).

Again, these and other violations are set forth in Appendix B.

**REINSTATEMENTS**

Attorneys suspended for 179 days or less are eligible for reinstatement by filing an affidavit with the Board attesting that the attorney has fully complied with all requirements of their suspension order and that the attorney will continue to comply with the suspension order until the attorney is reinstated. If no objection is filed by the Grievance Administrator and the Board is not otherwise apprised of a basis to conclude that the attorney has failed to comply with the suspension order, the Board must promptly issue an order of reinstatement. Thirteen attorneys were reinstated under this rule in 2021. In cases of disbarment or suspensions of 180 days or more, the attorney must file a petition for reinstatement which is followed by an investigation by the Grievance Administrator and a hearing before a panel to determine the applicant's fitness to re-enter the practice of law. Attorneys suspended for three years or more must also undergo recertification by the State Board of Law Examiners.

Four reinstatement petitions were filed with the Board and assigned to panels for hearing in 2021. The Board or its panels issued three orders of eligibility for reinstatement and five orders of reinstatement after petitioners complied with certain conditions reinstating attorneys whose licenses had been suspended. Two petitions for reinstatement were denied.

**PENDING CASELOAD**

As of December 31, 2021, there were a total of 58 open discipline or reinstatement cases pending before a hearing panel, the Attorney Discipline Board or the Michigan Supreme Court.

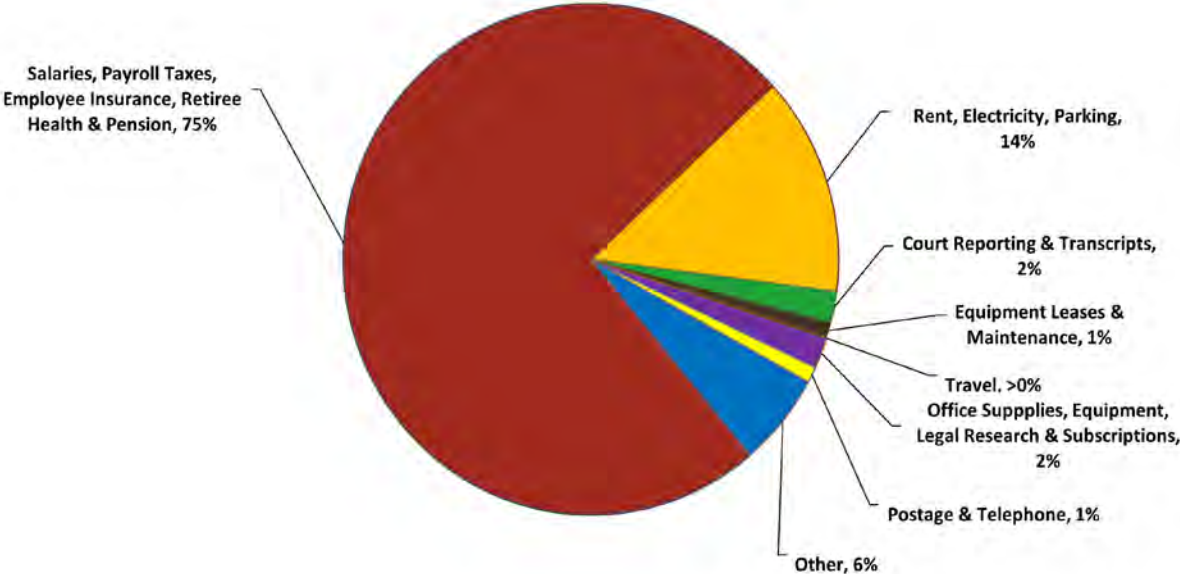
**Year-End Caseloads 2020 - 2021**

	<b>Pending 12-31-20</b>	<b>Pending 12-31-21</b>
Supreme Court	4	1
Attorney Discipline Board	11	7
Hearing Panel	49	50
<b>Total:</b>	<b>64</b>	<b>58</b>

**FUNDING AND EXPENSES**

The Attorney Discipline Board receives no public funds. Michigan’s Attorney Discipline System (the Attorney Discipline Board and Attorney Grievance Commission) is funded primarily from the discipline portion of the dues paid by all active members of the State Bar of Michigan. Under the current dues structure approved by the Supreme Court, annual dues for active members are \$315, of which \$120 is specifically allocated to the Attorney Discipline System. For the fiscal year which ended September 30, 2021, the combined operating expenses of the Attorney Discipline Board and the Attorney Grievance Commission were \$5,506,601. The Attorney Discipline Board’s operating expenses in FY 2020-2021 were \$1,143,188. A chart summarizing the Board’s expenses for 2020-2021 is included below (Table 3). A complete itemization of the Board’s expenses for the fiscal year is attached to this report as Appendix D.

**Table 3 - ADB Expenses 2020-2021 Fiscal Year**



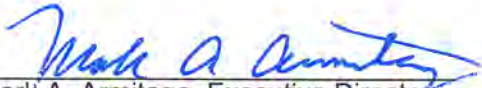
**WEBSITE**

The Attorney Discipline Board's website can be found at [www.adbmich.org](http://www.adbmich.org). The site includes the disciplinary history of all attorneys disciplined in Michigan since October 1, 1978; a searchable database of the full text of all Attorney Discipline Board orders and opinions, as well as all notices of discipline and reinstatement issued since October 1, 1978; and links to related sites in the fields of attorney discipline, regulation and ethics. The Board's website also provides information for hearing panel applicants; information on a hearing panelist's disclosure obligations; and updated information on the status of high profile cases of interest to the public and profession.

For further information regarding the operation of the Michigan Attorney Discipline Board, please contact:

Attorney Discipline Board  
333 W. Fort Street  
Suite 1700  
Detroit, MI 48226-3147

(313) 963-5553  
[www.adbmich.org](http://www.adbmich.org)



Mark A. Armitage, Executive Director



Michael B. Rizik, Jr., Chairperson

**APPENDIX A**  
**ANNUAL ACTIVITY REPORT**  
**JANUARY 1, 2021 THROUGH DECEMBER 31, 2021**

**CASES FILED**

Formal Complaints .....	52
Automatic Interim Suspensions (AI) .....	4
Judgments of Conviction (JC) .....	19
Petitions for Reciprocal Discipline (RD) .....	7
Petitions to Transfer to Inactive Status (PI) .....	0
Petitions for Reinstatement (RP) .....	4
Miscellaneous (MZ) .....	2
Reinstatement Miscellaneous (RZ) .....	0
<b>TOTAL CASES FILED .....</b>	<b>88</b>

**FINAL DISPOSITIONS**

Final Orders of Discipline .....	71
Disbarments .....	13
Suspensions .....	28
Subject to MCR 9.123(A) .....	10
Subject to MCR 9.123(B) .....	18
Subject to MCR 9.123(B) & (C) .....	0
Reprimands .....	29
Misconduct But No Discipline .....	1
Probation .....	0
Transfer to Inactive Status .....	2
Dismissals .....	7
Reinstatements Granted .....	3
Reinstatements Denied or Dismissed .....	2
Other .....	1
<b>TOTAL FINAL DISPOSITION ORDERS .....</b>	<b>86</b>

**OTHER NOTICES ISSUED**

Automatic Interim Suspensions [MCR 9.120] .....	6
Interim Suspensions Ordered By Hearing Panel [MCR 9.115(H)] .....	9
Reinstatements Under MCR 9.123(A) .....	13
<b>TOTAL OTHER NOTICES ISSUED .....</b>	<b>28</b>

**PUBLIC HEARINGS BY HEARING PANELS**

Scheduled .....	121
Held .....	48

**COSTS**

Total Costs Reimbursed to the Attorney Discipline System by Respondents and Petitioners .....	\$120,723
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**APPENDIX B  
TYPES OF MISCONDUCT RESULTING IN DISCIPLINE**

The following chart sets forth the number of times a particular rule was found to have been violated in connection with a final order of discipline issued in 2021. The total number of violations exceeds the number of final orders of discipline in 2021 (71) because most panel reports and Board orders or opinions find more than one rule violation. “MCR” means Michigan Court Rule. “MRPC” means Michigan Rules of Professional Conduct. The Michigan Supreme Court’s website contains the full text of both [MCR subchapter 9.100](#) and the [Michigan Rules of Professional Conduct](#).

		Found	# of Cases
MCR 9.104(1)	conduct prejudicial to the proper administration of justice	66	33
MCR 9.104(2)	conduct that exposes the legal profession or the courts to obloquy, contempt, censure, or reproach	86	36
MCR 9.104(3)	conduct that is contrary to justice, ethics, honesty, or good morals	90	41
MCR 9.104(4)	conduct that violates the standards or rules of professional conduct adopted by the Supreme Court	43	20
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - felony conviction	6	4
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - misdemeanor conviction	24	18
MCR 9.104(5)	conduct that violates a criminal law of a state or of the United States, an ordinance, or tribal law pursuant to MCR 2.615 - no conviction	8	3
MCR 9.104(6)	knowing misrepresentation of any facts or circumstances surrounding a request for investigation or complaint	1	1
MCR 9.104(7)	failure to answer a request for investigation or complaint in conformity with MCR 9.113 and 9.115(D)	10	9
MCR 9.104(9)	violation of an order of discipline	1	1
MCR 9.104(10)(b)	agreement to withdraw request for investigation or not cooperate with AGC investigation or prosecution	4	3
MCR 9.113(A)	duty/time to answer request for investigation	6	5
MCR 9.113(B)(2)	failure to timely answer request for investigation	5	4
MCR 9.119(A)	conduct of disbarred, suspended, or inactive attorneys - notification to clients of discipline and other information	1	1
MCR 9.119(B)	conduct in litigated matters - notification to tribunal and parties of disqualification from the practice of law	1	1
MCR 9.119(D)	conduct after entry of order prior to effective date - disbarred or suspended attorney shall not accept any new retainer or engagement unless specifically authorized by the board chairperson	1	1
MCR 9.119(E)(1)	practicing law while suspended	6	2
MCR 9.119(E)(2)	having contact with a client or potential client in person, by telephone, or by electronic means during the period of suspension	4	2
MCR 9.119(E)(3)	appearing as an attorney before any court, judge, justice, board, commission, or other public authority	3	1
MCR 9.119(E)(4)	holding himself or herself out as an attorney	6	2
MCR 9.120(A)(1)	failure to notify Grievance Administrator and/or ADB of conviction	2	2
MCR 9.120(c)	reciprocal discipline	6	6
MCR 9.121(B)	transfer to inactive status - attorney found by panel to be incapacitated to continue to practice law	2	2
MCR 9.123(A)	misrepresentation in affidavit of compliance with order of suspension	1	1

MRPC 1.1(a)	failure to provide competent representation to a client	2	2
MRPC 1.1(b)	handling a legal matter without preparation adequate in the circumstances	1	1
MRPC 1.1(c)	neglecting a legal matter	29	15
MRPC 1.2(a)	failure to seek the lawful objectives of a client or to abide by client's decision whether to accept an offer of settlement or mediation evaluation, regarding a plea to be entered, or whether to waive jury trial or testify	21	13
MRPC 1.2(c)	counseling or assisting client in illegal or fraudulent conduct	1	1
MRPC 1.3	failure to act with reasonable diligence and promptness	31	17
MRPC 1.4(a)	failure to keep client reasonably informed about the status of a matter	34	17
MRPC 1.4(b)	failure to explain a matter to the extent reasonably necessary to permit the client to make informed decisions regarding the representation	19	11
MRPC 1.5(a)	illegal or clearly excessive fee	4	4
MRPC 1.5(b)	failure to properly communicate basis or rate of fee	4	1
MRPC 1.5(c)	contingent fee not in writing or otherwise improper	1	1
MRPC 1.7(b)	conflict of interest - current client representation which may be materially limited by the lawyer's responsibilities to another client or to a third person, or by the lawyer's own interests	3	2
MRPC 1.8(a)	entered into business transactions with clients which were adverse to the interests of the clients	1	1
MRPC 1.8(h)(2)	settled a claim for malpractice liability with an unrepresented client or former client without first advising that person in writing that independent representation was appropriate	1	1
MRPC 1.15(a)(3)	definition - "IOLTA account" - shall include only client or third person funds	10	7
MRPC 1.15(b)(1)	failure to promptly notify client or third person when funds or property is received	4	4
MRPC 1.15(b)(2)	failure to properly preserve complete records of trust account funds and other property	1	1
MRPC 1.15(b)(3)	failure to promptly pay or deliver any funds or other property that the client or third person is entitled to receive or to render a full accounting	12	10
MRPC 1.15(c)	failure to keep separate disputed property or to promptly distribute undisputed portions of the property	4	2
MRPC 1.15(d)	failure to hold property of clients or third persons separate from the lawyer's own property	21	12
MRPC 1.15(f)	depositing lawyer's own funds in a client trust account in an amount greater than reasonably necessary to pay financial institution service charges or fees or to obtain a waiver of service charges or fees	14	11
MRPC 1.15(g)	withdrawal of legal fees and/or expenses paid in advance from a client trust account before fees earned or expenses incurred	7	4
MRPC 1.15A(a)	trust account overdraft notification/funds held in trust to be deposited in accordance with Rule 1.15	1	1
MRPC 1.16(d)	failure to take reasonable steps to protect client's interests upon termination of representation, including refunding any advance payment of fee that has not been earned	18	8
MRPC 3.1	pursuing frivolous claims and contentions	2	2
MRPC 3.3(a)(1)	knowingly making or failing to correct false statement of material fact or law to a tribunal	8	7
MRPC 3.3(b)	failure to take reasonable remedial measures regarding another's fraudulent conduct related to an adjudicative proceeding	1	1

MRPC 3.4(c)	knowingly disobeying an obligation under the rules of a tribunal	10	7
MRPC 3.4(e)	improper trial tactics	1	1
MRPC 3.5(b)	unauthorized communication ex parte with judge, juror, prospective juror, or other official	2	1
MRPC 3.5(d)	undignified or discourteous conduct toward the tribunal	1	1
MRPC 4.1	knowingly making false material statement to a third person in the course of representation	3	3
MRPC 5.1(a)	failure to discharge responsibilities as partner or supervisor of other lawyers	1	1
MRPC 5.1(b)	a lawyer having direct supervisory authority over another lawyer shall make reasonable efforts to ensure that the other lawyer conforms to the Rules of Professional Misconduct	1	1
MRPC 5.3(a)	failure of partner to make reasonable efforts to ensure that firm has in effect reasonable measures assuring that conduct of nonlawyer employees is compatible with professional obligations of lawyers	3	3
MRPC 5.3(b)	failure of lawyer having direct supervisory authority over nonlawyer to make reasonable efforts to ensure that nonlawyer's conduct is compatible with professional obligations of the lawyer	2	2
MRPC 5.3(c)	failure to supervise non-lawyer staff	1	1
MRPC 5.5 (a)	unauthorized practice of law general	5	1
MRPC 6.5(a)	failure to treat with courtesy and respect persons involved in the legal process	3	3
MRPC 7.1	improper communications concerning a lawyer's services	5	1
MRPC 8.1(a)(1)	knowingly false statement of material fact in connection with a bar admission application or in connection with a disciplinary matter	1	1
MRPC 8.1(a)(2)	failure to disclose a fact necessary to correct a misapprehension or respond to a lawful demand for information from an admissions or disciplinary authority	14	10
MRPC 8.4(a)	violating or attempting to violate the Rules of Professional Conduct, knowingly assisting or inducing another to do so, or doing so through the acts of another	46	23
MRPC 8.4(b)	engaging in conduct involving dishonesty, fraud, deceit, misrepresentation, or violation of the criminal law, where such conduct reflects adversely on the lawyer's honesty, trustworthiness, or fitness as a lawyer	39	21
MRPC 8.4(c)	engaging in conduct that is prejudicial to the administration of justice	42	24

**APPENDIX C**

**DISCIPLINED ATTORNEYS BY TYPE OF DISCIPLINE - 2021**

**DISBARMENTS (13)**

<b>RESPONDENT</b>	<b>EFFECTIVE DATE</b>
ALBERTINS, Peter R.	October 21, 2019
BRENNAN, Theresa M.	March 18, 2021
COMBS, Scott E.	October 14, 2020
FEINBERG, David S.	November 30, 2021
FLESICHMANN, Frank A.	March 5, 2021
JONES, Stephen M.	October 6, 2021
KEYES, David A.	July 8, 2021
KOLODZIEJ, Brian J.	December 15, 2021
KOSELKA, John J.	February 21, 2020
MCKINNEY, Douglas A.	December 2, 2021
MELETTE, Charles William	January 30, 2021
PORTER, Vincent D.	August 21, 2021
SEXTON, Trevor S.	May 12, 2021

**SUSPENSIONS SUBJECT TO MCR 9.123(B) AND (C) [THREE YEARS OR MORE] (0)**



**SUSPENSIONS SUBJECT TO MCR 9.123(B) [180 DAYS BUT LESS THAN THREE YEARS] (18)**

<b>RESPONDENT</b>	<b>LENGTH</b>	<b>EFFECTIVE DATE</b>
BLANDFORD, Daniel M.	180 Days	August 18, 2021
BROWN, Russell D.	One Year	November 20, 2021
CLINESMITH, Kevin E.	Two Years	August 19, 2020
CZIEZLER, Walter H.	180 Days	March 10, 2021
CZUPRYNSKI, Edward M.	270 Days	August 18, 2021
DICKSON, Lyle	180 Days	March 18, 2021
EASTHOPE, Christopher S.	180 Days	October 16, 2021
FRITH, Bart R.	Two Years	November 5, 2019
JANSEN, Steven	180 Days	September 15, 2021
KENNEDY, Michael D.	180 Days	March 6, 2021
KHASHAN, Kevin A.	180 Days	February 11, 2021
KUTCHINS, Bryan A.	One Year	August 11, 2021
MARION, Diane L.	One Year	December 29, 2021
PIERCE, Ronald G.	180 Days	December 2, 2021
SHULMAN, Lawrence B.	180 Days	April 10, 2021
WISZ, David L.	180 Days	October 1, 2021
WOODARD, Carl M.	180 Days	May 4, 2021
WRIGHT, Susan Elizabeth	180 Days	June 4, 2021

**SUSPENSIONS SUBJECT TO MCR 9.123(A) [LESS THAN 180 DAYS] (10)**

<b>RESPONDENT</b>	<b>LENGTH</b>	<b>EFFECTIVE DATE</b>
CANNER, Robert A.	90 Days	January 13, 2021
CHADWICK, C. Clifford	30 Days	February 12, 2021
HAAS, Charles A.	45 Days	March 15, 2021
HALL, Cyril C.	30 Days	December 1, 2021
HOPKO, Andrew M.	30 Days	December 18, 2020
LAWRENCE, James	100 Days	June 11, 2020
LIPMAN, Blake P.	45 Days	February 27, 2021
NITZKIN, Gary D.	90 Days	September 22, 2021
SCHUITEMA, Michael H.	30 Days	December 13, 2021
SHULMAN, Lawrence B.	60 Days	September 11, 2021

**REPRIMANDS (29)**

<b>RESPONDENT</b>	<b>EFFECTIVE DATE</b>
AYCOCK, Leslie K.	May 1, 2021
BEASLEY-GIBSON, Donna M.	December 22, 2021
BERMAN, Jack L.	October 16, 2021
BLASEN, Thomas J.	February 2, 2021
BRASSEUR, Edward F.	September 9, 2021
BROSCHAY, Paul W.	October 14, 2021
CAMERON, Douglas D.	June 4, 2021
COX, Roland J.	August 10, 2021
DeMARCO, Michelle L.	January 30, 2021
DIETZ, Richard A.	September 1, 2021
FAIRCHILD, Susan E.	October 22, 2021
GORTE, C. Michael	January 8, 2021
HALE, Leila L.	December 22, 2021
HYDE, Michael C.	March 12, 2021
MARKS, Bertram L.	September 9, 2021
MILHOUSE, Harrel D.	February 2, 2021
NAVARRE, Phillip B.	October 16, 2021
NORBACK, Brian M.	August 10, 2021
PERKINS-MOORE, Linda C.	May 22, 2021
PETERSON, Lisa Jeanne	November 30, 2021
REGNIER, David Maxwell	April 10, 2021
REIZEN, Scott Robert	March 24, 2021
ROMANZI, Craig S.	May 5, 2021
SHUREB, John M.	September 14, 2021
SIGWORTH, Craig L.	February 6, 2021
SZILAGYI, Anthony J.	June 4, 2021
TALLMAN, John D.	December 9, 2021
WEBERMAN, Daniel I.	June 9, 2021
WILEN, Steven H.	September 4, 2021

**MISCONDUCT BUT NO DISCIPLINE (1)**

RESPONDENT	EFFECTIVE DATE
MORGAN, Kenneth B.	July 1, 2021

**SUMMARY OF DISCIPLINE IMPOSED (2021)**

DISBARMENTS .....	13
SUSPENSIONS - MCR 9.123(B) and (C) .....	0
SUSPENSIONS - MCR 9.123(B) .....	18
SUSPENSIONS - MCR 9.123(A) .....	10
REPRIMANDS .....	29
PROBATIONS .....	0
MISCONDUCT BUT NO DISCIPLINE .....	1

APPENDIX D

**Attorney Discipline Board Comparative Statement of Expenses  
Years Ended September 30, 2020 & September 30, 2021**

<b>Expense Item</b>	<b>FY 2020</b>	<b>FY 2021</b>
Salaries	652,729	648,737
Payroll Taxes	47,631	47,372
Employee Insurance	102,384	105,048
Pension Contribution	52,614	52,923
Payroll Processing Fee	4,010	3,656
Retiree Health Care Expense	6,166	3,203
Rent	151,394	150,822
Electricity	603	540
Parking	6,170	3,206
Law Clerk and Professional Fees	24,853	18,643
Bookkeeping and Audit	14,679	15,861
Hearing Panel Expenses/Transcripts	32,715	28,221
Machine Rental	6,255	6,282
Meetings	2,605	0
Travel	5,197	0
Telephone	7,814	7,752
Legal Research & Subscriptions	9,582	10,452
Office Supplies	5,334	7,080
Postage	2,124	2,213
Insurance	17,494	19,107
Repairs and Maintenance	1,440	493
Office Expenditures	2,961	3,400
Professional Education	3,025	3,907
Bank Fees	0	235
Dues	2,252	2,432
Miscellaneous	1,313	561
Depreciation	0	1,042
<b>TOTAL</b>	<b>1,163,344</b>	<b>1,143,188</b>

**APPENDIX E**  
**Board Member Biographies**

**MICHAEL B. RIZIK, JR., of GRAND BLANC**

Chairperson

Term Expires: September 30, 2022

Mr. Rizik was admitted to the State Bar of Michigan in November 1981, and practices law with his brother, George F. Rizik, II, in Grand Blanc, Michigan. His law practice focuses on commercial transactions and litigation, family law, and serious personal injury cases and wrongful death litigation. He is a former Trustee of the Michigan Bar Foundation, and was a member of the Thomas M. Cooley Law School's Board of Directors from 1997-2011, serving as Chair of the Investment and Strategic Planning Committees, as well as on the Executive and Nominating Committees. Mr. Rizik has a Masters of Science in Finance from Walsh College, a J.D. from Thomas M. Cooley Law School, a bachelor's degree in philosophy from Nazareth Catholic College, and has served as a Special Lecturer at Michigan State University's School of Labor and Industrial Relations Labor Program. He has written several articles on substantive legal topics, has been a member of various statewide and county bar associations, and is admitted to practice in the United States Supreme Court, the United States Court of Claims, and the state and federal courts in Michigan. Mr. Rizik was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board ending September 30, 2019 and reappointed to a second three-year term ending September 30, 2022. The Court also appointed him to two one-year terms as Vice-Chairperson commencing October 1, 2019, and as Chairperson for a one-year term commencing October 1, 2021.

**LINDA S. HOTCHKISS, MD of LANSING AREA**

Vice-Chairperson

Term Expires: September 30, 2023

Dr. Hotchkiss is a Board Certified Psychiatrist. She received her undergraduate degree from Harvard College, and her MD degree from Harvard Medical School and is a Member of the American College of Psychiatry. After completing her training in psychiatry in Detroit, she worked in and then led the Department of Psychiatry of the former Sinai Hospital of Detroit, now part the DMC system as Sinai-Grace Hospital. Over her career, she has focused on medical education for physicians in training and practicing physicians, and improving quality and safety in patient care. She has served in a number of different leadership roles, including Assistant Professor (Clinical), and Associate Chair of the Department of Psychiatry and Behavioral Neurosciences at Wayne State University School of Medicine; Associate Dean, University of Wisconsin School of Medicine and Public Health, Milwaukee Campus; and Chairperson of the State of Michigan Board of Medicine. She currently champions the implementation of evidence based medicine through her work with physicians as the Managing Medical Director for Midwest states for Anthem, Inc. (known as Blue Cross Blue Shield or Empire in some states) Medicare Advantage. She also provides clinical consultations for individuals, colleagues and companies. She currently lives in the Lansing area and is married to the former Chief Justice of the Michigan Supreme Court, Robert P. Young, Jr. Dr. Hotchkiss served on the Attorney Discipline Board from 1988 to 1994. She was appointed by the Supreme Court to serve again as a layperson member of the Board for a term ending September 30, 2020 and reappointed to a second three-year term ending September 30, 2023. The Court also appointed her to a one-year term as Vice-Chairperson commencing October 1, 2021.

**REV. DR. LOUIS J. PRUES of ST. CLAIR SHORES**

Term Expires: September 30, 2024

Dr. Prues is an ordained Presbyterian clergyman, and has served as Parish Associate at Jefferson Avenue Presbyterian Church for the past 27 years. Dr. Prues attended the University of Cincinnati where he earned a BA and an MBA in marketing and financial management. He received his Master of Divinity from Dubuque Theological Seminary and a Doctorate of Ministries and PhD from San Francisco Theological Seminary. Dr. Prues has served as adjunct faculty at the University of Dubuque Theological Seminary and Drake University, where he lectured on adolescent development, faith formation, marriage and family.

Dr. Prues has served in a number of different roles, including as a member of the State Committee on Health Services, the Board of Nursing, the Technology and Strategic Planning Team for the Grosse Pointe Public Schools, the Mayor's Advisory Committee for the Affordable Homes in Detroit, the Detroit steering committee for Share Our Strength, and as a public member of the Michigan Board of Medicine, where he served two years as Vice-Chair. Additionally, Dr. Prues has been appointed to three national Task Forces of the Federation of State Medical Boards (FSMB), and most recently was appointed to a national workgroup that will develop recommendations to the Federal government and State medical boards mandating the use of the Prescription Drug Monitoring Program in combating the ongoing opioid epidemic. Dr. Prues currently serves on the Board of Directors of Presbyterian Villages of Michigan (PVM), and in 2023, will become Chair of the Board. PVM is a faith-based, non-profit that has served seniors since 1945. He is also currently serving on the FSMB study group researching the role of Artificial Intelligence and Medicine, and chairs the sub committee on ethical considerations.

Dr. Prues retired from Lutheran Social Services of Michigan (now Samaritas) in 2015, after having served as Senior Vice President of Operations and Leadership Development since 1993. Under his leadership, Samaritas became the largest faith-based social service agency in Michigan employing over 2,500 persons with a services budget of approximately \$120 million. Presently he is serving as a consultant to numerous community organizations striving to provide affordable housing for veterans and seniors.

Dr. Prues was appointed by the Michigan Supreme Court to serve as a public member of the Attorney Discipline Board for a three-year term, ending September 30, 2024.

**KAREN O'DONOGHUE of DETROIT**

Term Expires: September 30, 2022

Ms. O'Donoghue is a partner in Taktix Solutions LLC, an independent advisory firm formed in 2002 to evaluate, structure and implement real estate development projects from concept through completion. Financial advisory and facility development assignments have included public and private educational, commercial, residential, retail, and office projects. She has more than thirty years experience in finance, marketing and real estate development, having served as the Executive Vice President of a global telecommunications networking company, and as Executive Vice President of Detroit Economic Growth Corporation, the lead agency for attracting private investment and analyzing the economic benefits of commercial, industrial and public infrastructure improvements to the City of Detroit. Her leadership resulted in billions of dollars of public and private investment, including the \$600 million Major League Baseball and National Football Stadium complex, \$900 million Compuware Headquarters/Campus Martius Development, and numerous residential, office and manufacturing facilities. Ms. O'Donoghue is a member of CREW Network and Women in Public Finance, and has served on several boards and committees, including Hutzel Hospital, Greater Detroit Area Health Council, Michigan Bankers Association, National Bankers Association Trust Committee, YMCA Board and Finance Committee, U of D High School Finance Committee, Greater Detroit Chamber Technology Innovation Committee and Michigan Economic Development Corporation Advisory Board. She has a BS degree in Business Administration and Finance from Wayne State University and is a registered Municipal Advisor. Ms. O'Donoghue was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board ending September 30, 2019 and to a second three-year term ending September 30, 2022.

**MICHAEL S. HOHAUSER of TROY**

Term Expires: September 30, 2022

Mr. Hohausser is a principal at the law firm of Hohausser Kuchon in Troy. Mr. Hohausser has over 40 years of experience representing injury victims over a broad range of cases, from automobile negligence through medical malpractice. He graduated from Michigan State University in 1969, and obtained his law degree from Detroit College of Law in 1974. He is an active member of the Oakland County Bar Association, where he has served on the elected board of directors, in addition to serving as secretary, treasurer, president-elect and president. He is also an active member of the State Bar of Michigan, where he served as a Commissioner for nine years. Mr. Hohausser regularly contributes to legal publications and has received numerous awards honoring his contributions to the legal profession.

Mr. Hohausser has been an adjunct professor of Medical Malpractice at Cooley, an adjunct professor of Product Liability at U of D Mercy, chaired the Civil Procedure Committee of the State Bar, served the Representative Assembly for over twenty years, served as Chair of the Hearings Committee of the Representative Assembly, was instrumental in creating the Under Represented Groups in the Law Committee of the State Bar, was a lecturer for the NBI on the subjects of both malpractice and automobile negligence, served many years on the Board of The Lighthouse as well as President of that Organization, concurrently with assisting in the establishment of Pontiac Area Transitional Housing, and served the discipline system as a panelist for more than twenty years. He was appointed as a member of the Attorney Discipline Board for a three-year term commencing on October 1, 2019.

**PETER A. SMIT of GRAND RAPIDS**

Term Expires: September 30, 2024

Mr. Smit is a partner in the Grand Rapids office of the Varnum law firm, and is a member of the Personal Injury Practice Team. His practice focuses on business litigation defense (FSLA, Product Liability Defense, Malpractice Defense) as well as significant experience in personal injury, wrongful death, auto and trucking litigation. Among his various honors and recognitions is a listing in *Best Lawyers in America*®, Litigation, Banking & Finance; Intellectual Property; Labor and Employment; since 2013. Peter is certified in Alternative Dispute Resolution for practice in the U.S. District Court for Western District of Michigan and in Michigan circuit courts. Mr. Smit was appointed by the Michigan Supreme Court to the Attorney Discipline Board to fill a vacancy for the remainder of a term ending September 30, 2021, and was then appointed to a three-year term ending September 30, 2024.

**ALAN GERSHEL of WEST BLOOMFIELD**

Term Expires: September 30, 2023

Alan Gershel graduated Northeastern University in 1974 with a B.A in criminal justice, Indiana State University in 1975 with an M.S in criminology and the University of Detroit Mercy School of Law in 1978. From 1980 until 2008 he was as an assistant U.S. Attorney in Detroit where he served as the Chief of the Criminal Division, First Assistant U.S. Attorney and was twice appointed the Interim United States Attorney. He has also served as a Deputy Assistant Attorney General in the Criminal Division for the United States Department of Justice. From 2008 until 2014 he was a professor at the Western Michigan University Thomas M. Cooley Law School where he taught criminal law, criminal procedure, white collar crime and evidence. He has served as an adjunct professor at Wayne State University and the University of Detroit Mercy School of Law. In 2014 he was appointed by the Michigan Supreme Court as the Grievance Administrator for the Michigan Attorney Grievance Commission where he served until his retirement in 2019.

Mr. Gershel was recently appointed by the Michigan Supreme Court to the Attorney Discipline Board for a three-year term ending September 30, 2023.

**LINDA ORLANS of TROY**  
Term Expires: September 30, 2023

Linda Orlans is the founding partner of Orlans PC, a multi-state law firm focused on real estate law. Ms. Orlans has founded or acquired numerous companies in the legal, real estate, and title industries. As a pioneer in making legal services more affordable and accessible, she implemented lean practices and innovative approaches to the practice of law. Under her leadership, the law firm has achieved numerous awards in the financial services industry including the Diamond Award of Excellence from America's Mortgage Banking Attorneys for 12 consecutive years and continues to add to its jurisdictions and areas of practice.

Ms. Orlans served as a Trustee of the Law College at MSU for more than 20 years and is its first woman Chair and has been recognized as The George Bashara Distinguished Alumni of the Year award. Orlans founded Women Executives in Banking and was the first woman to be appointed designated counsel for Fannie Mae and Freddie Mac. She has been appointed Trustee for the State Building Authority, State of Michigan and is a member of International Women's Forum.

A long-term champion for Detroit, her extensive community involvement includes leadership roles with the Detroit Institute of Arts, Michigan Opera Theatre, Junior Achievement, THAW and Beyond Basics. She has been recognized and received numerous awards as Business Leader of the Year from Northwood University, Winning Futures, D Business and as the Birmingham Community Social Impact Leader. She has recently been appointed a 2021 Fellow at Harvard University's ALI and will work with the leadership at MIT and Harvard to help improve access to social justice.

Ms. Orlans was appointed by the Supreme Court to a three-year term on the Attorney Discipline Board ending September 30, 2023.

**JASON M. TURKISH of SOUTHFIELD**  
Term Expires: September 30, 2024

Jason Turkish is the President and Managing Partner of Nyman Turkish PC, a nationwide litigation and disability law firm with offices in California, Florida, and Michigan. Legally blind since birth, Mr. Turkish's ability to overcome adversity to represent those who need a powerful advocate has resulted in a proven track record of success in fighting for the rights of the disabled.

Mr. Turkish has handled many complex and high-profile cases in both state and federal court, including reaching a landmark settlement with the Law School Admission Council that will result in changes to the way blind law school applicants are tested. His experience also includes obtaining a consent decree against the State of Michigan to guarantee equal access to absentee voting for the blind and twice successfully suing the Detroit Metro Airport to improve safety for individuals with disabilities who use public transportation services. In addition to complex civil rights litigation, Mr. Turkish also manages his firm's Social Security practice, each year representing the rights of thousands of Social Security Disability claimants nationwide.

Mr. Turkish has also been selected to serve on numerous boards and committees both inside and outside of the legal profession. He is a member of the Stabenow-Peters Judicial Advisory Committee for the Eastern District of Michigan (charged with recommending candidates to the Senators for the federal bench and Office of United States Attorney for nomination by the President of the United States), and he is a former Gubernatorial Appointee and Chair of the Michigan Barrier Free Design Board, which enforces accessibility standards for businesses and public entities throughout the State of Michigan. Mr. Turkish is also a frequent lecturer on disability law and policy.

Before joining Nyman Turkish PC, Mr. Turkish completed his legal training at the Northwestern University School of Law, where he graduated with honors. Throughout his time in law school, he worked as an extern with then attorney and advocate Richard Bernstein, now an Associate Justice of the Michigan Supreme Court. Prior to law school, Mr. Turkish earned his bachelor's degree in political science from the University of Michigan in Ann Arbor.

Mr. Turkish was appointed by the Michigan Supreme Court to serve as an attorney member of the Attorney Discipline Board for a three-year term, ending September 30, 2024.



**APPENDIX F**  
**2021 HEARING PANEL ROSTER<sup>1</sup>**

**ALPENA COUNTY**

WHITE, Daniel W.

**ANTRIM COUNTY**

WONCH, Nancy A.

**BAY COUNTY**

MOROSI, John M.

**BENZIE COUNTY**

McKAY, Joan S.

**BERRIEN COUNTY**

BURDICK, Carl R.  
PETERSON, David M.  
SMITH, Peter W.  
STRAUB, James M.

**CALHOUN COUNTY**

FISHER, James A.  
KARRE, Nelson T.  
MUMFORD, Daryl J.<sup>#</sup>  
STEFFEL, Vern J., Jr.

**CHARLEVOIX COUNTY**

KLEVORN, Kevin G.

**CHIPPEWA COUNTY**

McSHANE, Dennis J.  
VEUM, Thomas J.

**DELTA COUNTY**

CLARK, Richard C.

**EMMET COUNTY**

BECKER, Gordon A.  
DeMOORE, Christina L.  
MURRAY, James J.  
RAMER, James T.  
SCHOLL, Stefan J.  
SMITH, W. Richard  
WURSTER, Joel D

**GENESEE COUNTY**

BARKEY, Brian M.  
BUCKLEY, Kathleen (fka Lewis, Kathleen B.)  
GRIFFIN, Walter P.  
HALDY, Ronald L.  
KNECHT, Timothy H.  
KRELLWITZ, Michael W.  
MANGAPORA, Michael J.  
PABST, Tom R.  
SAWKA, Joseph F.  
SIMMINGTON, Glen M.  
TREMBLEY, James J.  
TUCKER, John R.  
TURNAGE, Frank G.  
WHEATON, Robin L.

**GRAND TRAVERSE COUNTY**

FISHER, Joseph C.

**INGHAM COUNTY**

BEHAN, Michael R.  
BREITFELD, Erika R.  
CUMINGS, Timothy J.  
DOSTER, Eric E.  
EDGAR, Mary C.  
EMERY, Lawrence J.  
FRANCART, Kevin L.  
GALLAGHER, Bryon P., Jr.  
GROLL, Catherine  
HARKNESS, Cullen C.  
KRONZEK, Charles M.  
MANIS, Paula K.  
McALLISTER, Lori  
McCARTHY, Robert E.  
STROUD, Ted W.  
SUHRHEINRICH, Richard J.  
SWEDLOW, Kathryn R.  
TIMMER, Amy  
TYSZKIEWICZ, Roman  
WADDELL, David D.

**ISABELLA COUNTY**

BLOEM, Gordon M.

**JACKSON COUNTY**

HAMILTON, Janet L.

**KALAMAZOO COUNTY**

KNEAS, John W.  
LEVINE, Sharan Lee  
MORRIS, Christopher A.  
RUSSELL, Gregory W.  
SHARMA, Namita<sup>&</sup>

**KENT COUNTY**

BLACK, James G.<sup>#</sup>  
COURTADE, Bruce Anthony  
DAVID, Ronald E.<sup>#</sup>  
EDGAR, Christopher L.  
FIELDS, Geoffrey A.  
KOLENIC, Anthony J., Jr.  
KOSTA, Michael J.  
LANE, Madelaine C.  
MAY, Berton K.  
McCARTHY, Paul A.  
McGLADDERY, Patrick C.<sup>#</sup>  
MELTON, Scott R.  
MUDIE, Kent W.  
OHANESIAN, Nicholas M.  
RABIDEAU, Christopher J.  
REAMON, Martha E.  
SIVER, Thomas D.  
SMIETANKA, John Allen  
SPALDING, Arthur C.  
THEIME, R. Kevin  
VULETICH, Victoria V.  
WALTON, Michael C.

**LIVINGSTON COUNTY**

GARDELLA, Robert C.  
PEARSON, Tara A.  
TROST, Richard M.

**MACOMB COUNTY**

COJOCAR, Jeffery A.  
COLE, Brian J.  
COLMAN, Neil M.  
ESSAD, Kenneth M.<sup>%</sup>  
FINAZZO, Lori J.  
GAZALL, Robert S.  
GARVEY, Robert F.  
McGLYNN, Meghan A.  
MERRY, Cynthia E.  
RUSSELL, Karen  
SCHOENHERR, Craig S., Sr.  
TEGEL, Renee D.  
THOMAS, James C.  
WARNEZ, Dana M.

**MARQUETTE COUNTY**

CASSELMAN, Thomas P.  
HENDERSON, Sarah E.  
KEEFE, Ronald D.  
LARSEN, Suzanne C.

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<sup>1</sup> Deceased.  
<sup>#</sup>Retired or resigned as panelist.  
<sup>%</sup>Inactive panelist.  
<sup>&</sup>All full-time judges removed as hearing panelists.

**MIDLAND COUNTY**

DURANCE, Stephen E.  
GIUNTA, Rozanne M.  
HAHN, Robert A.  
LAUDERBACH, Jonathan E.  
RETTIG, Geoffrey K.  
WILSON, John M.

**MONROE COUNTY**

HORKEY, Christian J.  
LAVOY, Jill M.  
WETZEL, Robert  
ZAGORSKI, Maria

**MUSKEGON COUNTY**

BALGOOYEN, Fredric F.  
BLEAKLEY, Frederick W.  
BOSSENBROEK, David L.  
CHESSMAN, Robert O.  
NEAL, Gary T.  
POWELL, Melissa A.  
ROSE, James M.  
SCOTT, Brianna

**OAKLAND COUNTY**

ABBO, Peter  
ACKER, Gerald H.  
APPEL, Jeffrey S.  
AUGUST, Gary K.  
BAIERS, James E.  
BARKER, Lori A.  
BATTERSBY, Michael L.  
BAUM, Martin S.  
BAUM, Michael E.  
BAUMHART, A. David, III  
BENHAM, Lucy R.  
BERNSTEIN, Douglas C.  
BERNSTEIN, Mark J.  
BERNSTEIN, Samuel I.  
BERNSTEIN, Stephen R.  
BINKLEY, David A.  
BRAUER, David A.  
BRUKOFF, William M.  
BURDICK, James W.  
CAMINSKY, Jeffrey  
CANVASSER, Sue Ann  
CARUSO, Kathryn M.  
CHOW, Crystal  
CLARK, Peter L.  
COOPER, Mark G.  
COUSENS, Mark H.  
CRUMP-GIBSON, Jehan G.  
DE VINE, Clifford, J.  
DICKSTEIN, Loren M.  
DOCTOROFF, Andrew S.  
DUNN, William B.  
EICHENHORN, Emily J.  
EISENBERG, Stuart B.  
FELDMAN, Barry M.  
FELDMAN, Elaine S.  
GAGE, William C.  
GOLDMAN, Barry  
GOODMAN, Barry J.  
GOOGASIAN, George A.  
GRIECO, Jennifer M.

**OAKLAND COUNTY**  
(Continued)

GROFFSKY, Richard L.  
GUERRIERO, Timothy M.  
GULLEN, John D.  
GURWIN, Howard E.  
HARDY, Elizabeth P.  
HARON, David L.  
HAROUTUNIAN, Edward L.  
HARRINGTON, James J., III  
HEWSON, James F  
HOLIDAY, Gregory  
HOLTZ, Ethan R.  
HUTSON, Michael W.  
KANTER, Alan M.  
KAPLAN, Joshua A.  
KATZ, Lawrence S.  
KINSLEY, Stephen L.  
KROCHMAL, Gary A.  
LEIB, Michael S.  
LEONARD, Norbert B.  
LEONARD, Veronica R.  
LERNER, Joshua A.  
LICHTERMAN, Susan S.  
LINDEN, Jeffrey B.  
LIRELL, Kirsten E. (fka Gramzow, Kirsten E.)  
LISS, Jason J.  
LOGAN, Leslie Anne  
MARVIN, Ronald S.  
MATZ, Steven J.  
McCANN, D. Michael  
McLAIN, Patrick  
MISURACA, Frank A.  
MILLER, Leonard E.  
MORROW, Raymond L.  
PAPPAS, Edward H.<sup>#</sup>  
PERLMUTER, Gary  
PIA, Joseph  
PITTS, Stanley H.  
PLONKA, Cinnamon A.  
PRITCHARD, Clyde B.  
REISING, H. William  
RICHARDS, William J.  
RONAYNE, Colleen V.  
RUBIN, Jorin G.  
RYAN, Thomas J.  
SEIFMAN, Barry A.<sup>#</sup>  
SCHEIBLE, Eric D.  
SCHNELZ, Kurt E.  
SCHONBERG, Edward R.  
SHABAN, Tova G.  
SHERROD, Patricia L.  
SILVER, Kenneth F.  
SILVERSTEIN, Corey D.  
STERLING, Raymond J.  
STOOPS, Kevin J.  
SUSSER, Danielle F.  
SUSSER, Steven C.  
TALARICO, Paula M.  
THOMAS, Cynthia G.  
TURNER, Lee I.  
VESTRAND, Joan P.  
WALKER, David R.  
WALLACH, Howard I.  
WARSH, Richard L.  
WEINER, Ronald K.  
WELLER, Robert Y., II  
WERDER, Mark R.  
WILLIS, Robert L., Jr.

**OAKLAND COUNTY**  
(Continued)

WILSON, Eric S.  
WOLFSON, Scott A.  
WOLOCK, Steven M.  
ZUPPKE, David F.<sup>%</sup>

**OCEANA COUNTY**

NICHOLSON, Gary L.

**OTSEGO COUNTY**

FENTON, Stuart L.

**OTTAWA COUNTY**

MARQUIS, John R.  
McNALLY, Sheila F.  
MULDER, Andrew J.

**SAGINAW COUNTY**

CHASNIS, John A.  
COLLISON, Nathan J.  
PUSKAR, David L.  
SMITH, Lawrence Wm., Jr.  
WALLACE, David A.

**ST. CLAIR COUNTY**

HILL, Steven L.  
McNAMEE, John B.  
WATSON, George C.

**ST. JOSEPH COUNTY**

DAVIDSON, Matthew S.

**VAN BUREN COUNTY**

SCHUITMAKER, Harold G.

**WASHTENAW COUNTY**

BARR, John  
BASTA, Joseph C.  
BUIREWEG, Lori A.  
CARTER, Stefani A.  
CONTI, Guy T.<sup>%</sup>  
DEW, Thomas E.  
EGGAN, Andrew M.  
FLINTOFT, Peter C.  
GREEN, Philip  
KENT, Mara E.  
LAX, Jerold  
LENART, Krista L.  
LOVERNICK, Richard N.  
MINER, Sharon K. S.  
PRESSEL, Juliet E.<sup>#</sup>  
SAALFELD, James R.  
SENDELBACH, Karen S.  
SLANK, Eileen J.  
STARK, Sheldon J.  
TEALL, Graham L.  
VARTANIAN, Michael G.  
WAX, Harvey I.  
WEBER, Deborah J. Hammerlind

**WAYNE COUNTY**

BARTOS, Suzanne P.  
BRAUER, Matthew A.  
BUFFINGTON, Lamont E.  
CALLAHAN, J. William  
CHAPIN, Boyd E., Jr.  
CLAYSON, Kimberly Ross  
COHEN, David M.  
COSTELLO, Margaret A.  
COTHORN, John A.  
COWLEY, Sean M.  
CUNNINGHAM, Richard L.  
CURTIS, Robert J.  
DAKMAK, John D.  
DUFRANE, Kyle R.  
ELLIOTT, Sylvia J.  
ESSHAKI, Gene J.  
GOROSH, Alan S.  
GRUSKIN, Michael A.  
HELLAND, Lynn A.  
HUMPHREY, Kathryn J.  
HURWITZ, Miles A.  
HUTTING, Andrea L.  
JACOBS, John P.  
JADALLAH, Samer Naim  
JORDAN, Teri A.  
KASIBORSKI, Chester E., Jr.  
KITCH, Richard A.  
KUPLICKI, Francis P.  
LAKE, Timothy W.  
LEGGHIO, Brian M.  
LIZZA, John B.<sup>#</sup>  
LONGSTREET, Kristine Heard  
MENDEL, Todd R.  
MILLER, Bruce A.  
MILLER, C. David, II  
MITSEFF, Kimberly R.  
MOHSIN, Saima S.<sup>%</sup>  
O'BRIEN, John N.  
PAPISTA, Anthea E.  
PHILLIPS, Dwight W.  
PLUMB, Frederick B.  
RAHEEM, Rasul M.  
RIVARD, Donald M., Jr.  
ROBINSON, Ron D.  
RODWAN, Gail O.  
RONAYNE, John J., III  
ROSS, Steven P.  
SAUGET, William J.  
SKILLMAN, Alicia J.  
SMITH, Amanda M.  
SMITH, Margaret M.  
STEWART, Jeffrey T.  
TALON, Marianne G.  
URSO, John R.  
WATZA, Michael J.<sup>#</sup>  
WEIER, Craig A.  
WEINGARDEN, Lora  
WIDLAK, Anne  
WILLIAMS, Avery K.<sup>\*</sup>  
WISNIEWSKI, Mark A.  
WYNNE, James E.  
YOTT, Cynthia K.

**WEXFORD COUNTY**

BAUMANN, Joseph